



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5000

REPLY TO
ATTENTION OF:

IMGO-ZA

OCT 31 2013

MEMORANDUM FOR All Garrison Personnel

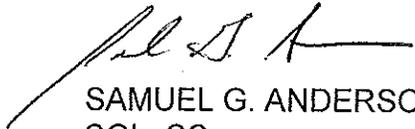
SUBJECT: Garrison Commander's Policy Memorandum No. 5 – Equal Employment Opportunity (EEO)

1. As the commander of US Army Garrison Fort Gordon, I am committed to the principles of Equal Employment Opportunities for all employees and applicants for employment. It is essential that all individuals receive fair and equitable consideration in all areas of personnel management based solely on their merit and ability. All personnel share in the responsibility to create and maintain an environment free from unlawful discrimination.
2. When an employee believes the principles of EEO law are violated in policy, procedures, or practice, the employee is encouraged to consult with the EEO office. Complaints of discrimination will be resolved fairly, expeditiously, and dispassionately at the lowest level possible. Managers will participate in the mediation process as a means of resolving the problem. Reprisal or intimidation against those employees who exercise rights to seek resolution through the complaint procedures will not be tolerated. The commitment to EEO includes taking prompt remedial action to correct inappropriate behavior.
3. Our success in meeting established goals depends on our commitment to the Army's policy regarding equal opportunity and affirmative action. It is vital that we strive for the workforce that is representative of our nation's diversity that allows everyone an opportunity to work at their full potential. Achieving and maintaining an environment that ensures equality for all requires the personal attention of all commanders, managers, and supervisors. Continued support from senior leaders will ensure that together we succeed in meeting the dual mission of supporting the warfighter and maintaining a dedicated workforce.
4. This policy will be brought to the attention of all personnel during EEO training, and a copy of this memorandum will be posted on the EEO website and on all primary bulletin boards.

IMGO-ZA

SUBJECT: Garrison Commander's Policy Memorandum No. 5 – Equal Employment Opportunity (EEO)

5. The proponent for this action is the Equal Employment Opportunity Office, 706-791-4551.



SAMUEL G. ANDERSON
COL, SC
Commanding

This memorandum supersedes the Garrison Commander's Policy Memorandum No. 5 – Equal Employment Opportunity, dated 15 November 2011.