



# *Current IT Officer Issues*

27 November 2001

LTC Geoffrey E. Pierce  
Chief, Personnel Management Division  
USAR Chief Information Office (CIO)  
St. Louis, Missouri



## *Role of CIO Personnel Management Division in FA 24/53 Management*



- Serve as CIO proponent for IT personnel management
- Interface with FTSMMD's Combined Functional Area Management Division
- Provide assignment recommendations (on request)
- Assist in verification of IT qualifications
- DA Pam 611-21 & 600-3 input



# *Agenda*



- **OPMS XXI FA Realignment**
- **FA24 / FA53 Schoolhouse Realignment**
- **RC Duty Title Issues FA 24/53**
- **Strength/Structure Imbalances**
- **FA 24/53 Professional Development**
- **Questions**



# *OPMS XXI*

## *Branch 25 Realignment*



**25A**  
**SIGNAL, GENERAL**

**25B**  
**SIGNAL AUTOMATION**

**25C**  
**SIGNAL OPERATIONS**

**25A Signal (Information Systems)  
Operations**

**25D**  
**CE ENGINEERING**

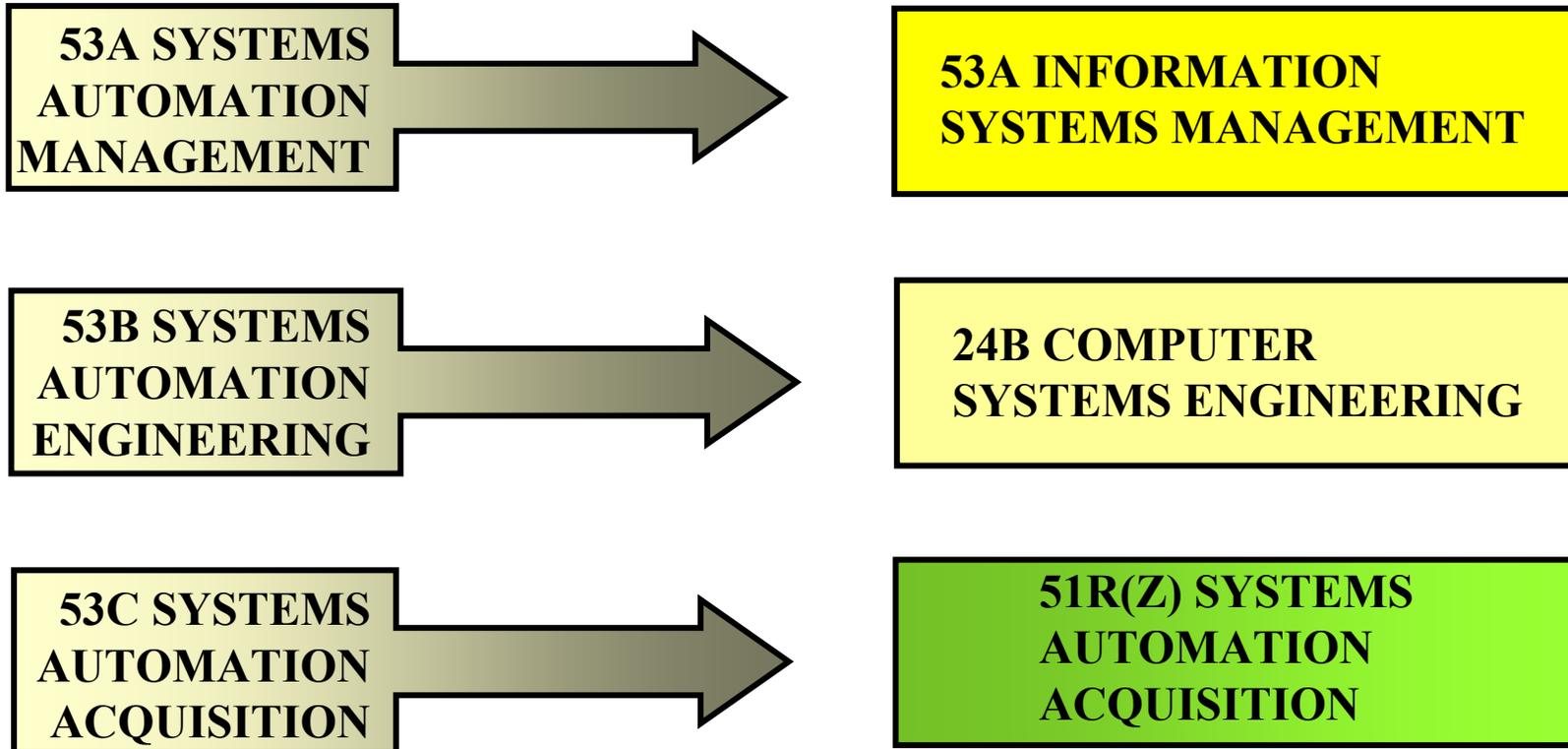
**25E**  
**INFORMATION SYSTEMS  
AND NETWORKING**

**24A Telecommunications Systems  
Engineer**



# *OPMS XXI*

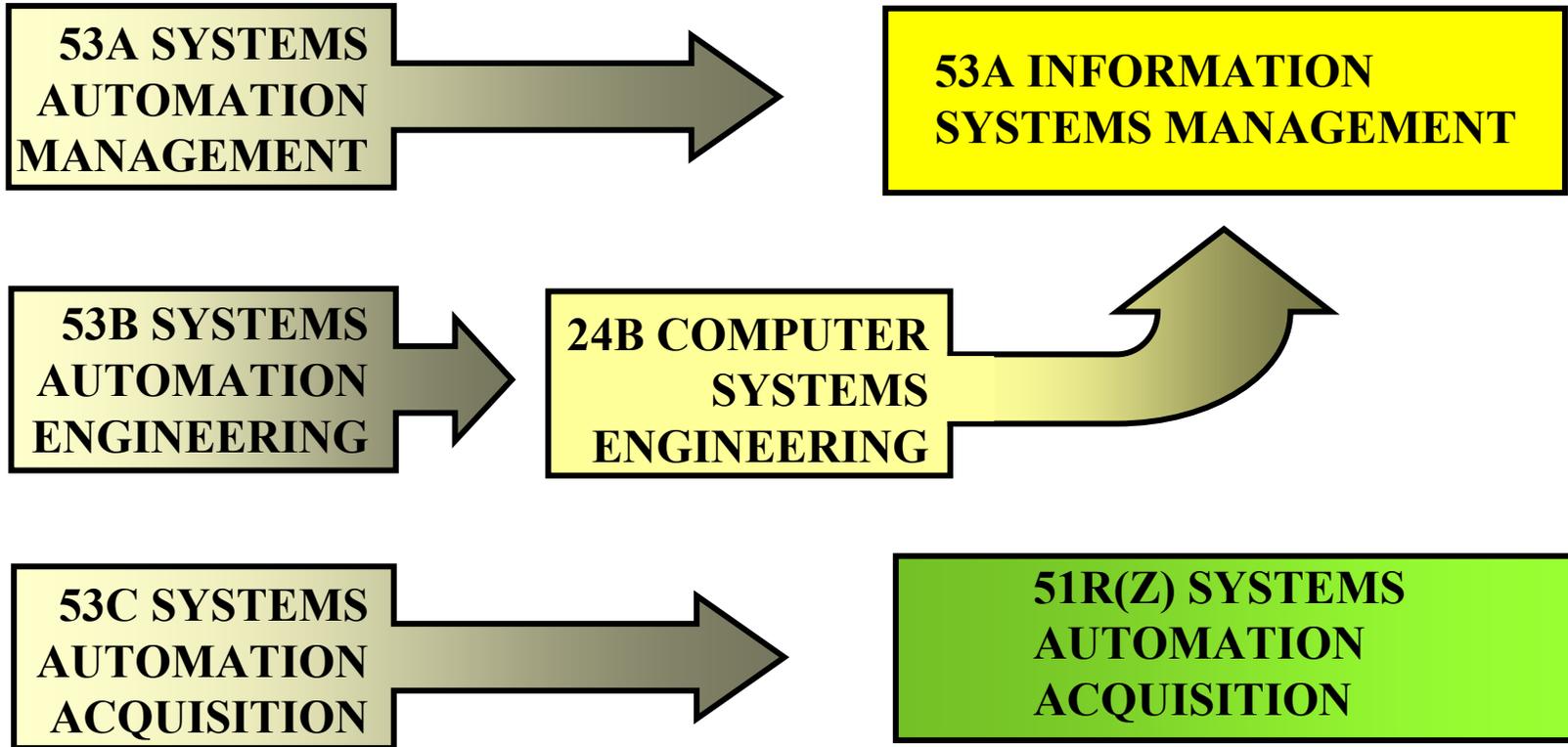
## *FA 53 Realignment*





# *OPMS XXI*

## *FA 53 Realignment*





# *FA 24/53 School House Realignment*

## *AOC 24B Elimination*



### FA 24 Created with 3 AOC's

- 24A Telecommunications Systems Engineer
- 24B Data Systems Engineer
- 24Z Information Systems Engineer

### Issues that led to 24B Elimination

- 24B + 53A KSA's were closely related
- 24B took experience and knowledge out of FA 53
- Inability to manage by AOC (24A vs. 24B)
- Funding for a separate 24B qualification course



# AOC Realignment FY 01



Entry Level AOC's

Capper AOC

**AOC 25A**  
Signal Operations

**AOC 24A**  
Telecommunications  
Systems Engineer

~~**AOC 24B**  
Computer  
Systems Engineer~~

~~**AOC 24Z**  
Information  
Systems Engineer~~

**AOC 53A**  
Information  
Systems Management

BR 25

Signal Operations

FA 24

Information  
Systems Engineer

FA 53

Information Systems  
Management



## *Developmental Positions*



Developmental positions will be listed in the new DA PAM 600-3 and are designed to give officers a guide to the types of positions they should shoot for at each grade. This list will also give senior raters an idea of what to put in Block VIId of the OER (Future Assignments).

PMD provided a list of USAR developmental positions by grade for each FA. These will be included in the upcoming update to DA PAM 600-3.



# *RC Duty Title Issues*

## *FA 24*



### Duty Descriptions

#### Current TDA's/TOE's

- Operations
- C-E Plans
- C-E Op(erations) Officer
- Auto(mation) Mgmt Officer
- Automation Officer
- Plans Officer
- Systems Analyst
- Hardware Eng(ineer)
- Info(rmation) Systems Officer

VS

#### DA Pam 600-3

- Systems Engineer
- C-E Engineer
- Networking Officer
- Telecommunications Engineer
- C4I Staff Officer
- Chief, Systems Engineer
- Radio Frequency Officer

Duties: Applies electrical and systems engineering theory and principles to design, develop, install, implement, integrate, test, accept and upgrade interconnection telecommunications systems worldwide.



# *RC Duty Title Issues*

## *FA 53*



### Duty Descriptions

#### Current TDA's/TOE's

- C-E Off(icer)
- C-E Plans (Officer)
- Plans Off(icer)
- Network Admin(istration) Off(icer) VS
- Auto(mation) Staff Off(icer)
- Auto(mation) Sys(tem) Off(icer)
- Per(sonnel) Staff Off(icer)

#### DA Pam 600-3

- Automation Management Officer
- Information Systems Management Officer
- Deputy Chief of Staff for Information Management
- Computer Systems Analyst
- Information Assurance Officer
- C4I Plans Officer
- Software Engineer

Duties: Advises staff and commanders on information systems, policy, technical and engineering matters. Plans and manages the integration of hardware, software and data communications. Develop and manage Information Assurance Programs. Write accreditation plans for computer systems.



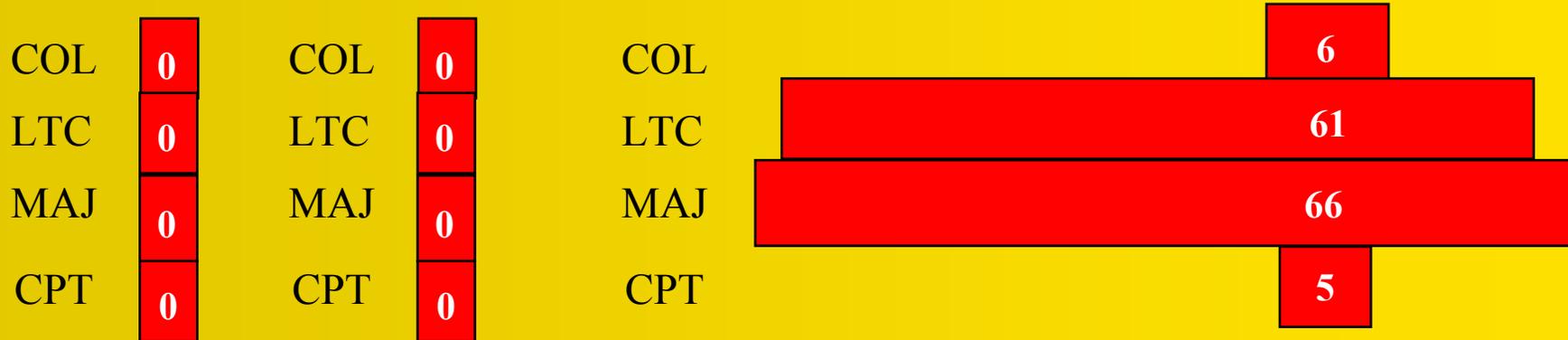
# AGR FA24 and 53 Structure Imbalances



## AUTHS



## OPERATING INVENTORY

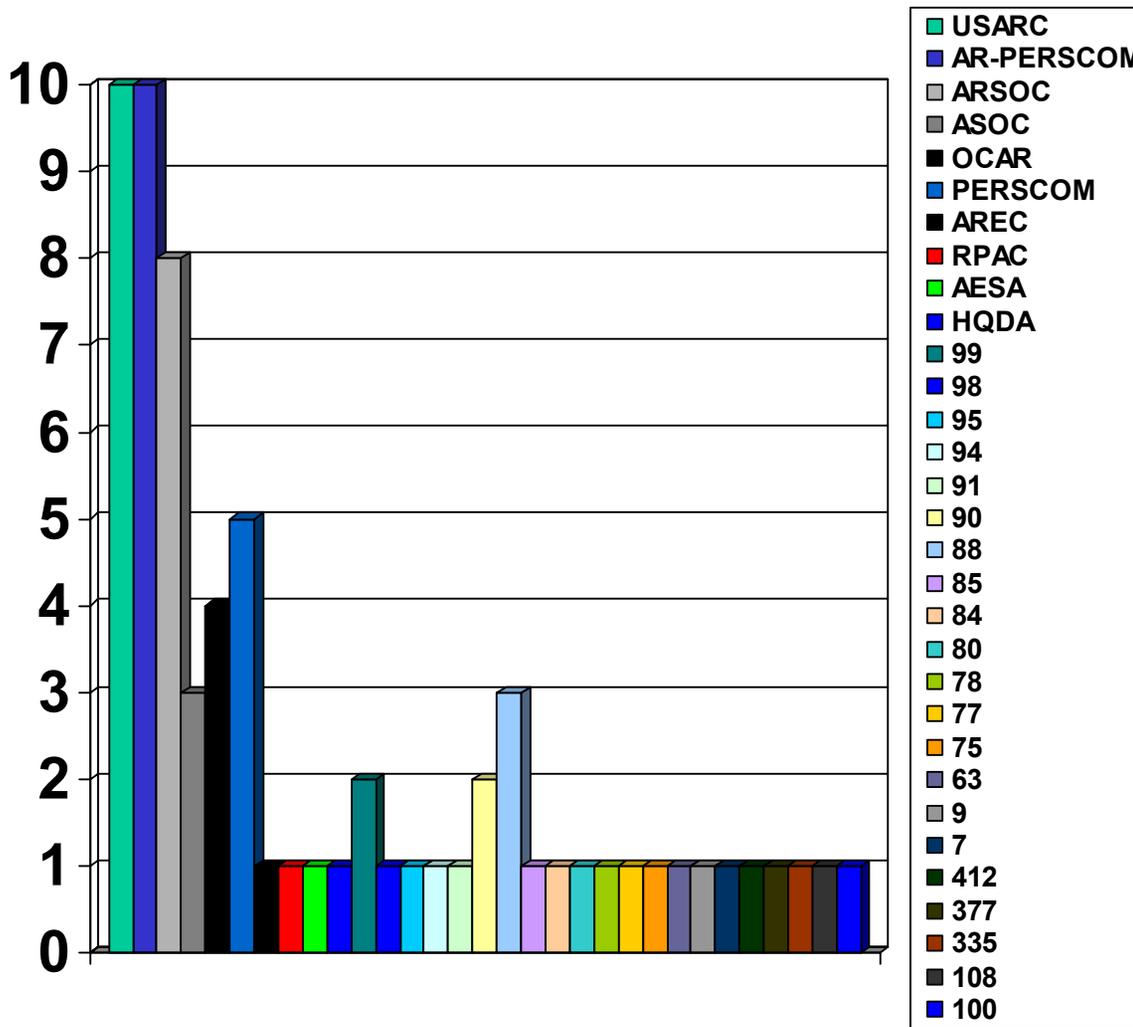




U.S. ARMY

RESERVE

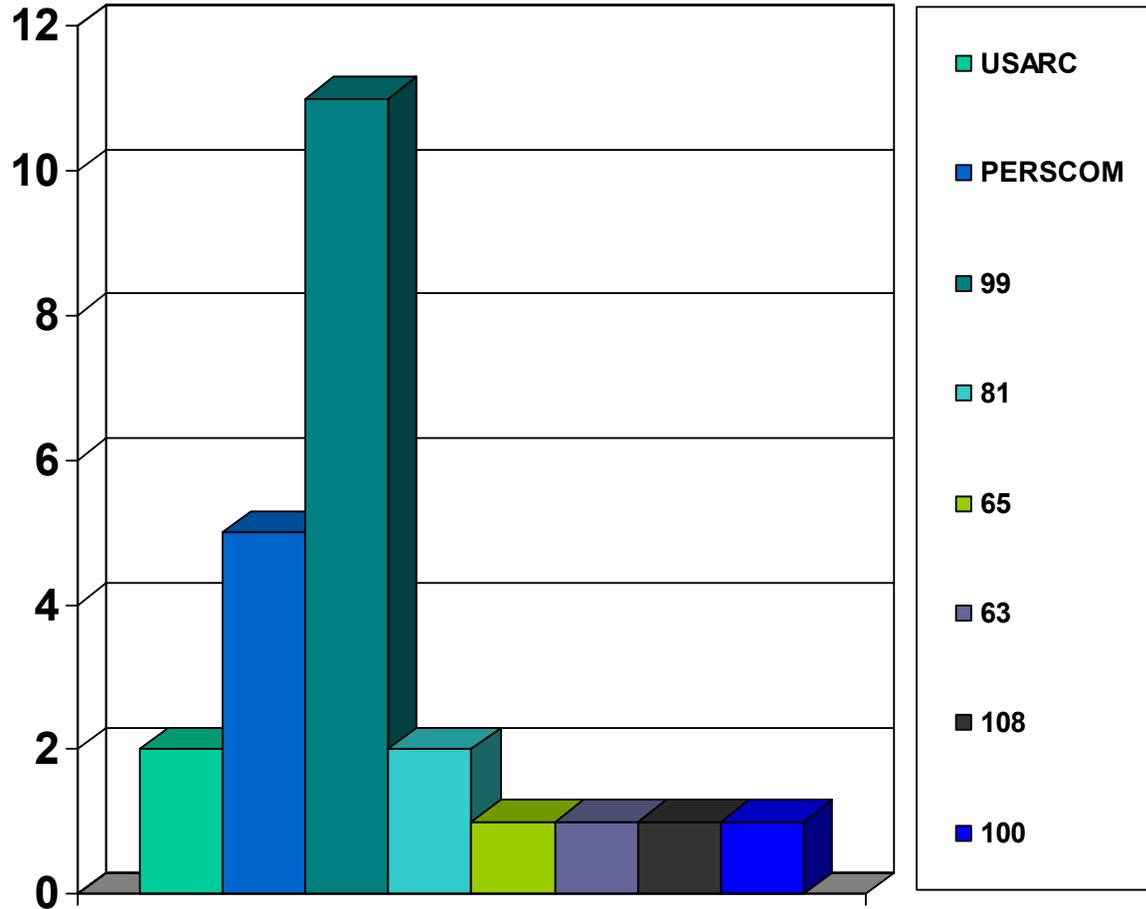
# AGR FA 53 Distribution



*"Taking e-Care of Soldiers"*

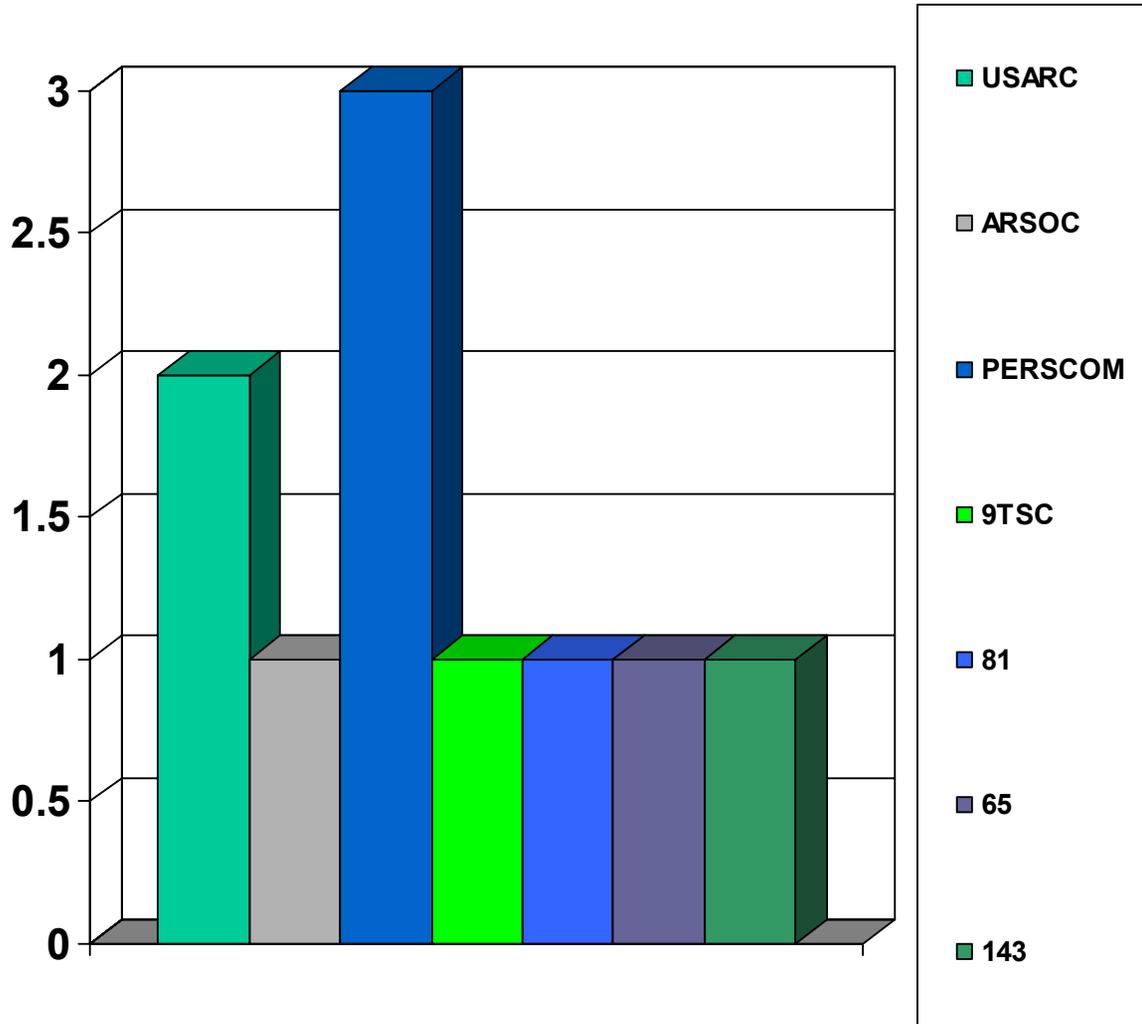


# AGR FA 24A Position Distribution





# *FA 24B Position Distribution*





# *FA 24/53*

## *Professional Development*

### **FA 24**

- BS degree in a hard science - Mathematics, Electrical Engineering, Physics, Computer Science Engineering, Telecommunications Engineering
- Information Systems Operations Levels Course (27 days)
- Telecommunications Systems Engineering Course (TSEC)
- Advanced Management Program (AMP)

### **FA 53**

- Undergraduate degree in Computer Science related field (preferred)
- Information Systems Operations Levels Course (27 days)
- Information Systems Management Course (19 weeks, 4 days)
- Advanced Management Program (AMP)
- CIO Certification



# *Intermediate Level Education*

## *(ILE)*



**ILE is to be the replacement for the current CGSC. The selection board for CGSC will be eliminated. The training concept is a CGSC Core Course (3-4 mos) followed by branch/FA specific training. OPCF officers will go to the Core at Ft Leavenworth, followed by the Advanced Operations Warfighting Course (AOWC). ILE for the FAs is not clearly defined or funded.**

**SIGCEN model for FA ILE should be CGSC Core plus a master's degree program.**



## *Points of Contact*



LTC Geoffrey E. Pierce

Chief, Personnel Management Division

USAR CIO

DSN: 892-1039 Com: (314) 592-1039

groffrey.pierce@arpstl.army mil

MAJ Caryn Heard

FA 24/53 PMO

Combined FA Management Division

FTSMD

DSN: 892-0608 Com: (314) 592-0608

caryn.heard@arpstl.army.mil

Mr. Dale Becker

USAR CIO Contractor

DSN: 892-1039 Com: (314) 592-1039

beckerd.acs@arpstl.army.mil