



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

May 27, 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Payment of Danger Pay and Foreign Post Differential

Reference: DAPE-CPP Memorandum dated March 25, 2004, subject: Payment of Danger Pay and Post Differential

This memorandum supercedes referenced memorandum. Effective May 16, 2004, employees serving in approved danger pay or foreign post differential locations in support of contingency operations or in support of the reconstruction of Iraq will submit SF-1190, Foreign Allowances Application, Grant and Report for reimbursement upon arrival at the danger pay or post differential location instead of filing for reimbursement after returning from detail assignment or temporary duty (TDY) travel. Employees must complete the SF-1190 to request payment for the period of time spent in the location. Filing the SF-1190 upon entry in country will help to account for deployed civilians who are working under contingency operations.

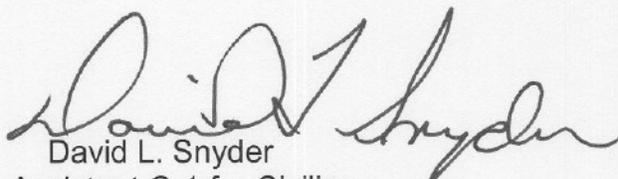
Danger pay is an allowance up to 25 percent of an employee's basic pay (excluding all allowances, differentials, or other additional compensation). Danger pay is established by the Secretary of State when civil insurrection, civil war, terrorism or wartime conditions threaten physical harm or imminent danger to the health or well being of a majority of employees officially stationed or detailed at a post in a foreign area.

Foreign post differential is additional compensation of up to 25 percent of an employee's basic pay (excluding all allowances, differentials, or other additional compensation). Foreign post differential is granted to employees at posts when conditions at that post involve extraordinary difficult living conditions, excessive physical hardship or notably unhealthy conditions.

It should be noted that employees may relocate between different locations where a variance in the allowances could occur. In addition to updating CIVTRACKS, employees are responsible for timely filing of SF-1190s and CPOCs are responsible for processing these transactions in order to avoid overpayments. Specific filing guidance and instructions will be provided by the Civilian Human Resources Agency in a separate memorandum.

Point of contact for this memorandum is Debbie Esposito, commercial (703) 325-9972, DSN 221-9972 or e-mail: Deborah.Esposito@asamra.hoffman.army.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:


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