



29th Annual Signal Regimental Symposium



Multiple - Component Unit (MCU) Army Reserve Component



Army Reserves

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Multi-Compo Initiative



- **Definition:** Integrate to the maximum extent possible within statutory guidance and regulatory constraints, resources from more than one component into a cohesive fully capable Army unit
 - Consistent with force packaging , DAMPLE sequence and tiered resource policies
 - Improve value to the Army, the respective components and the soldiers

Draft HQDA Letter 220-00-XX

- **Status:** One of the CSA's Top AC/RC Initiatives. For review upcoming RCCC. (@ Jan 2002)

Reserve Component Coordination Council (RCCC)

Potential Organizations

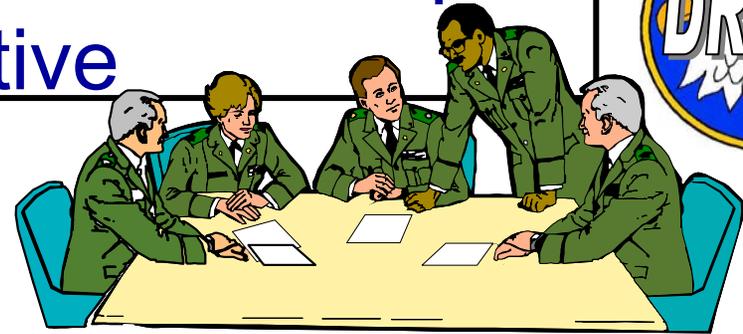
- **AC Flag:**
 - ARNG element(s)
 - AR element(s)
 - ARNG & AR element(s)
- **AR Flag:**
 - AC element(s)
 - AC & ARNG element(s)
- **ARNG Flag :**
 - AC element(s)

Multi-Compo **does not change** a unit's doctrinal (TOE) requirements for personnel and equipment. Currently, the initiative is limited to MTOE units; however, all Army units (both AC and RC) are "eligible" for Multi-Compo resourcing, subject to Army approval and concurrence from each participating component.

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Objective for the Multi-Compo Initiative



- ✓ **Enhance integration of the Army** by using resources of more than one component to fill authorizations in units consistent with force packaging and tiered resourcing policies.
- ✓ **Improve the resource and readiness posture of Army units** by eliminating cadre level organizations when Multi-Compo unit (MCU) status can be used to bring an organization's authorized level of organization (ALO) to a mission capable level.
- ✓ **Optimize the unique capabilities of each component** by encouraging the integration of Active Army (AA) and Reserve Component resources (i.e., personnel and equipment) in units while leveraging component strengths. Units organized as MCUs must provide value not only to the Army in general but also to the resourcing components and the individual soldiers.
- ✓ **Improve Army documentation procedures** by reducing the need to maintain a separate MTOE and AUGTDA that must be combined to form a mission capable unit.

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Multi-Compo Unit Identification Code (MTOE)



UIC Conversion

- WN__AA Parent (any compo)
- WN__G1 1st ARNG element
- WN__G2 2nd ARNG element
- WN__R1 1st AR element
- WN__R2 2nd AR element
- WN__X1 1st AC element
- WN__X2 2nd AC element

Display Only(aggregate strength)

Display-Compute strength

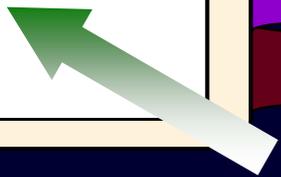
Display-Compute strength

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Display-Compute strength

Display-Compute strength

Display-Compute strength



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Multi-Compo Unit Identification Code (AUGTDA)



UIC Conversion

If an Augmentation TDA is required, it will be built using a combination of “parent” and derivative UICs.

Example:

- WN__99 Parent (any compo)
- WN__9A-H AA elements
- WN__9J-Q AR elements
- WN__9R-Z ARNG elements

Note:
Alpha characters “I” and “O” will not be used

(Continued)

This example assumes that all three components require an Aug TDA. A single Aug TDA will be built for the unit.

- Display Only (aggregate strength)
- Display-Compute strength
- Display-Compute strength
- Display-Compute strength



Multi-Compo Implementation Planning Phases



TAA 05 ARSTRUC Identified 46 Multi-Compo Candidate Units		FY 00 Command Plan (May 98)	FY 01 Command Plan (May 99)	TAA 07 ARSTRUC Identified 36 Multi-Compo Candidate Units	FY 02 Command Plan (May 00)	FY 03 Command Plan (May 01)
11 Initial Test Units	35 Follow-on Units	Added 19 Units (18 in 4ID)	Added 31 Units (30 in 4ID/1CD)		<ul style="list-style-type: none"> • Documented some TAA 05 & 07 Actions • Buyback 20 of 24 MCUs in 1CD. • Buyback of 40 Multi-Compo spaces in 4ID • Added other units 	<ul style="list-style-type: none"> • Document TAA 05 and 07 Actions. • Mirror 1CD resourcing methodology in 4ID. • Add and eliminate nominated units with MACOM input.

11 46 65 96 112

**FY07
89(+/-)**

Cumulative Totals of MCUs

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Current Multi-Compo Army Reserve Major Actions



- ✓ **Multi-Compo Unit Policy:** On 27 Jul 01, the Secretary of the Army (SECARMY) signed HQDA Letter 220-01-1, subject Army Policies and Procedures for Establishing Multiple Component Modification Table of Organization and Equipment (MTOE) and Augmentation Tables of Distribution (AUGTDAs) Units. (<http://ocarwc/multicompo>)
- ✓ **Building Memoranda of Agreement (MOA)** is a manpower intensive and time consuming task; each unit needs one; each MOA is unique to the unit structure and geographic MACOM alignments; a template process is used to save time and effort.
- ✓ **The Army is currently conducting an assessment** of MCUs, to enable the Army's leadership to assess the status of the MCU initiative. Brief out to the Department of the Army (DA) Reserve Component Coordination Council (RCCC) @ 15 Jan 02.



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Evolution of Multi-Compo Guidance



FY 01 Command Plan

(Jan-May 99)

- Message distributed May 98.
- **Nomination process required Information Papers.**
- Information Paper Requirements:
 - Current Status of Unit (SRC, UIC(s), Location(s), etc).
 - Rationale for why unit should become Multi-COMPO.
 - Proposed resourcing mix by component.
 - Billpayer Plan.
 - Augmentation TDA requirements.
- Director, Force Programs approval.
- No information paper required for Division XXI units.

FY 02 Command Plan

(Jan-May 00)

- Message distributed Aug 99, supplements normal CPLAN guidance.
- **Multi-Compo Unit Implementation Plan** introduced.
 - Candidates are identified in TAA or CPLAN.
 - MACOM/Component must submit a MCUIP.
 - Authorization to document unit in CPLAN requires approval of Director, Force Programs.
 - Specific UIP guidance contained in message.
 - UIPs due to Command Managers NLT 3 Jan 00.

FY 03 Command Plan

(Jan-May 01)

- Sponsoring MACOM is required to submit a fully coordinated **Multi-Compo units concept plan.**
- MCUCP format IAW AR 71-32; submitted to MACOM Command Manager who ensures HQDA staffing.
- Due to DA NLT 22 Nov 00.
- Elimination of Multi-Compo Implementation Plan.

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DA Policy Review



DA Guidance:

• Pre-Nomination Review

- Prior to MCU nomination, resourcing components will carefully consider the force integration functional areas (FIFAs), mobilization readiness and validation processes
- Resourcing components should conduct a supportability assessment that considers how a proposed MCU can be properly structured, manned and equipped.
- FP or LAD < 30days units should not normally be included as nominees for MC status.
- Resourcing components must all agree on the proposed MCU configuration prior to nominating a unit for MCU status
 - - Resourcing alternatives
 - Organic
 - Separate
 - Hybrid

• Nomination procedures

- Sponsoring component will normally nominate units for MC status during TAA resourcing phase and CPLAN processes

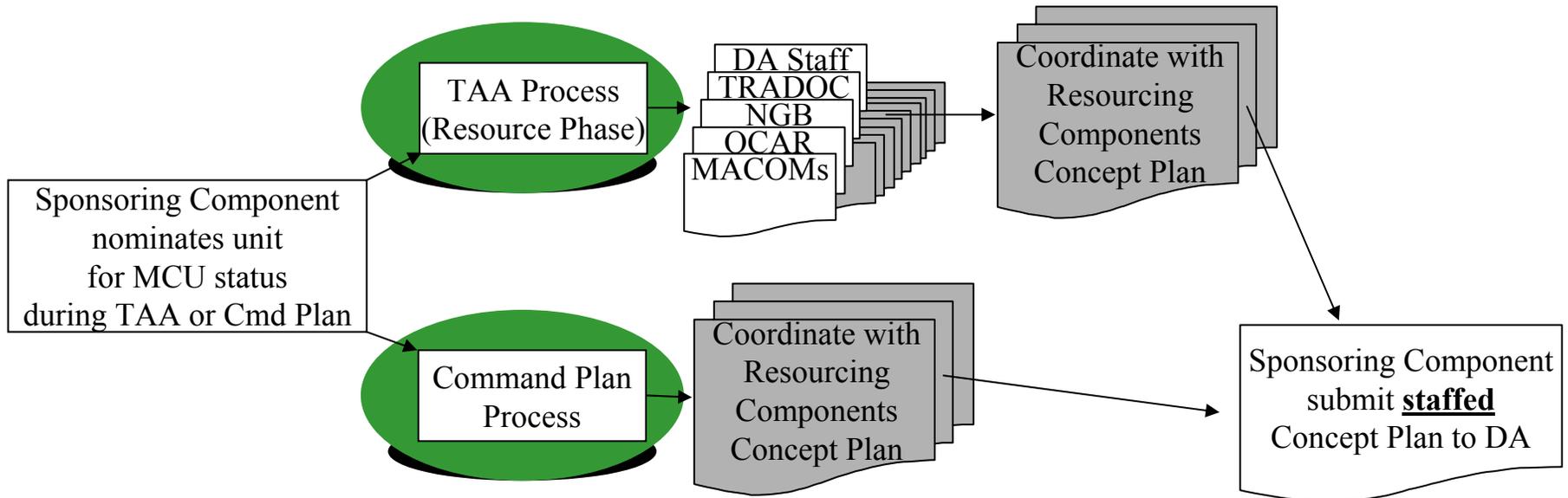
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Nomination Process for Multi-Compo Units



- ✓ Any Army Component or MACOM may nominate units for Multi-Compo status in accordance with this Department of the policy.
- ✓ A sponsoring component will normally nominate units for Multi-Compo status during the **Total Army Analysis (TAA) Resourcing Phase and Command Plan (CPLAN) processes**. Both processes are designed and intended to facilitate coordination and concurrence between the components that have agreed to resource the MC unit.



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DA Policy Review



Guidance (cont'd):

- **Approved list of MCU nominees**

- The DCSOPS has delegated the approval authority for acceptance as a MCU to Director, Force Management
- Sponsoring component retains responsibility for preparing and staffing concept plans for unit activation with all resourcing components and copy furnishing FORSCOM in its capacity as The Army's executive agent for RC mobilization

- **Command Planning**

- The sponsoring component will submit a fully coordinated Multiple Component Unit Concept plan (MCUCP) that is developed in accordance with the format articulated in **AR 71-32**
 - Address supportability and executability assessments to ensure MCU can attain C-3 or better status by the E-Date
 - Submit through normal channels to respective ODCSOPS Command manager
 - Respective command manager will coordinate staffing with ARSTAFF and submit to Dir. FM for approval



DA Policy Review



Guidance (cont'd):

• **Documentation.**

- No significant changes to existing procedures.
- Issues that cannot be resolved during documentation will be forwarded to to the sponsoring component's ODCSOPS Command Manager for resolution

• **UIC convention.** The ODCSOPS (FMP) will assign UICs for MCU elements.

• **Use and documentation of Full-Time Support (FTS) positions.** No change to the established requirements and authorizations determination procedures FTS will not be documented in RC portion (s) of MC MTOE document.

- ARNG MILTECHs will be documented in Defense Civilian Personnel Data System (DCPDS)
- Army Reserve MILTECHs will be documented in FTS TDAs
- ARNG and Army Reserve AGRs positions are aligned against a paragraph and line number of the RC element of the MC MTOE



DA Policy Review



Guidance (cont'd):

- **MCU Force Validation Review (FVC)** Army Staff will review activations / conversions of MCUs as part of the FVC process (1-2 year prior to activation)
- **Memorandum of Agreement (MOA)** between resourcing components – For specific day-to-day operational issues not addressed in the MCUCP
- **Personnel** processes remain compo-specific
- **Funding** process remain compo-specific
- **Single property book-** No requirement to combine equipment into single property book
- **DAMPLE-** No change to the unit's DAMPLE because of MCU status



DA Policy Review



Guidance (cont'd):

- **Training** – No change in training priority due to MCU status
- **Legal**
 - Active Army and Army Reserve officers will exercise UCMJ over Active Army and Army Reserve soldiers assigned to their MCU
 - ARNG soldiers Not in Federal status rests with each State
 - For Active Army and Army Reserve soldiers with ARNG Commander , the Active Army and Army Reserve will attach these soldiers on orders for purposes of UCMJ to the nearest appropriate Active Army or Army Reserve commanders as required.



Army Reserves Milestones to 10 Dec



U
R

<u>Date(s)</u>	<u>Event</u>	<u>Results</u>
5-8 Nov	Brief AR FP staff (OCAR / USARC) [Warning order to Branch Chiefs]	To obtain approval of process and support
7-8 Nov	TAA Requirements CoC	
9 Nov	Training Holiday	
12 Nov	Veterans Day (Federal Holiday)	
13-14 Nov	Brief the FI(s), OI(s) on the project	Inform them and inform them of the milestones
12-21 Nov	FI and OI work each issue sheet	Have issue sheets into Buchieri (S: 26 Nov)
22-23 Nov	(22) Thanksgiving Day, (23) Training Holiday	
23 Nov	Command Plan MC Concept Plans to DA	
26-28 Nov	Place briefing with data into final draft	Pack the briefing (Buchieri) which will be set to the CAR and draft cover letter (Rosado) (S: 28 Nov)
3-5 Dec	Pre-Brief AR FP staff (OCAR/USARC)	To insure information is correct and that the result is supportable.
5-7 Dec	Send package / Brief CAR	Obtain CAR approval
10 Dec	Brief DAMO-FM	End-of-Mission
11 Dec	Attend DA AOWG	Provide future support to DA as needed
12-13 Dec	TAA Requirements GOSC	
8-10 Jan 02	TAA Resourcing CoC	
30-31 Jan 02	TAA Resourcing GOSC	



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Multi-Compo by Flag (Endstate FY 07)

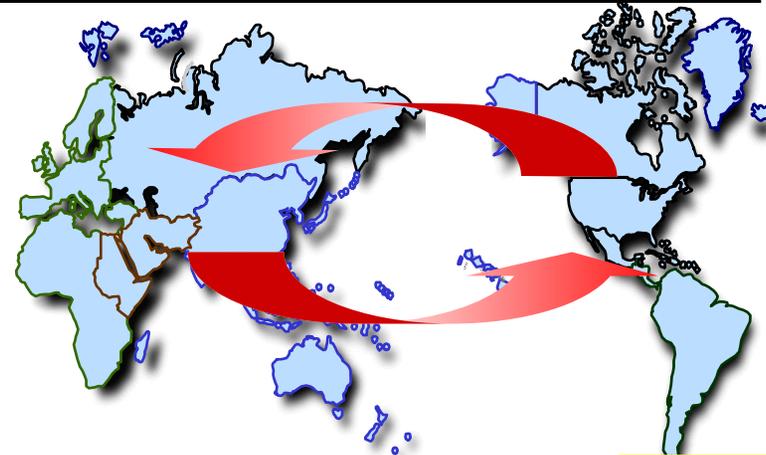


(9) AC flags with ARNG element(s)

- 1-159th Cmd Aviation Bn
- 46th Engineer Bn
- 32d Army Air & Missile CMD
- 14th Engineer BN
- 200th TSC MMC
- 214th Aviation Co
- 58th Aviation Bn
- 62d EN Bn
- 94th EN Bn

(6) ARNG flags with AC element(s)

- HHC, 142d Signal Bde
- 1-171st Cbt Aviation Bn
- E/120th ATS
- G/147th ATS
- D/114th ATS
- K/185th ATS



(13) AC flags with ARNG & AR elements

- HQ, U.S. Army South
- 52d Engineer Bn
- HHC, 93d Signal Bde
- HHC, 4th ID
- HHC, 1st Bde, 4th ID
- HHC, 2d Bde, 4th ID
- HHC, 3d Bde, 4th ID
- HHC, 1st CD
- HHC, 1st Bde, 1st CD
- HHC, 2nd Bde, 1st CD
- HHC, 3d Bde, 1st CD
- ARPAC HQs
- 205th MI Bn

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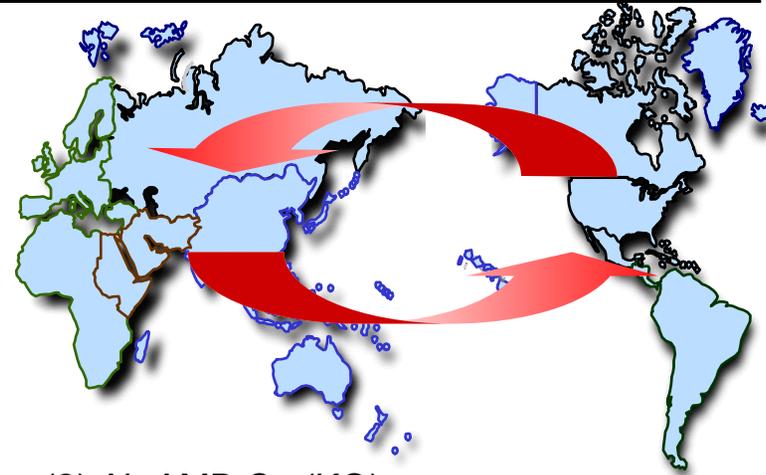


Multi-Compo by Flag (Endstate FY 07)



(43) AC flags with AR element(s)

- 673d Dental Co
- 6th Medical Logistics Mngt Center
- 40th, 360th, & 416th Medium Truck Companies
- 249th Engineer Battalion
- 9th Theater Support Command
- 13th COSCOM
- 19th Theater Support Command
- 21st Theater Support Command
- EUSA HQs
- TUSA HQs
- 8th PERSCOM
- 92d EN Bn
- 44th Medical Bde HHC
- 62d Medical Bde HHC
- 502d Dental Co
- 98th Combat Stress Det
- 16th QM Field Svc Co
- QM Platoons (2 AC & 5 AR)



- (2) Air AMB Co (KO)
- 45th Air AMB Co
- 159th Air AMB Co
- 236th Air AMB Co
- (2) CID Bn
- (3) MP Ops Sections
- 528th OPNS SPT Bn
- 165th MI Bn
- 97th TC Co (Hvy Boat)
- 73d TC Co (Flt Cft)
- 331st TC Co (Flt Cft)
- 1098th Med Boat Co
- 19th CMMC
- 1st COSCOM
- 20th ASG
- 23d ASG
- 501st CSG
- 518th Signal Co (TIN)
- 1st MI Ctr (LIWA)

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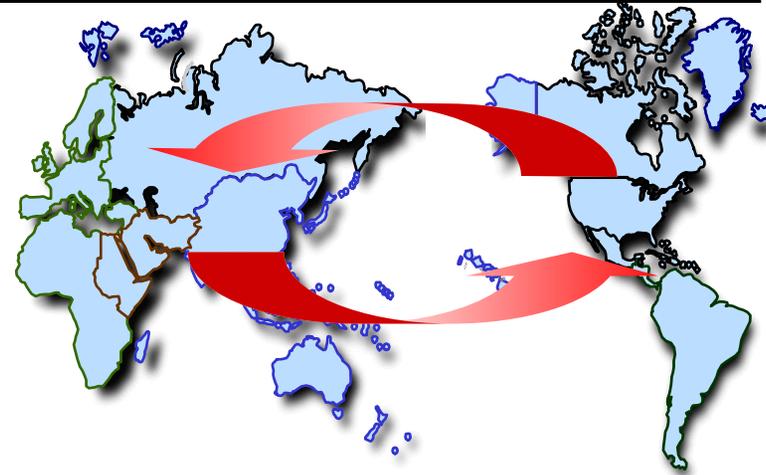


Multi-Compo by Flag (Endstate FY 07)



(28) AR flags with AC element(s)

- 304th Corps Materiel Mgmt Ctr
- 912th Dental Co
- 228th Combat Support Hospital
- 48th Combat Support Hospital
- 220th MP Bde
- 3d Transportation Movement Control Agcy
- 55th Theater Support Command
- 321st Theater Support Command
- 377th Theater Support Command
- CORPS Planning Team
- 309th Med Bde
- 455th Dental Co
- 785th Combat Stress Det
- 94th Combat Support Hospital
- 343d Ground Ambulance Co
- 1835th Combat Stress Det
- 201st MI Bde
- 202d MI Bn
- 203d MI Bn
- 336th Chem Co (MECH Smoke)
- 143d TRANSOM
- 824th Hvy Boat Co
- 10th Term Bn
- 332^d Term Bn
- 251st TC Co (Cgo Trf)
- 481st TC Co (Hvy Boat)
- 680th TC Co (Flt Cft)
- 949th TC Co (Flt Cft)



(1) AR flags with AC & ARNG

- HHC, 3d Medical Cmd

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