DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5730

REPLY TO
ATTENTION OF:

IMSE-GOR-HR

NOV 15 2011

MEMORANDUM FOR All Fort Gordon Military Personnel

SUBJECT: Garrison Commander's Policy Memorandum No. 25—Fort Gordon's Risk Reduction Program

1. Reference: Army Regulation 600-85, Army Substance Abuse Program (ASAP), 2 December 2009.

2. Applicability: This memorandum applies to all personnel on Fort Gordon.

3. Policy:

a. The Army Center for Substance Abuse Program (ACSAP) has developed the Risk Reduction Program (RRP) in an effort to assist commanders in identifying specific units requiring support services. The RRP is a commander's tool designed to decrease Soldiers' high risk behaviors, thus increasing Soldier and unit readiness. The Program focuses on effective use of installation resources and coordinates efforts between commanders and installation agencies to implement effective interventions. Each commander will take full advantage of what this program has to offer in deterring high-risk behaviors.

b. Quarterly Risk Reduction Program Report. The RRP report data is provided to commanders furnishing a "snapshot" of their unit relating to 14 risk factors (i.e., deaths, accidents, sexually transmitted diseases, suicide gestures and attempts, AWOLs, drug offenses, traffic violations, crimes against persons, crimes against property, spouse abuse, child abuse, finance, and positive urinalysis (UAs)). This data is compared to installation, Army Commands, and Army averages and then graphically displayed as a shot group. Commanders can quickly identify problem areas and react with additional awareness training.

c. Installation Prevention Team (IPT). The IPT is composed of representatives from the installation human services agencies (e.g., Safety, Provost Marshall, Army Community Services/Family Advocacy, Preventive Medicine, Chaplain's Office, Community Mental Health Center, Staff Judge Advocate, etc). Each IPT member is responsible for ensuring that data for their factor is accurate and submitted to the RRP staff by the 5th of each month. The council will meet quarterly to discuss/analyze the installations reduction unit data, Unit Risk Inventory data (URI), Re-deployment Unit Risk data (R-URI), and ongoing prevention issues that affect the installation. Each agency is responsible for sending a representative from their department (subject matter expert that can make decisions) to attend the quarterly IPT meetings. IPT members will collaborate to develop and implement an installation prevention plan. The IPT

may be combined with other installation councils or prevention teams as directed by the Garrison Commander as long as risk reduction is incorporated and issues are discussed.

d. Unit Risk Inventory (URI) (for non-deployed troops). The URI is a 53-item anonymous questionnaire designed to screen for high-risk behaviors and attitudes that compromise unit readiness. The URI is administered to the unit on an annual basis as well as 30 days before each unit's deployment. The result of the URI will be used to adjust training and prevention efforts within the unit to reduce high-risk behaviors. The URI is also a great tool for incoming commanders to assess the climate within their new unit.

e. Re-deployment Unit Risk Inventory (R-URI). In accordance with the Deployment Cycle Support CONPLAN, 2 May 2003, commanders will ensure Soldiers redeploying from Operation Iraqi Freedom, Operation Enduring Freedom, and Operation Noble Eagle are administered the R-URI. It is an anonymous questionnaire designed to screen for high-risk behaviors and attitudes affecting unit readiness and personal well-being that may have occurred during deployment or since registration. The URI's are administered 30 days before deployment, and the R-URI is administered within 60-120 days of a Soldier's return from deployment.

4. The proponent for this Policy Letter is the Risk Reduction Program Coordinator, 706-791-7860.

Robert A. Barker
COL, SC
Commanding

This memorandum supersedes Garrison Commander's Policy Memorandum No. 56— Fort Gordon's Risk Reduction Program, dated 6 April 2010.