



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5730

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OCT 31 2012

MEMORANDUM FOR ALL FORT GORDON MILITARY AND CIVILIAN PERSONNEL

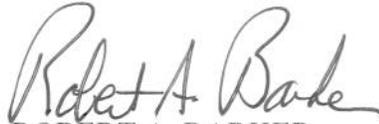
SUBJECT: Garrison Commander's Policy Memorandum No. 73 – Fort Gordon Hazing Policy

1. Fort Gordon's policy on hazing emphasizes leadership commitment to ensuring that all Soldiers are treated with dignity and respect. Fidelity is at the heart of who we are and defines how we treat each other.
2. This Policy affirms that Fort Gordon has a zero tolerance policy for hazing. AR 600-20, paragraph 4-20, defines hazing as "any conduct whereby one military member or employee, regardless of Service or rank, unnecessarily causes another military member or employee, regardless of Service or rank, to suffer or be exposed to an activity that is cruel, abusive, oppressive, or harmful." Hazing is the type of behavior intended to humiliate, intimidate, or degrade other Soldiers or employees. Hazing may take many forms. The most common form of hazing in the military involves "initiation or congratulatory act that involves: physically striking another in order to inflict pain, piercing another's skin in any manner, forcing or requiring the consumption of excessive amounts of food, alcohol, drugs, or other substances, or encouraging another to engage in illegal, harmful, demeaning or dangerous acts."
3. Hazing is a leadership issue. All leaders will ensure that all Soldiers in their charge are treated with dignity, care, respect and are to be ever vigilant for signs of hazing within our ranks.
4. Hazing is also a warfighting matter and will not be tolerated on Fort Gordon. Hazing destroys the confidence and trust our Soldiers have in their fellow Soldiers and in their Leadership, thus undermining unit cohesion and combat readiness. Hazing does not promote loyalty, does not build esprit de corps, and does not prepare Soldiers for combat.
5. Hazing places our profession in jeopardy, affects our readiness, and puts our mission at risk. Hazing disrupts morale and weakens our values, and erodes the trust that bonds us. In order to maintain a combat ready force, we will enforce the Army standards and correct unlawful acts immediately.
6. The strength of our Army will always be based on mutual respect and dignity. These enduring traits have carried our Army for over 237 years and will continue to do so long into the future.

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7. The proponent for this policy is the Director of Human Resources, 706-791-9325, or 706-791-2972.

A handwritten signature in black ink, appearing to read "Robert A. Barker". The signature is fluid and cursive, with the first name "Robert" and last name "Barker" clearly legible.

ROBERT A. BARKER

COL, SC

Commanding

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