DEPARTMENT OF THE ARMY
REGIMENTAL NONCOMMISSIONED OFFICER ACADEMY
FORT GORDON, GEORGIA 30905-5491

REPLY TO
ATTENTION OF:

ATZH-LCA (310-2d)

10 July 2006

MEMORANDUM FOR Regimental Noncommissioned Officer Academy

SUBJECT: Policy Memorandum # 6- Alcohol & Drug Abuse

1. References:

a. AR 600-85, Alcohol & Drug Abuse Prevention & Control Program, 3 November 1986.

b. AR 635-100, Officer Personnel, 1 May 1989.

c. AR 635-200, Enlisted Personnel, 5 July 1984.

2. The purpose of this memorandum is to emphasize my support for the Army's Alcohol and Drug Abuse Prevention and Control Program outlined in reference 1a. This policy letter applies to all military and civilian employees assigned or attached to the Regimental Noncommissioned Officer Academy (RNCOA) and is required reading by all personnel. The Commandant of the RNCOA is responsible for the basic areas of prevention, education, identification and referral for all members assigned or attached to the academy. Additionally, the Commandant is responsible for making the final decision of success or failure of Soldiers in the rehabilitation program. Each Soldier is responsible to him or herself and expected not to indulge in abuse of legal drugs and alcohol, or use of illegal drugs.

3. An aggressive Alcohol and Drug Abuse Program will be maintained through the use of the Commandant's In-Brief, Commandant's Call, and unannounced health and welfare inspections. In order that attempts at rehabilitation may be more successful, early identification of alcohol and drug abuse is desirable. Branch Chiefs will ensure that all Small Group Leaders and other first line supervisors are aware of the indicators of possible drug and alcohol abuse. Referral of Soldiers suspected to be abusing alcohol or drugs to the Alcohol and Drug Control Office of the Community Center is mandatory.

4. An important tool for identification is the urinalysis program. Individuals identified for urinalysis must supply a specimen. Failure to comply with the urinalysis program, at the specified time and place, constitutes failure to repair and will be treated as such. Continued abuse of alcohol or drugs could result in elimination from the service urinalysis program of references 1b and 1c.

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5. Any Soldier of this command with an alcohol/drug problem will be afforded every opportunity to seek assistance for the problem, and will receive maximum support from this command.

JOHN L. MURRAY
CSM, USA
Commandant