

FA24/53 COLONEL FOCUS GROUP
2 December 2002
CAFETERIA CONFERENCE ROOM, SIGNAL TOWERS
0800-1700

TAB	Subject
A	Agenda (Focus Group, Council of Colonels, Workshops)
B	PERSCOM Update MAJ Darrell Gregg, FA24 Assignments Officer MAJ Mike Corpening, FA53 Assignments Officer
C	Colonels Division Update LTC Ralph Harris, IOCF Colonels Assignments Officer
D	Army Developmental System (ADS) XXI Mr Phil Sines, Chief, Officer Division, OCOS
E	Regimental Awards / Signal Corps Regimental Association (SCRA) Ms Susan Wood, Chief, Regimental Division, OCOS Ms Amy Tuschen, National Manager, SCRA
F	University of Information Technology (UIT) Ms Barbara Walton, Chief, UIT Division, Directorate of Training
G	Advanced Training/Education Opportunities Ms Donita McGeary, Associate Dean of Faculty and Academic Programs, NDU Mr Jim Cronin, Director, DOD Program Management, UMUC
H	CIO/G6 Missions and Functions COL Joseph T. Catudal, Deputy Director for Information, Operations, Networks and Space, Office of the Army CIO
I	NETCOM COL Melita McCully, Deputy Commander – Support, NETCOM
DISCUSSION OF ISSUES	
J	Functional Area Campaign Plan Structure Marketing OERs
K	Training Focus
REFERENCE	
L	Admin Information
M	Invitation and Map to Colonel's Social at COL Kulifay's House
N	FA24 and FA53 Posture Sheets
O	ACE Credit for TSEC (FA24)
P	CY 2003 Resident IT Graduate Seminars at Ft Gordon
Q	Intermediate Level Education Distance Education Pilot at Ft Gordon
R	Stop-Loss 12-month Policy (MILPER MSG #02-242)
S	FA24/53 Colonel Focus Group Roster
T	Regimental Information Network

Office Chief of Signal (OCOS)
ATTN: ATZH-POO
Room 709, Signal Towers
Ft Gordon, GA 30905
706-791-2267, DSN 780-2267
FAX 706-791-7088, DSN 780-7088

Functional Area 24/53 Colonels Focus Group

Agenda

0800-1630, Monday - 2 December - Cafeteria Conference Room

OPR: OCOS - MAJ Makowsky

2 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-0815	CG Remarks	CMD GRP	BG Hicks
0815-0845	Opening Remarks/Introductions	LCIT / BCBL	COL Kulifay/COL Yavorsky Mr. Zimmerman
0845-0945	PERSCOM Update	FA24 Asgmt Ofcr FA53 Asgmt Ofcr IOCF COLs Asgmt Ofcr	MAJ Gregg MAJ Corpening LTC Harris
0945-1015	Colonels Division Update		
1015-1030	Break		
1030-1100	CIO/G6 Mission and Functions	Army CIO	COL Catudal
1100-1130	University of Information Technology	DOT	Ms Walton
1130-1230	Lunch		
1230-1330	Advanced Training/Education Opportunities	NDU / UMUC	Ms. Donita McGeary, NDU Dr Don Goff, UMUC
1330-1345	Regimental Awards/SCRA	OCOS / SCRA	Ms Wood/Ms Tuschen
1345-1400	ADS XXI	OCOS	Mr. Sines
1400-1430	NETCOM	NETCOM	COL McCully
1430-1700	Discussion of Issues: FA Campaign Plan Structure Marketing OERs Training Focus	OCOS	MAJ Makowsky
1900	Colonel Social at COL Kulifay's House		



Office Chief Of Signal (OCOS) Officer Division Workshops



*U. S. Army Signal Center and
Fort Gordon*

Officer Professional Development Workshops Agenda

0800-1600, Tuesday - 3 December – Cafeteria Conference Room

OPR: OCOS – MAJ Makowsky

3 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-0930	Educating Officers for the 21 st Century Officer Education System (OES) Transformation Basic Officer Leadership Course (new SOBC concept) SCCC Redesign Combined Arms Staff Course (new CAS3 concept) Combined Arms Battle Command Course (new CCC concept) Intermediate Level Education (new CGSC concept)	OCOS	LTC Mosley MAJ Makowsky
0930-1000	Transforming Personnel Management for the Objective Force Army Developmental System (ADS) XXI	OCOS	Mr. Sines
1000-1100	Getting What You Want Out of Career Field Designation Branch Qualification Functional Area Designation Career Field Designation	OCOS	MAJ Makowsky
1100-1130	Member Benefits of the Signal Regiment: Signal Regiment Awards / Signal Corps Regimental Association	OCOS SCRA	Ms. Wood Mrs. Tuschen



Officer Professional Development Workshops Agenda

0800-1600, Tuesday - 3 December – Cafeteria Conference Room

OPR: OCOS – MAJ Makowsky

3 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
1300-1400	Critical Events in the Life of an Officer: Professional Development Under OPMS III	PERSCOM	LTC(P) Smith
1400-1500	Grab the Master's Degree Bull by the Horns: Online and Resident Graduate Education Opportunities	OCOS	MAJ Makowsky Dr Goff
1500-1600	Better Force Design-Enhanced Career Progression: Regiment Structure Requirements for the Objective Force	OCOS	CPT Durst



*U. S. Army Signal Center and
Fort Gordon*

FA 24 and FA53 Workshops

Agenda

0800-1630, Thursday - 5 December - Cafeteria Conference Room

OPR: OCOS - MAJ Makowsky

5 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-0830	Importance of Functional Areas to the Signal Regiment: Perspectives from the Regimental Adjutant	REGT AG	COL Foley
0830-0900	Member Benefits of the Signal Regiment: Signal Regiment Awards/SCRA	OCOS SCRA	Ms. Wood Ms Tuschen
0900-1000	PERSCOM Update	FA24 Asgnmt Ofcr FA53 Asgnmt Ofcr	MAJ Gregg MAJ Corpening
1000-1030	Transforming the Personnel System for the OF: Army Developmental System (ADS) XXI	OCOS	Mr. Sines
1030-1130	FA24 Training and Operational Experience FA24 Officers in the Field	LCIT	MAJ Carney LTC Lee
1300-1400	FA53 Training and Operational Experience	LCIT	MAJ Polk CPT Isaac
1400-1500	Advanced Training/Education Opportunities	OCOS UMUC	MAJ Makowsky Mr Cronin
1500-1600	Successful Preparation of Functional Area OERs	OCOS	CPT Durst
1600-1630	Open Discussion	OCOS	Mr. Sines



*U. S. Army Signal Center and
Fort Gordon*

Warrant Officer Workshops

Agenda

0800-1600, Tuesday – 3 December - Olmstead Hall
1315-1530, Wednesday – 4 December - Olmstead Hall
OPR: OCOS - CW5 Hewitt

3 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-0830	Welcome/Admin	RCWO/OCOS	CW5 Hewitt/Jensen
0845-1000	Status of Corps	RCWO	CW5 Hewitt
1015-1030	CG Remarks	CMD GRP	BG Hicks
1030-1130	Personnel Management	PERSCOM	CW4(P) Wells
1300-1400	DCSPER WO Initiatives	OCOS	CW5 Barr
1410-1515	WOES Signal Initiatives	OCOC	CW4(P) Gustin
1530-1600	ATLDP Recommendations	OCOS	CW5 Jensen

4 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
1100-1150	ATLDP Implementation	OCOS	CW5 Jensen
1300-1445	Open Discussion	RCWO/OCOS	CW5 Hewitt/Jensen
1500-1600	Council of Fives	RCWO	CW5 Hewitt



Director of Combat Developments (DCD) Council of Colonels and Workshops



*U. S. Army Signal Center and
Fort Gordon*

Council of Colonels
Agenda – Information Superiority Enablers

0800-1600, Tuesday - 3 December - Nelson Hall Studio B

1300-1700 – 5 December – Nelson Hall Studio B

OPR: DCD - Ms. Davis

3 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0715-1600	Registration	DCD	Ms. Davis
0815-1200	Tactical Enablers	DCD	COL Snook
0945-1000	Opening Remarks	CMD GRP	BG Hicks
1230-1630	Operational Enablers	DCD	COL Snook

5 December

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
1300-1400	COC Back Brief to GO Session*	DCD	COL Snook
1500-1700	Strategic Planning Session	DCD	COL Snook

*Briefing to occur at the GO Forum



DCD/TSM Workshops

Agenda

0800-1630, Tuesday - 3 December - Gordon Club

OPR: DCD - Ms. Davis

3 December, Gordon Room

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-1630	JTRS-Cluster II	TSM JTRS	MAJ Tschida

3 December, Magnolia Room

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-1000	Information Management	DCD	MAJ Mobley
1000-1200	OF Multi-Tier Network	DCD	Mr. Crawford
1300-1630	Spectrum Management	DCD	Mr. Cullen

3 December, **Ground Zero(GBS)/Blue Room**

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-1200	GBS	DCD	Mr. Peay
1300-1630	Computer Network Defense	NETCOM	COL Crutchfield



*U. S. Army Signal Center and
Fort Gordon*

DCD/TSM Workshops

Agenda

0800-1630, Thursday – 5 December – Gordon Club

OPR: DCD - Ms. Davis

5 December, Gordon Room

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-1130	FORSCOM G-6 Issues	FORSCOM	COL Lasher
1300-1630	C4ISR for the Joint Mission Force	USARPAC	LTC Daley

5 December, Victoria Room

<u>Time</u>	<u>Briefing</u>	<u>Organization</u>	<u>POC</u>
0800-1200	ISYSCON (V) I/III	TSM WIN-T	CPT Smith
1300-1630	ISYSCON (V) IV	TSM WIN-T	CPT Smith





Signal Regimental Symposium 2002

Colonels Focus Group

PERSCOM Update - FA24 & FA53

MAJ Darrell Gregg
Darrell.Gregg@hoffman.army.mil
FA 24 Assignment Officer
(703) 325-3114

MAJ Michael Corpening
Michael.Corpening@hoffman.army.mil
FA 53 Assignment Officer
(703) 325-2759



Agenda



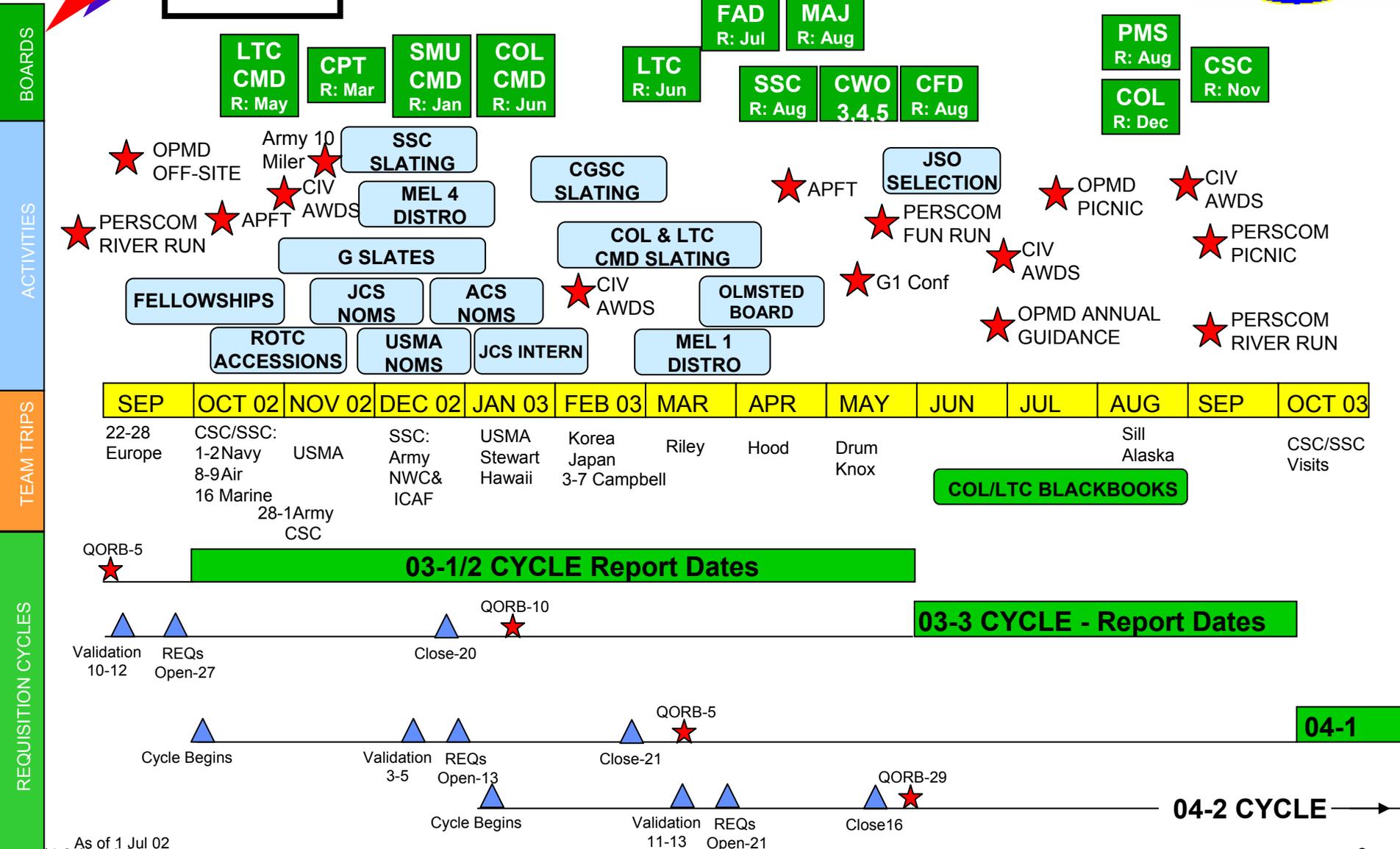
- PERSCOM Battle Rhythm
- Functional Area Snapshot (24/53)
- Boards
- Training
- Assignments
- OERs
- Professional Development
- Issues
- Questions/Comments

OPMD PERSOPS BATTLE RHYTHM

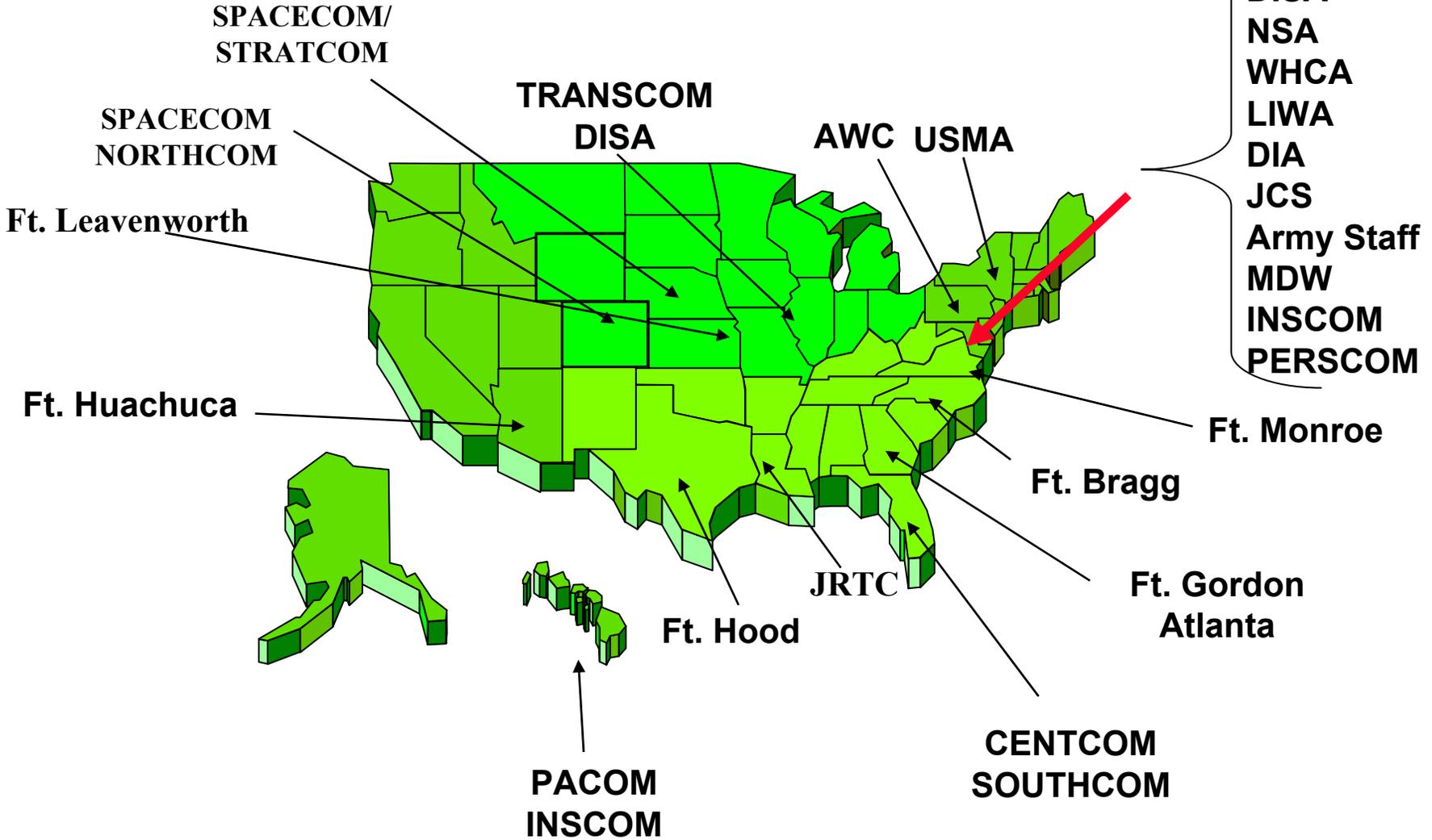
...a year in the life of the Officer Personnel Management Directorate



FY 2003

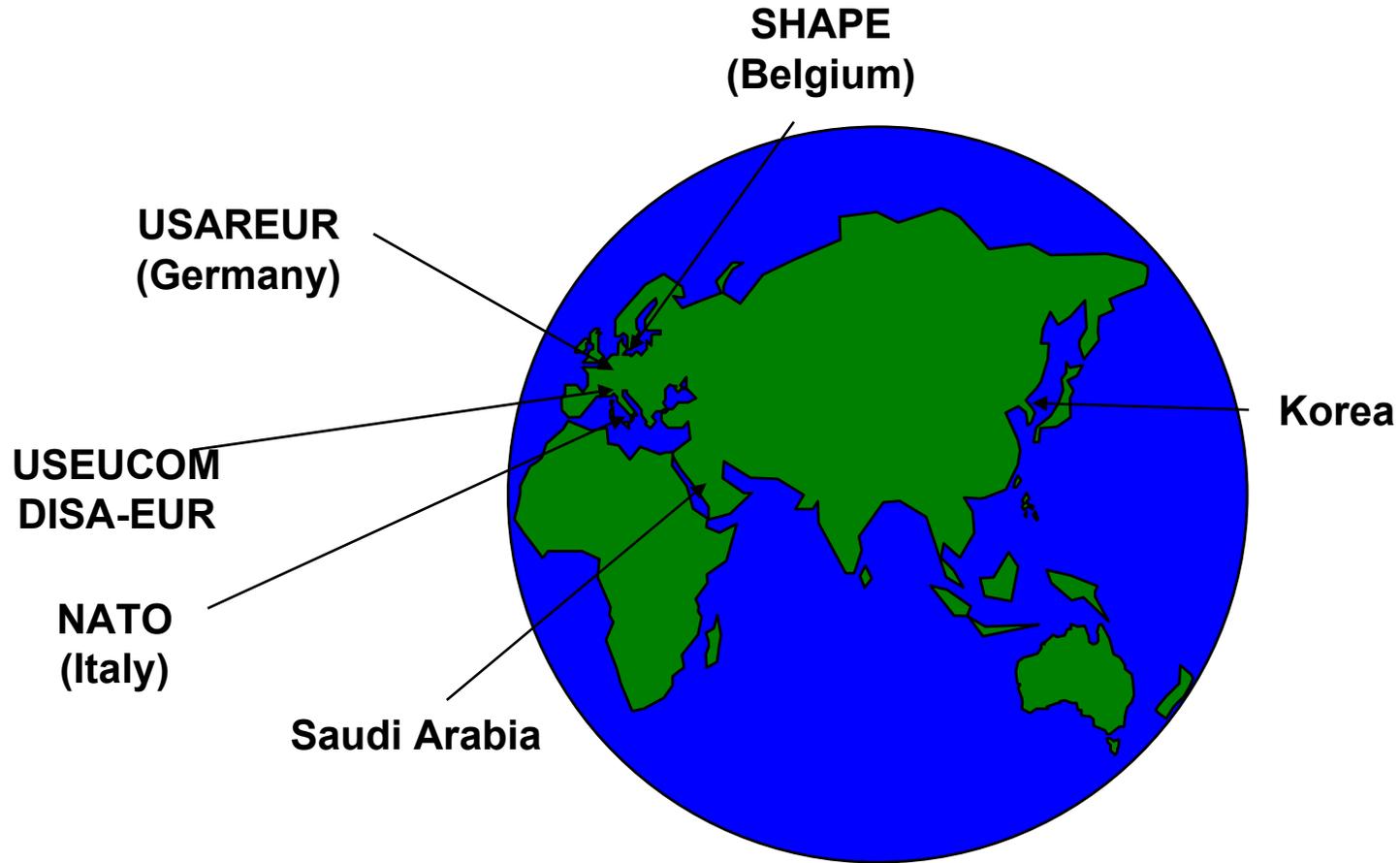


Where Do FA 24/53s Work?





Where Do FA 24/53s Work?



FA 24 Snapshot



FA 24 Snapshot - 19 November 2002

	MAJ	%	LTC	%	COL	%	Total	%
Total Population	80	65.08%	42	33.33%	2	1.59%	124	100.00%
Demographics								
Male	73	59.52%	40	31.75%	2	1.59%	115	92.74%
Female	7	5.56%	2	1.59%	0	0.00%	9	7.26%
Largest "Consumers" of FA 24s								
USMA	7	7.14%	3	1.59%	0	0.00%	10	8.06%
DISA	8	5.56%	5	1.59%	1	0.79%	14	11.29%
ACS + ISOL/TSEC	5	3.97%	6	2.38%	0	0.00%	11	8.87%
CSC	7	5.56%	0	0.00%	0	0.00%	7	5.65%
"Joint"	15	12.70%	22	17.46%	1	0.79%	38	30.65%
Area of Concern								
24s in 53 positions	10	4.76%	2	5.56%	0	0.00%	12	9.68%
24s in other positions	13	7.94%	14	12.70%	0	0.00%	27	21.77%
Total in other positions	23	12.70%	16	18.25%	0	0.00%	39	31.45%

Taken on 19 Nov 02



FA 24 Snapshot

MAJ/LTC



I5 Control Group (80)

CPT(P) & MAJ

YG82	YG83	YG84	YG85	YG86	YG87	YG88	YG89	YG90	YG91	YG92
1	1	1	2	5	9	9	17	13	9	13

H5 Control Group (42)

MAJ(P) & LTC

YG76	YG77	YG78	YG79	YG80	YG81	YG82	YG83	YG84	YG85	YG86
1	1	0	0	2	3	2	6	12	9	6

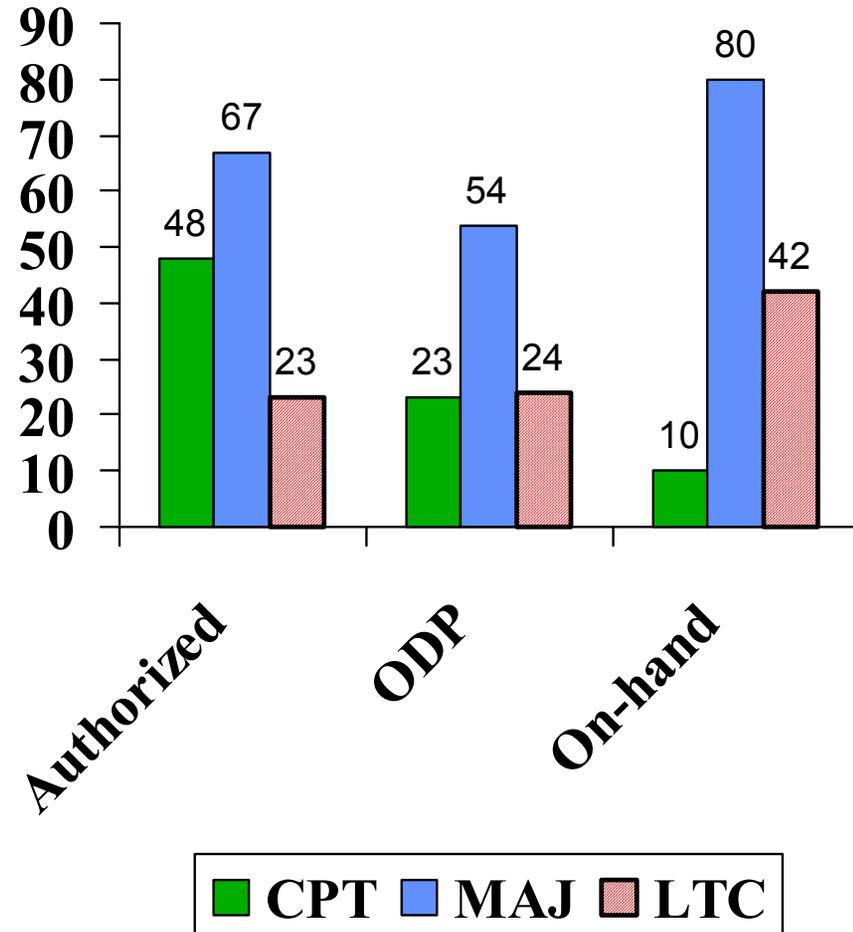
Taken on 19 NOV 02



FA 24 Snapshot

Authorization vs. Inventory

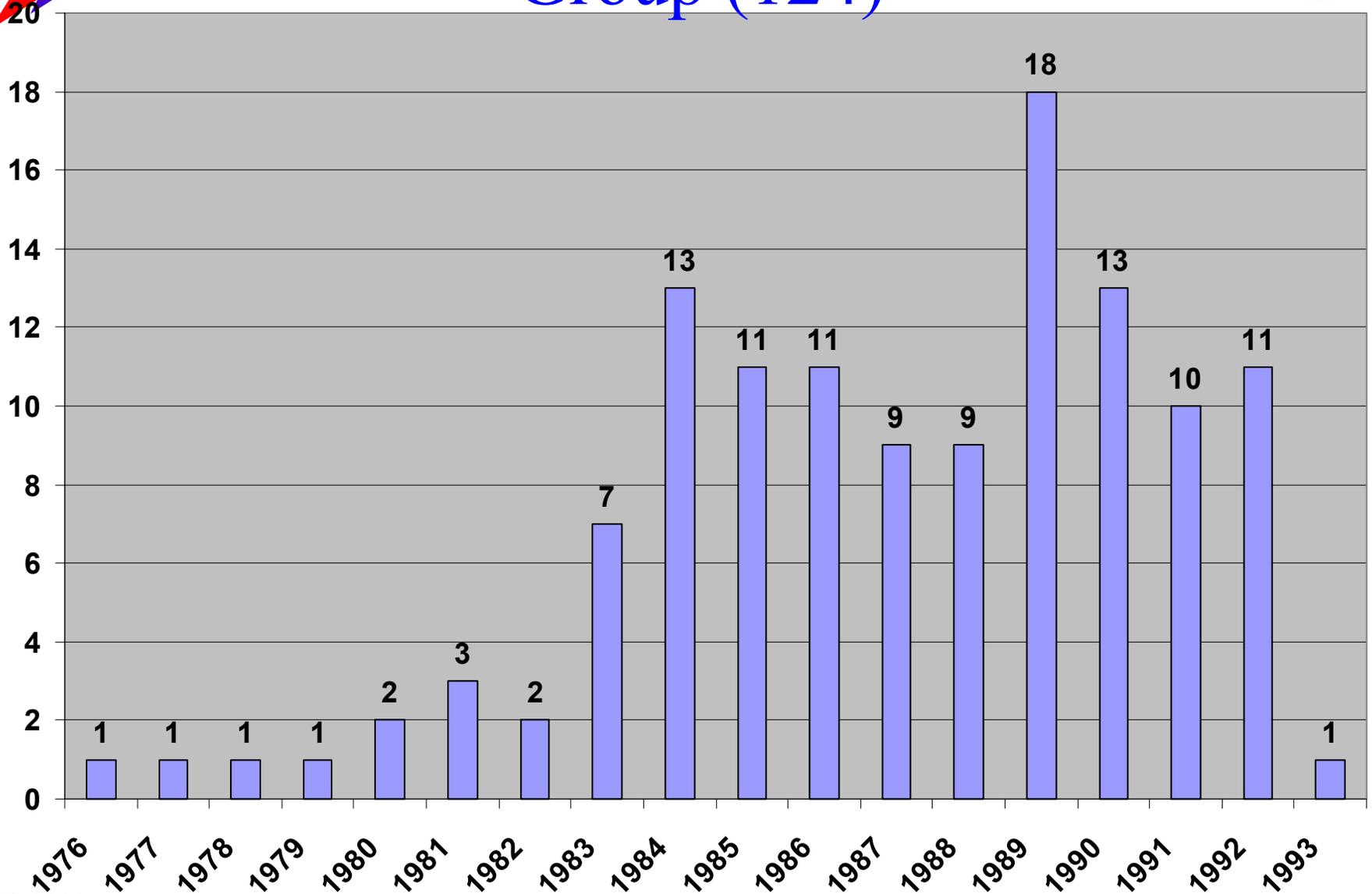
- ✓ Need additional jobs (SPACES) created for LTCs
- ✓ BQ CPT is a pull process





FA24 Population by Year Group (124)

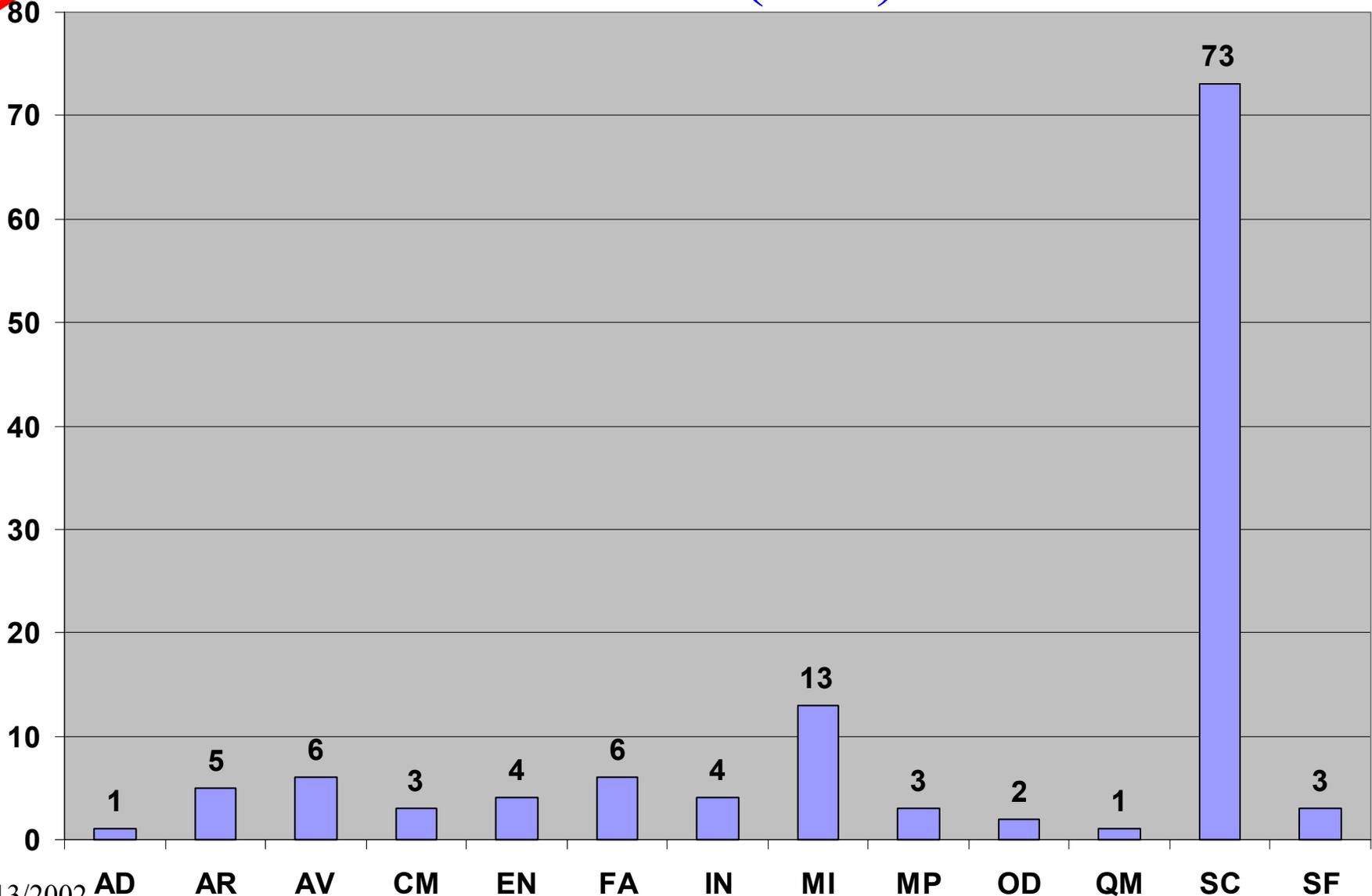
OPMS III





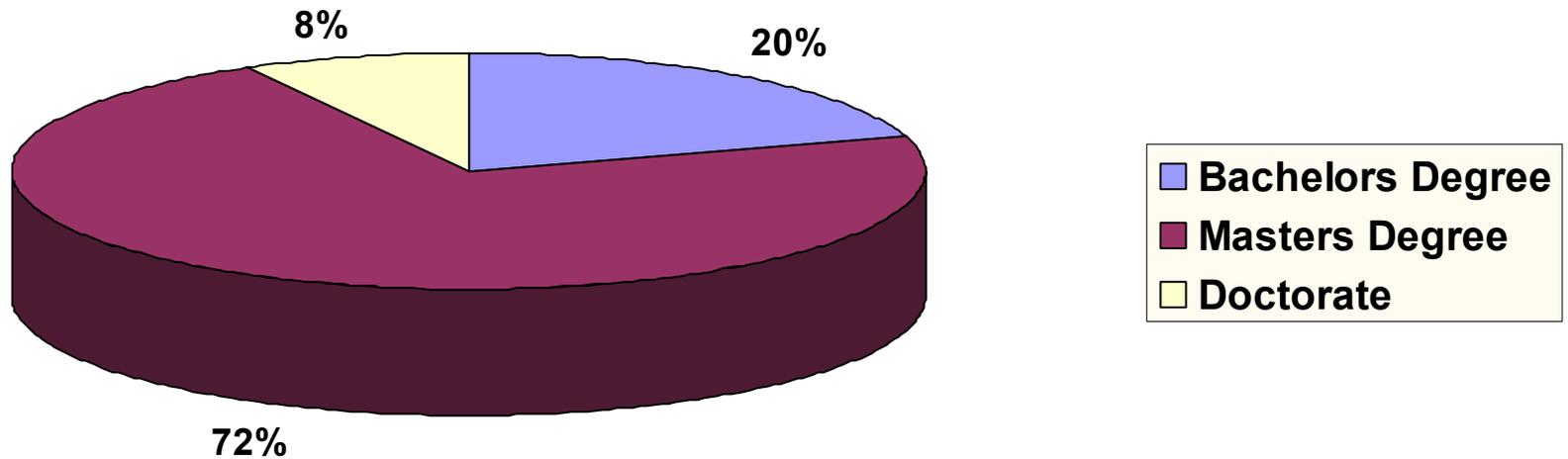
FA24 Population by Basic Branch (124)

OPMS III





FA24 Highest Level Civilian Education



FA 24 Snapshot

COLs



NAME	YG	ASG AOC	DUTY/LOCATION	DUTY TITLE
HORBACK, ROBERT	76	24A	DISA	DEP PRINC DIRECTOR-NS
YAVORSKY, JOSEPH	78	25Z	TRADOC (Gordon)	DEP DIR, BATTLE LAB



FA 53 Snapshot

	MAJ	%	LTC	%	COL	%	Total	%
Total Population	213	56.65%	139	37.07%	23	6.13%	375	100.00%
Demographics								
Male	199	53.07%	134	35.73%	21	5.60%	355	94.67%
Female	14	3.73%	5	1.33%	2	0.00%	21	5.60%
Largest "Consumers" of FA 53s								
Joint (incl DISA)	39	10.40%	50	13.33%	9	2.40%	98	26.13%
In school	35	9.33%	18	4.80%	1	0.27%	54	14.40%
Army Staff & Agencies	25	6.67%	27	0.00%	4	1.07%	56	14.93%
Area of Concern								
Unqualified FA53s	6	1.60%	12	3.20%	0	0.00%	18	4.80%
53s in other positions	7	1.87%	23	6.13%	4	1.07%	34	9.07%
Total non-usuable	13	3.47%	35	9.33%	4	1.07%	52	13.87%

Taken on 10 Nov 02



FA 53 Snapshot

MAJ/LTC



O4 Control Group (213)

YG82	YG83	YG84	YG85	YG86	YG87	YG88	YG89	YG90	YG91	YG92
6	11	3	5	11	33	33	35	32	24	18

O5 Control Group (139)

YG76	YG77	YG78	YG79	YG80	YG81	YG82	YG83	YG84	YG85	YG86
1	3	1	7	5	16	11	17	29	27	25

Taken on 10 Nov 02

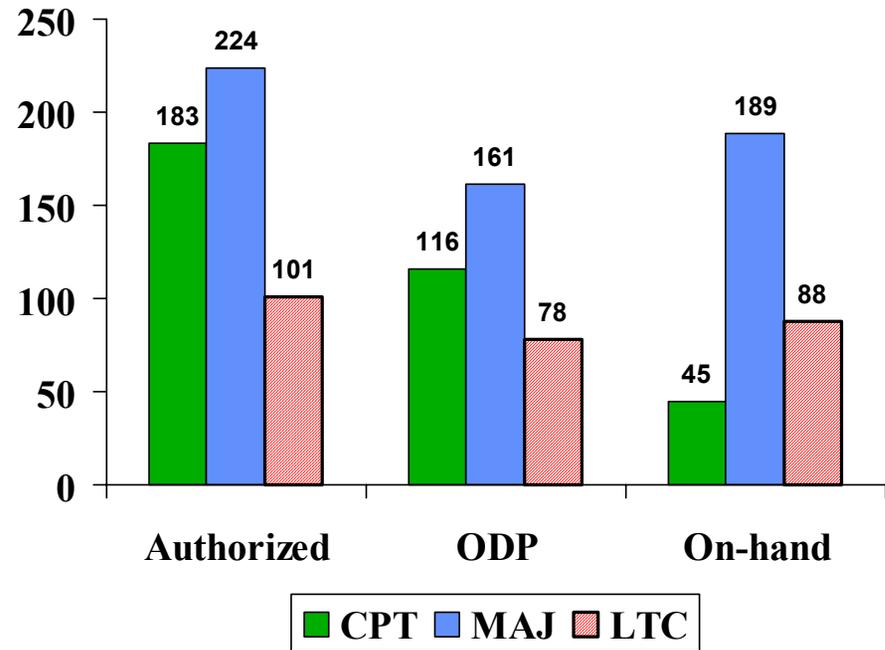


FA 53 Snapshot

Authorization vs. Inventory



- CPT(BQ) issue
- Untrained population
- Authorizations are tied to promotions!



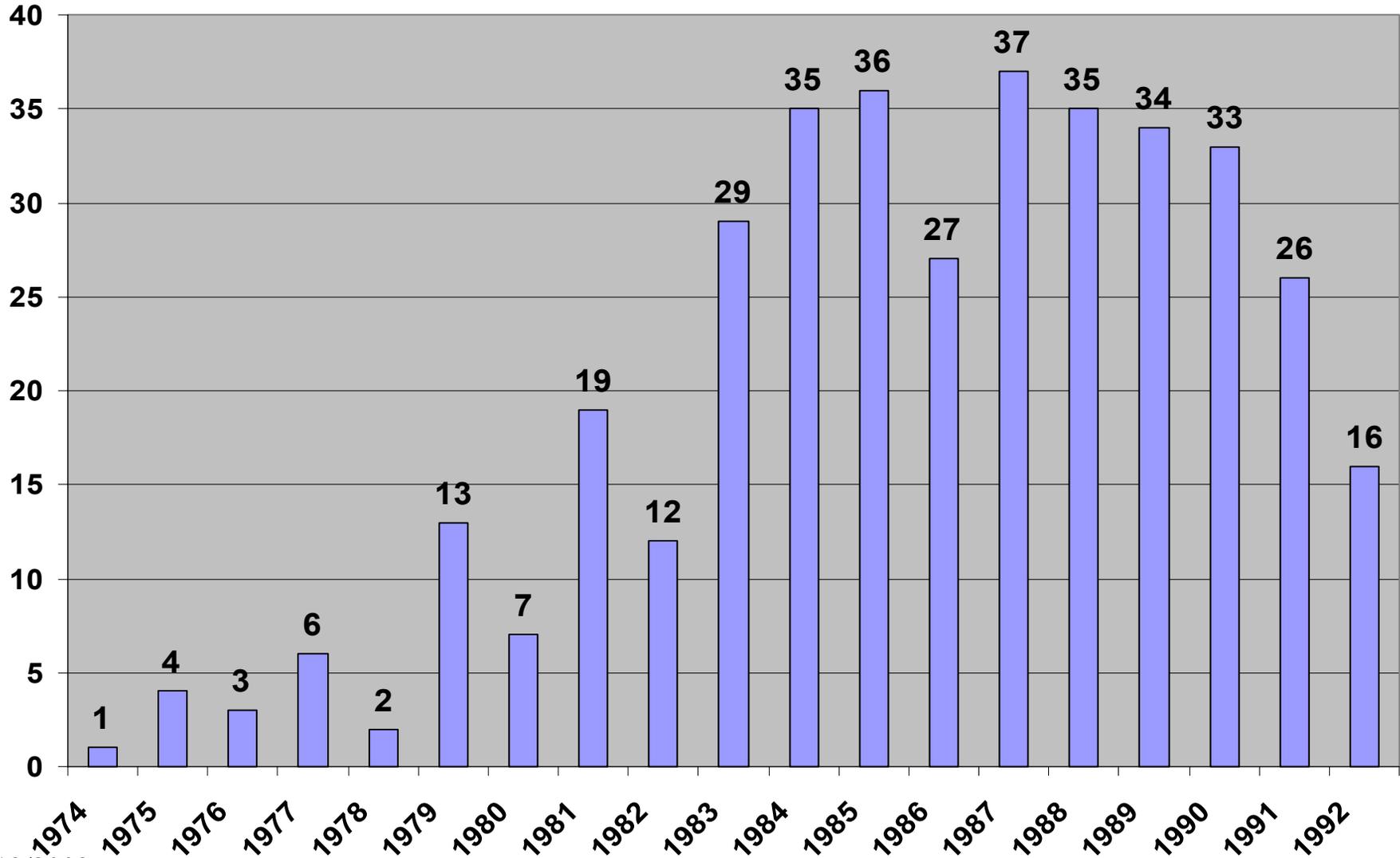


FA 53 Snapshot

COLs

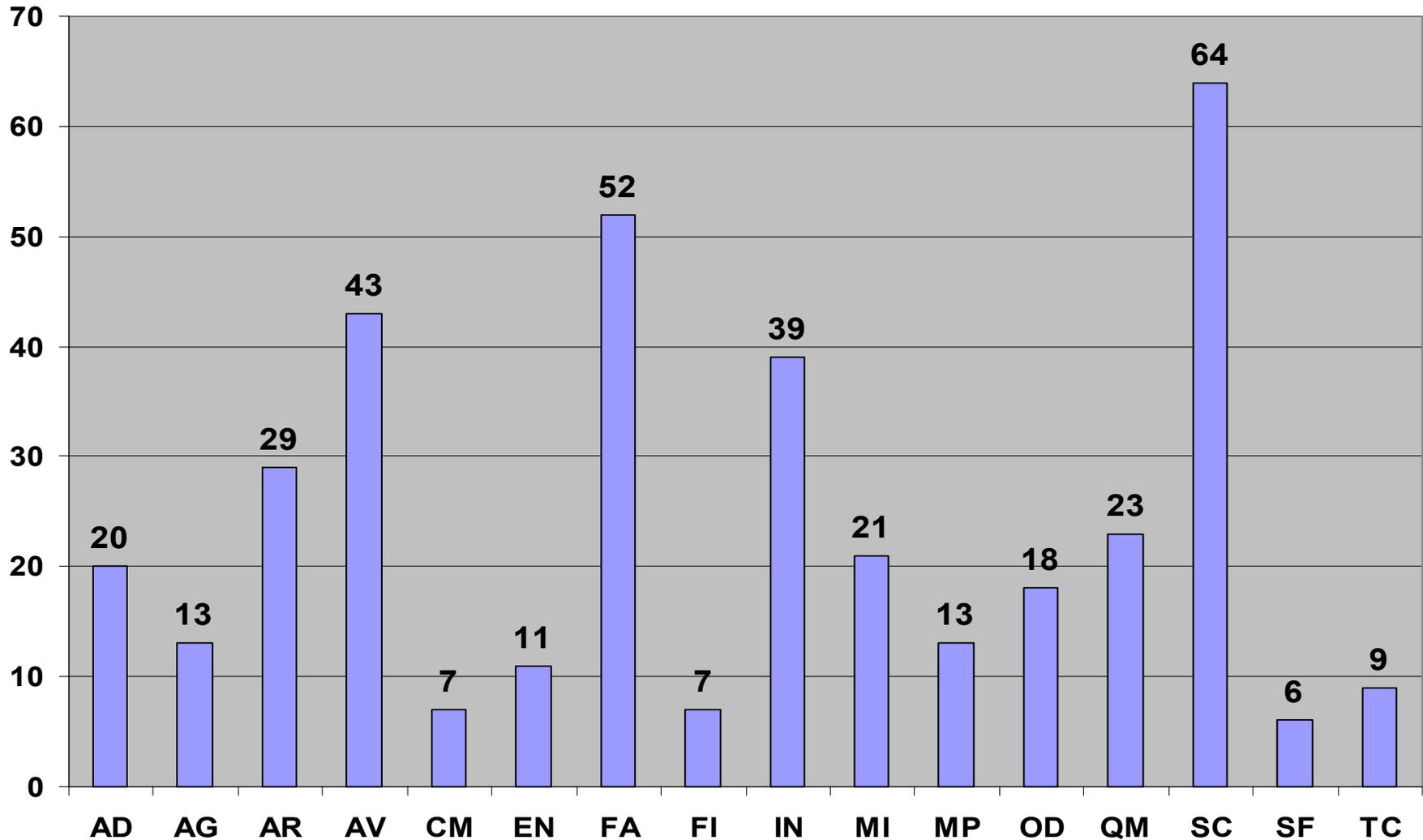
	NAME	YG	ASG AOC	DUTY/LOCATION	DUTY TITLE
1	ALDRIDGE KENNETH DALE	1977	53Z	TRADOC (CASCOM)	DIR, INFO SYS DI
2	BACHUS BRUCE DAVID	1975	53Z	PENTAGON (CCSA)	COMMANDER
3	BAUM HOWARD WESLEY III	1977	01A	FORSCOM (3rd Army)	LIAISON OFFICER
4	BYRNES RONALD BENTON JR	1979	53Z	AC/RC	CHIEF INFORMATION OFCR
5	CATUDAL JOSEPH THOMAS	1979	25Z	Army CIO/G6	DIVISION CHIEF
6	CONRAD MICHAEL LEE	1975	91E	PENTAGON	ARMY STAFF REP
7	CROCKER VERNON BERNARD	1976	53Z	DAIG	CHIEF
8	DAVIS RICHARD ARNOLD	1979	24Z	NETCOM (NCR)	CH RESEARCH/ANAL GAME
9	DEMING JAMES FRANCIS	1979	53Z	SACLANT (Norfolk, VA)	DIR ASSC
10	FITE MARSHALL PATRICK	1980	51Z	PERSCOM	CHIEF MIL SYS DIVL
11	GIBSON TIMOTHY JAMES	1979	53Z	US SPACECOM (DC)	DIR OF TECHNOLOGY
12	KARR JAMES JOSEPH	1978	53Z	SACLANT (Lisbon, PO)	CHIEF COMMS DIV
13	KLINEFELTER STEPHEN GRAHAM	1974	53Z	West Point	D CMDR/CIO
14	KULIFAY BERNARD EDWARD JR	1979	53Z	TRADOC (Gordon)	CMDT, LDR SCH INFO TECH
15	LEE GARY ALLEN	1977	53Z	DISA	DEPUTY DIR FOR SP3
16	LOWMAN VALLORY ENID	1981	53Z	SHAPE	STAFF OFF C2
17	MANSSELL WILLIAM ROBERT JR	1976	42Z	PERSCOM	DEP, ADJUTANT GENERAL
18	MILFORD ROBERT WILL	1978	53Z	JCS	C-E STAFF OFCR DNG
19	NIZOLAK JOSEPH PAUL JR	1979	53Z	TRANSCOM	DEPUTY DIRECTOR C4S DIR
20	POST VICTORIA ANNE	1979	01A	FORSCOM (Bragg)	DIRECTOR
21	RICH TOMMY LEE	1975	53Z	Army G4	CHIEF
22	THIGPEN HARRY GORDON III	1975	53Z	AWC	DIR, EDUC PROGRAMS
23	VANUS MARK DAVID	1980	00E	Advanced Civil Schooling	STUDENT

FA53 Population by Year Group (375)



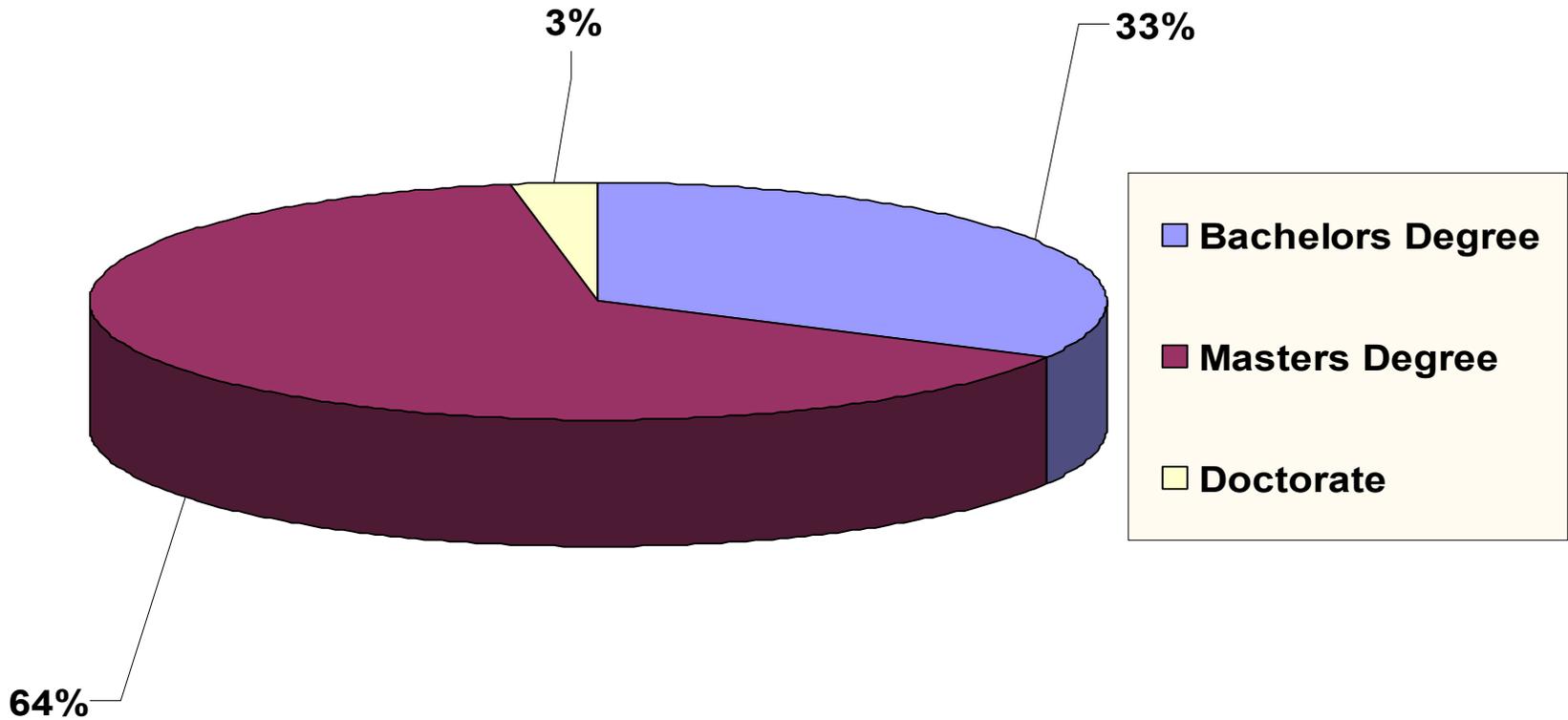


FA53 Population by Basic Branch (375)





FA53 Highest Civilian Education Level





PERSCOM Board Actions

- **Tentative Release Dates (90 days after board convened):**

- COL Army (YG 81 PZ) 11 Dec 02
- CSC Army (YG 92 - 1st look, YG 91 - 2nd) 3 Dec 02

- **Upcoming Boards:**

- CSC Army (YG 92 - 1st look, YG 91 - 2nd) 20 Aug - 20 Sep 02
- LTC Army/MAJ SELCON (YG 87 PZ) 25 Feb - 28 Mar 03
- SSC Army (YG 86, 1st look) 1-25 Apr 03
- MAJ Army/CFD (YG 93 PZ) 15 Apr - 16 May 03
- COL Army (YG 82 PZ) 29 Jul - 22 Aug 03
- CSC Army (YG 93 - 1st look, YG 92 - 2nd) 19 Aug - 19 Sep 03

IOCF FY02 LTC Board



	Above the Zone			Primary Zone			Below the Zone		
	Eligible	Selected	Average	Eligible	Selected	Average	Eligible	Selected	Average
FA24	9	3	33.3%	11	6	54.5%	11	0	0.0%
FA53	33	6	18.2%	28	16	57.1%	37	3	8.1%
FA30	12	0	0.0%	10	8	80.0%	10	0	0.0%
FA34	7	4	57.1%	19	14	73.7%	25	1	4.0%
FA40	6	1	16.7%	10	6	60.0%	11	1	9.1%
FA46	7	2	28.6%	23	14	60.9%	26	0	0.0%
FA57	6	1	16.7%	9	7	77.8%	9	0	0.0%
IOCF	80	17	21.30%	110	71	64.50%	129	5	3.90%
Army	1152	139	12.10%	1331	995	74.70%	1609	86	5.30%

IOCF FY02 LTC Board Analysis



	AZ/PZ/BZ	AZ/PZ/BZ %age	CGSC R/NR	DEGREE B/M/PhD	BQ TIME (months)	JOINT EXP	(-9) REPORT (ACOM:COM)
FA 24	3/6/0	33.3/54.5/0.0	0/9	0/9/0	35	7/9, 24 mo	4:3
FA 30	0/8/0	0.0/80.0/0.0	3/5	2/6/0	21	1/8, 24 mo	2.5:1
FA 34	4/14/1	57.1/73.7/4.0	6/13	1/19/0	23	17/19, 21 mo	1.1:1
FA 40	1/6/1	16.7/60.0/9.1	6/2	6/2/0	43	7/8, 24 mo	3:2
FA 46	2/12/0	28.6/60.9/0.0	7/7	0/10/0	38	2/14, 36 mo	4:1
FA 53	6/16/3	18.2/57.1/8.1	14/11	5/19/1	41	14/25, 36 mo	2:1
FA 57	1/7/0	16.7/77.8/0.0	3/5	3/4/1	17	1/8, 24 mo	1:1.75

IOCF FY02 LTC Board Analysis



Below-the-Zone (BZ) Selectees

FA Time	Joint	CGSC	Adv Degree	ACOMs	COMs	Remarks
71	0	Res	MS in MIS	4	0	5 straight ACOM -9 OERs
67	0	Res	MS in CS	2	0	20 months of GO Sr. rater time, former PERSCOM AO
39	0	Res	MS in MIS	2	1	32 months of SES Sr. rater time at ASA-M&RA
54	0	Res	MS in MIS	3	0	Former Bn S3 and XO, multiple GO Sr. ratings
32	17	Res	MSSI in SI	2	0	24 months as an ADC, exceptional Co. cmd reports
59.0				2.7	0.3	



FY02 LTC Board

Conclusions

- Performance (ACOM or COM) whether in basic branch or FA, is most important factor
- BQ time in FA important, but less than performance (3xFA53 AZ selectees had no FA experience)
- Appears that new OER impacts file more than any other single factor
- Res v. non-res CSC less important than normally perceived
- Some res CSC grads with average performance were non-selects
- IOCF had lowest selection and DOPMA rates for second straight year
 - potential affects: increased difficulty in recruiting CPTs, need to increase the importance of “Goaling and Monitoring” system

OPMS III



FY02 Senior Service College (SSC)

	Eligible	Selected	Average
FA24	27	2	7.41%
FA53	82	6	7.32%
Signal	200	15	7.50%
Infantry	335	31	9.25%
IOCF	275	21	7.64%
ACC	4305	337	7.83%

FA 24 Selectees' Profile

YG	24 Time	Joint	CGSC	Adv Degree	#FG ACOM(-9)	#FG COM(-9)
1983	18	35	Yes	MS in Telecom Mgmt	3	1
1983	50	77	Yes	MS in Elec Eng	3	1
AVG	34	56			3	1



IOCF FY 02 SSC Results

	Eligible	Selected	Average
FA 24	27	2	7.41%
FA 30	32	2	6.25%
FA 34	31	2	6.45%
FA 40	30	3	10.00%
FA 46	50	4	8.00%
FA 53	82	6	7.32%
FA 57	23	2	8.70%
IOCF	275	21	7.64%
ACC	4305	337	7.83%



Selection Conclusions

- ACOM OERs are what get you selected!
- Non-res CGSC functional area officers are competitive for LTC and SSC
- Joint enhances chances for promotion
- Advanced degree is a must
- BOTTOM LINE: Boards selected the best qualified officers (those w/ expertise & time spent in FA 24/53 jobs)

FA 24 Training Opportunities

- ISOL/TSEC (7-month course @ Ft. Gordon, 2/yr)
 - Information Systems Operations Leveler Course (ISOL), 10 weeks
 - Telecommunications Systems Engineering Course (TSEC), 20 weeks
- Advanced Civil Schooling (ACS) [2-4 slots/yr], 18-24 months
- USMA, 2-3 years of ACS followed by a 3-year tour as instructor
- Air Force Institute of Technology (AFIT), 18-24 months
- Training with Industry (TWI) (on hold pending SECDEF guidance)
- DoD Information Assurance Scholarship
- Other
 - Joint Staff Officer Orientation Course (required for joint job, 1 week @ Belvoir)
 - JPME (required for joint job, 3 months @ Norfolk)
 - JC4ISOC (4 weeks @ Norfolk)



FA 53 Training Opportunities

- ISOL/ISM (7 month course)
 - Information Systems Operations Leveler Course (ISOL), 10 weeks
 - Information Systems Management Course (ISM), 20 weeks
- Advanced Civil Schooling (ACS) [6-8 slots/yr], 18-24 months
- USMA, 2-3 years of ACS followed by a 3-year tour as instructor
- Air Force Institute of Technology (AFIT), 18-24 months
- Training with Industry (TWI) (on hold pending SECDEF guidance)
- DoD Information Assurance Scholarship (on hold pending SECDEF guidance)
- Other
 - Joint Staff Officer Orientation Course (required for joint job, 1 week)
 - JPME (required for joint job, 3 months)
 - Army CIO Program (offered via NDU; 14 weeks resident)

Assignment Considerations

- Army Requirements
- Officer Distribution Plan (ODP)
- Preference
- Professional development
- Timeline
- Qualifications
- OCONUS tour equity
- By-name requests (BNRs)



FA 24 MEL4 Distribution Plan

- 6 officers currently at Army CSC, 1 officer at Navy CSC
 - 1 officer to ACS/USMA (filled)
 - 1 officer to TSEC (filled)
 - 1 officer to AC/RC at Ft. Gillem
 - 1 officer to Ft. Hood
 - 1 officer to NORTHCOM (joint)
 - 1 officer to Fort Huachuca (11th Sig Bde)
 - 1 assignment to USFK (joint)

- Goal is to have RFOs cut by Dec 02





FA53 MEL4 Distribution Plan

- FA 53: 15 officers total in CSC for FY 02/03
 - 12 currently at Army CSC, 1 at Navy, 1 at Air Force, & 1 at Marine CSC
 - 2 officers to joint (SOCOM, WHCA)
 - 1 officer each to:
 - Ft. Carson
 - Ft. Lewis
 - Ft. Leavenworth
 - Ft. Gordon
 - Ft. Hood
 - Ft. Monroe
 - 3 officers to Germany
 - 2 officers to Korea
 - 2 officers will attend the ISM course JUL 03
- Goal is to have RFOs cut in Dec 02





Things that Impact Assignments

- Korea (Command sponsorship available)
- Advance Civil Schooling
 - 3 Masters Degrees per year for 24s
 - 6 slots (Masters/PhD) for 53s
- National Capital Region
 - ~ 35% of CPT supported positions
 - ~ 28% of MAJ supported positions
 - ~ 76% of LTC 24 supported positions
 - Opportunity for stability
- Gradeplate imbalance
- Coding of positions - not all coded positions fully utilize officers in their specialties (e.g. FA24 required for O/C duty at Edison, New Jersey which is a 25 [SC] job)



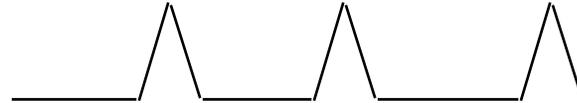
OER Builds Potential not Job “Frequency Modulation”



**BZ/1st Look CGSC Quality:
(BN Cmd/Bde Cmd Potential)**



**PZ/CGSC Quality:
(Bn Cmd Possible/Promo Likely)**



**PZ/Non-Res CGSC Quality:
(Promo Possible/Non-Cmd)**



Probable Non-select Quality:



Qualifiers:

- Assignment History/Job Titles
- Strength of Narratives
- Performance in Key Positions



COM OER is OK,
COM file is not!



OER Components

Mandatory Comments

Potential for promotion,
for school selection (CSC or SSC),
and
for command or command
equivalent.



Senior raters are frequently remiss in including mandatory comments in all areas (particularly potential for school selection)

General Comments

- Avoid “pooling” populations
- Review previous OERs (do not cut and paste)
- ACOM reports for ACOM officers, COM reports for COM officers
- Enthusiastic words for top COM ratings
- BZ = BZ (don’t use “select at first opportunity”) and use “select first look” for CGSC and SSC.

Show Enthusiasm for the Rated Officer!



Senior Rater Narrative Tips

- Don't use "Exclusive" narrative (Best, Top 1%, etc) for center-of-mass ratings. (Possible exception: small populations and immature profiles)
- Don't fill out all available space or use smaller print to get more in. Leave a little space/margin.
- Don't say concur with rater or 6+ officer.
- Don't be cute, frivolous or exaggerate.
- Don't recommend promotion to general officer unless you are one.
- Do write an enthusiastic, strong, advocative narrative for your best center-of-mass officers.
- Do put comments on potential at the end. Don't use Bold Print...or other gimmicks.
- Do make comments on potential consistent with three future recommended assignments in VIId (use DA PAM 600-3 as guide)



CSA OER STUDY CONCLUSIONS



- The current OER is accomplishing what it was designed to do:
 - Assess the performance and potential of officers
 - Provide an effective tool that enables the Army to identify, assign, and select the best qualified officers for promotion, education, and command
- The officer corps prefers the current OER over other options and possible alternatives

CSA OER STUDY

APPROVED RECOMMENDATIONS



- Make no change to the Senior Rate portion and keep current percentage constraints in place (no more than 49% ACOM)
- Revise the Rater's portion of the OER to separate performance and potential portions to correct a source of confusion
- Mask all Lieutenant OERs upon promotion to Captain
- Assess the masking of CW2 OERs upon promotion to CW3
- Emphasize counseling and mentoring obligations
- Conduct an annual assessment of the system



CSA OER STUDY

DEPUTY CHIEF OF STAFF TASKING

- Implement an aggressive strategic communications plan to inform officers about the OER's refinements
- Impart the changes to the OER process to the military population
- Implement the changes properly

CSA OER STUDY TRADOC ACTION PLAN

- Monitor the MILPER Message System for announced changes to the OER process
- Communicate the changes to the TRADOC leadership and units
- Disseminate new guidance to installation chiefs of staff
 - EMAIL from TRADOC DCSPIL AG and/or Deputy Commanding General/Chief of Staff
 - Memorandums to AGs at TRADOC Legacy Installations for action and dissemination to officer population
- Encourage use of OER Website Home page for latest information at www.perscomonline.army.mil/tagd/oers.htm



Career Manager Responsibilities



- Balance Army requirements with professional development, preferences & timeline
- Respond to requests for information
- Advise officers and senior leaders
- Squash myths
- Market the functional area
- Work with Proponent on structure, professional development, & manning
- Maintain website as part of the PERSCOM Strategic Information Campaign



How Can I Help My 24s and 53s?

- Encourage horizontal/lateral moves within your organization (professional development)
- Write **enthusiastic** OERs for top performers
 - Enumeration
 - Comment on Promotion
 - Comment on Potential
 - Comment on School
- Ensure officers are utilized in their career specialties
- Force your MAJs to complete CGSC
- Understand DA Pam 600-3 and ensure your officers meet career development standards
- Ensure officers submit CFD preference statements



How Can I Help Myself as a FA24 or FA53?

- Photo
 - Keep your photo current (< 2 years old and at current rank)
 - Send us 2 copies
 - DAPMIS
- Contact information
 - Ensure I have your current info (email/phone/address)
- Preference
 - Online Preference Statement & email to Career Manager
- Review the PERSCOM websites monthly (at least)
- Market our functional area; educate leaders

PERSCOM Issues



- Perception of low promotion rates
- 24B to 53A position recoding
- FA53 BQ CPTs (AUTH/ODP/Inventory)
- 24s in “other-than-24” positions
- Supported v. non-supported jobs
- Stop Loss (FA53)
- Lack of FA24 officer at Proponent
- Marketing of FA 24 skill set to the Warfighter
- Capture of civilian IT certifications
- Rewrite of DA PAM 600-3
- Officer Distribution System (ODS)



PERSCOM Enhancements

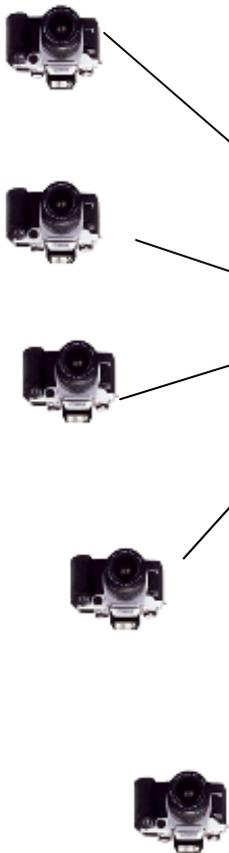
- TOPMIS II
- Officer Preference Statement (online)
- Official Military Personnel File [OMPF]
- DA Photo Management Information System (DAPMIS)
- Army Knowledge Online
- Masking of LT reports upon promo to CPT
- Army Selection Board System (ASBS)

DAPMIS

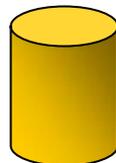
Department of the Army Photo Management Information System



Field Photo Labs



Secure Web Application



Temporary Image Repository in PERSCOM (for processing and soldier review)

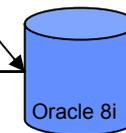
Soldiers



WEB



TAPDB/ITAPDB



Oracle 8i

ASBS

DB*Link



EREC



AR-PERSCOM



NGB

Army Selection Board System (ASBS)



**Real Time
Voting**

**Virtual
Review**

**Digital
Photo**

**One-Page
ORB/eRB**



**Less
Preparation
Time**



**Microfiche
Reader**

Digital Presentation of Current Process

Questions/Comments



- PERSCOM Battle Rhythm
- Functional Area Snapshot (24/53)
- Boards
- Training
- Assignments
- OERs
- Professional Development
- Issues
- Questions/Comments



Signal Regimental Symposium 2002

Colonels Focus Group

PERSCOM Update - FA24 & FA53

MAJ Darrell Gregg
Darrell.Gregg@hoffman.army.mil
FA 24 Assignment Officer
(703) 325-3114

MAJ Michael Corpening
Michael.Corpening@hoffman.army.mil
FA 53 Assignment Officer
(703) 325-2759



Backup Slides

FY02 CFD Preference Rates



PREF TYPE	TOTAL	W/ NO PREFS INCLUDED
1ST	791	60%
2ND	100	8%
3RD	55	4%
NONE	115	9%
TOTAL	1314	100%
NO PREF	253	19%



FY02 CFD Preference Rates

OPMS II

P STAT	1ST	2ND	3RD	NONE	TOTAL	NO PREF
MI	42	11	13	42	136	28
AV	67	10	5	6	117	29
FA	57	6	6	17	98	12
IN	77			1	98	20
SC	43	7	10	17	98	21
OD	34	8	2	10	77	23
EN	37	7	5	3	73	21
QM	34				61	27
AR	49	2	1		60	8
SF	49				50	1
AG	22	4	6	9	48	7
TC	20	6	3	4	48	15
MP	25	2	1		39	11
49	23	4			29	2
AD	16	2		2	27	7
CM	10	1	3	4	27	9
39	18	8			26	
43	16	1			23	6
53	18				18	
24	11	2			13	
30	3	10			13	
46	11	2			13	
50	8	2			12	2
45	11				11	
34	8	1			10	1
59	8	2			10	
40	7	1			8	

P STAT	1ST	2ND	3RD	NONE	TOTAL	NO PREF
57	7	1			8	
48B	8				8	
48C	8				8	
48G	8				8	
52	7				7	
48D	5				6	1
48E	6				6	
FI	4				6	2
48H	4				4	
48J	4				4	
48F	3				3	
48I	3				3	
TOTAL	791	100	55	115	1314	253

This table shows the breakout by Functional Area and Branch of who received that choice and what preference it was.

FY02 CFD Branch Satisfaction Snap-Shot



BRANCH	POPULATION	REQUEST TO LEAVE BRANCH	% REQUEST TO LEAVE	DESIGNATED OUT OF BRANCH
MI	159	89	55.97%	23
AV	133	37	27.82%	16
IN	143	46	32.17%	45
SC	108	44	40.74%	10
FA	115	46	40.00%	17
OD	89	32	35.96%	12
QM	79	18	22.78%	18
EN	79	21	26.58%	6
AR	89	32	35.96%	29
TC	52	17	32.69%	4
AG	52	23	44.23%	4
SF	79	20	25.32%	29
MP	50	14	28.00%	11
CM	34	15	44.12%	7
AD	37	14	37.84%	10
FI	9	3	33.33%	3
TOTAL	1314	473	36.00%	244

YG 92 CFD Select Analysis



CF	FA	# Selected	# Trained	# In Training	Need Training	**
IOCF	24	13	5	1	7	3
	30	13	1	0	12	9
	34	10	1	0	9	5
	40	8	1	0	7	4
	46	13	5	0	8	3
	53	18	15	0	3	7
	57	8	1	2	5	5
OSCF	48B	8	1	6	1	0
	48C	8	2	3	3	1
	48D	6	0	3	3	0
	48E	6	1	4	1	1
	48F	3	0	3	0	0
	48G	8	2	6	0	1
	48H	4	2	2	0	1
	48I	3	0	3	0	0
	48J	4	1	3	0	0
	ISCF	39	26	16	0	10
43		23	0	0	23	11
45		11	4	0	7	4
49		28	18	1	9	4
50		12	3	0	9	8
52		7	7	0	0	4
59		10	3	0	7	2
	Total	250	89	37	124	75

**** Available for assignment/training 30 May - 1 Sep 03**



FY01 O-5 Board

	Above the Zone			Primary Zone			Below the Zone		
	Eligible	Selected	Average	Eligible	Selected	Average	Eligible	Selected	Average
FA24	0	0	0.00%	0	0	0.00%	11	0	0.00%
FA53	26	1	3.80%	8	5	62.50%	29	1	3.40%
Signal	74	5	6.80%	95	63	66.30%	82	9	11.00%
Infantry	123	12	9.80%	141	103	73.00%	99	11	11.10%
FA	153	6	3.90%	123	100	81.30%	80	1	1.30%
IOCF	34	2	5.88%	12	8	66.67%	112	4	3.57%
ACC	1281	76	5.90%	1409	1066	75.70%	1448	90	6.20%

Primary Zone Selectees

YG	53 Time	Joint	CGSC	Adv Degree	#FG ACOM (-8)	#FG COM (-8)	#FG -9 ACOM	#FG -9 COM
1985	66	0	Non-Res	MS in CS	1	1	2	2
1985	46	0	Non-Res	PhD in CS	2	0	3	1
1985	62	4	Non-Res	MS in CS	2	1	1	2
1985	38	2	Non-Res	MS in TrMgt	2	0	3	0
1985	66	30	Resident	MS in MIS	2	0	1	1
	55.6	7.2			1.8	0.4	2.0	1.2



FY02 O-5 Board Selection Rates

	Above the Zone			Primary Zone			Below the Zone		
	Eligible	Selected	Average	Eligible	Selected	Average	Eligible	Selected	Average
IOCF	80	17	21.30%	110	71	64.50%	129	5	3.90%
ISCF	98	15	15.30%	138	96	69.60%	165	7	4.20%
OSCF	176	20	11.40%	178	128	71.90%	210	11	5.20%
OPCF	798	87	10.9%	905	700	77.30%	1105	63	5.70%
Army	1152	139	12.10%	1331	995	74.70%	1609	86	5.30%

DOPMA Rates

	PZ Con/Total Selection	DOPMA
IOCF	110/93	84.50%
ISCF	138/118	85.50%
OSCF	178/159	89.30%
OPCF	905/850	93.90%

IOCF had the lowest PZ and DOPMA selection rates

Comparison of FY01 and FY02 Board Results



	Above the Zone			Primary Zone			Below the Zone			
	Eligible	Selected	Average	Eligible	Selected	Average	Eligible	Selected	Average	
IOCF FY01	34	2	5.88%	12	8	66.67%	112	4	3.57%	
IOCF FY02	80	17	21.30%	110	71	64.50%	129	5	3.90%	
ACC FY01	1281	76	5.90%	1409	1066	75.70%	1448	90	6.20%	
ACC FY02	1152	139	12.10%	1331	995	74.70%	1609	86	5.30%	
DOPMA Rates										
	PZ Con/Total Selection			DOPMA						
IOCF FY01	12/14			116.67%						
IOCF FY02	110/93			84.50%						
ACC FY01	1409/1232			87.43%						
ACC FY02	1331/1220			91.67%						

Primary
zone rates are below
average!!!

Issues to Discuss w/ Proponent



- Structure
- ILE
- 24B to 53A conversion (positions/people)
- 24s in “other than 24” positions
- TSEC course length/start dates
- DA Pam 600-3 revision
- 24 Officer w/ Operational experience at Proponent
- Marketing the Functional Area



FA 24 Contact Information

MAJ Darrell R. Gregg, Jr.
FA 24 Assignment Officer

Email

darrell.gregg@hoffman.army.mil

Phone: (703) 325-3114, DSN 221-3114

Fax: (703) 325-6374, DSN 221-6374

CDR, PERSCOM

ATTN: TAPC-OPB-A (FA 24, MAJ Gregg)

Hoffman II

200 Stovall Street (Suite 7S43)

Alexandria, VA 22332-0411

<https://www.perscomonline.army.mil/opfamio/fa%2024/FA24.htm>



FA 53 Contact Information

MAJ Michael Corpening
FA 53 Assignment Officer

Email

Michael.Corpening@hoffman.army.mil

Phone: (703) 325-2759, DSN 221-2759

Fax: (703) 325-6374, DSN 221-6374

CDR, PERSCOM

ATTN: TAPC-OPB-A (FA 53, MAJ Corpening)

Hoffman II

200 Stovall Street (Suite 7S43)

Alexandria, VA 22332-0411

<https://www.perscomonline.army.mil/opfam53/default.htm>



Information Operations Career Field (IOCF)

FA53 - Information Systems Management Colonels

LTC Ralph W. Harris

Harris@hoffman.army.mil

IOCF Colonels Assignment Officer

(703) 325-2860

Agenda



- **Assignment Rules of Engagement**
- **Requirements vs Total Available Population**
- **FY03 Open Billets**
- **Available population**
- **Potential Issues**

Assignment Rules of Engagement

- General
 - All COL Assignments are Nominative and approved by Director, OPMD.
 - FY02 ODP is in effect. COLs will not be managed under ODS.
 - We must play in 01A and 02A assignments. However, PERSCOM goal is to assign FA Officers to designated FA or closely related field.
 - Minimize extensions in Joint - The Army is in Danger of not meeting “Tour Length Averages”.
- Senior Service College Follow-on Assignments
 - Must meet MEL 1 Distribution Plan - On the street NLT Jan 03.
 - Must meet ICAF and NDU Joint Assignment requirements.

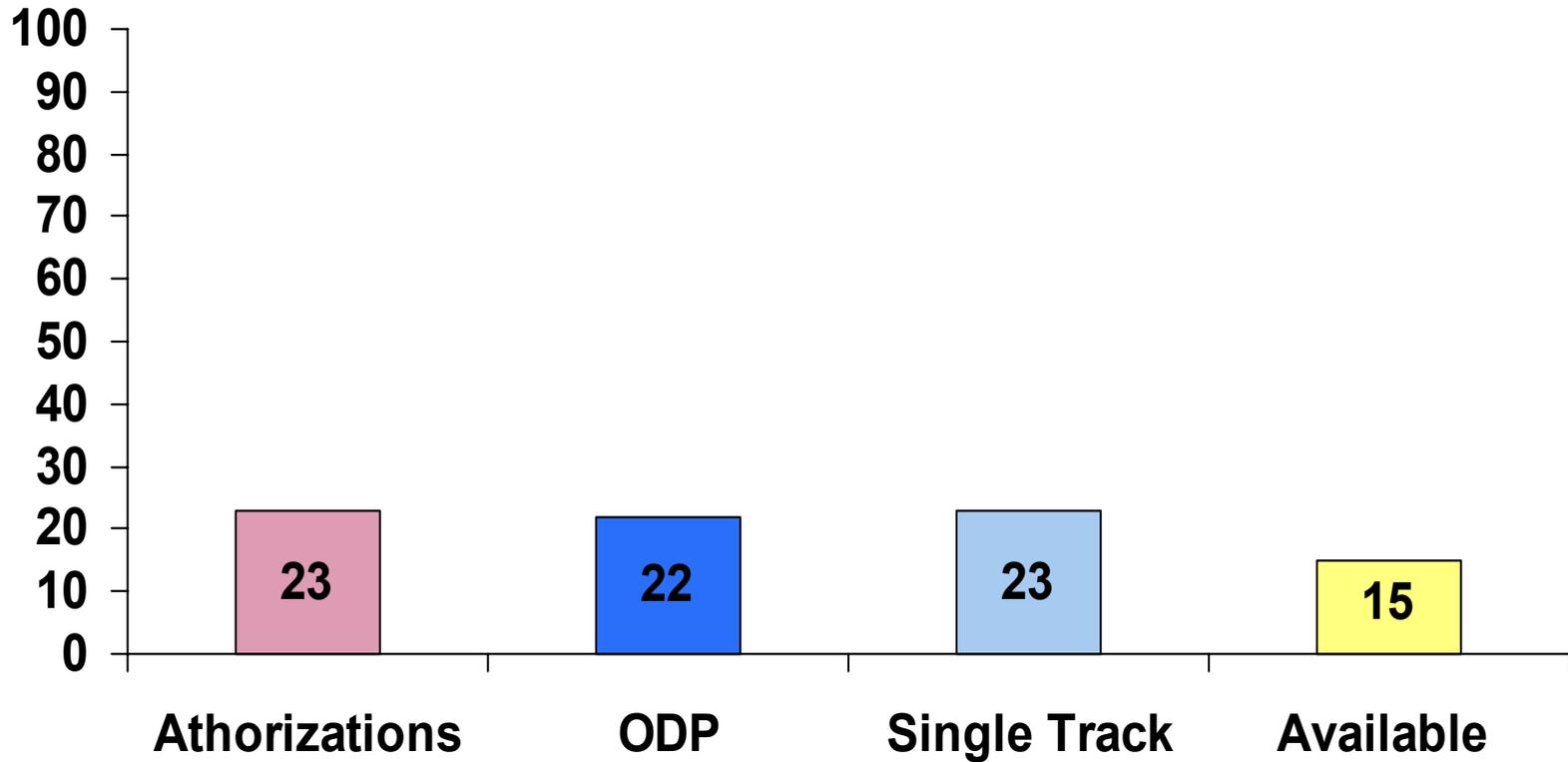
Background/Analysis



- **Total current O-6 population - 23**
- **Total FA 53 Billets - 23**
- **Total FA Billets Filled - 17**
 - Billets filled by FA 53 - 13
 - Billets filled by other than FA 53 - 4
- **Total not available - 8**
 - On Retirement Orders - 0 (STOP LOSS)
 - Pending Retirement - 2 (could increase after STOP LOSS)
 - Pending Branch Transfer - 2
 - Officers not serving in a FA 53 Billet - 4
- **Total Available for Assignment - 15**



Authorizations vs. Inventory



FA53 COLs AUTH/ODP/CURRENT



NAME/UNIT	AUT	ODP	CUR	Loss Date	CF/BR	Current Duty Position	crfld1	crfld2	REMARKS
ODCSPER	1	1	1						
FRITZ, GREGORY				20030701	51	CHIEF PER INFO SYS			Filled by Acquisition
ODCSLOG	1	1	1						
RICH TOMMY LEE				20040701	53	CHIEF LOG INFO SYS		53	
TRANSCOM	1	1	1						
NIZOLAK JOSEPH PAUL JR				20030701	53	DEPUTY DIRECTOR C4S DIR		53	Retire June 03
JCS	1	1	1						
MILFORD ROBERT WILL				20040701	53	C-E STAFF OFCR DNG		53	
FORSCOM NON TROOP	1	1	1	20040701	53	ACRC			
BYRNES, RONALD									
CENTCOM	1	0	2						
HOGAN WILLIAM HENRY				20020701	SC	DIVISION CHIEF	25		Retire Summer 03
USSPACECOM	0	0	1						
GIBSON TIMOTHY JAMES				20040701	53	TECHINCAL DIRECTOR		53	
NDU	2	1	0						No Fill required
SACLANT	1	1	1						
Deming				20020701	53	DIR ACLANT SYS SUP CTR		53	
WEST POINT	1	1	1						
KLINFELTER STEPHEN GRAHAM				20040801	53	CHIEF INFORMATION OFF		53	

POTENTIAL ISSUES



- **BILLETS LOST:**
 - NDU
 - FORT JACKSON

- **RECLASS BILLETS TO FA 53**
 - Reclaim some FA 51 billets
 - Review other billets for possible reclass to FA 53



Information Operations Career Field (IOCF)

FA24 - Information Systems Engineer Colonels

LTC Ralph W. Harris

Harris@hoffman.army.mil

IOCF Colonels Assignment Officer

(703) 325-2860

Background/Analysis

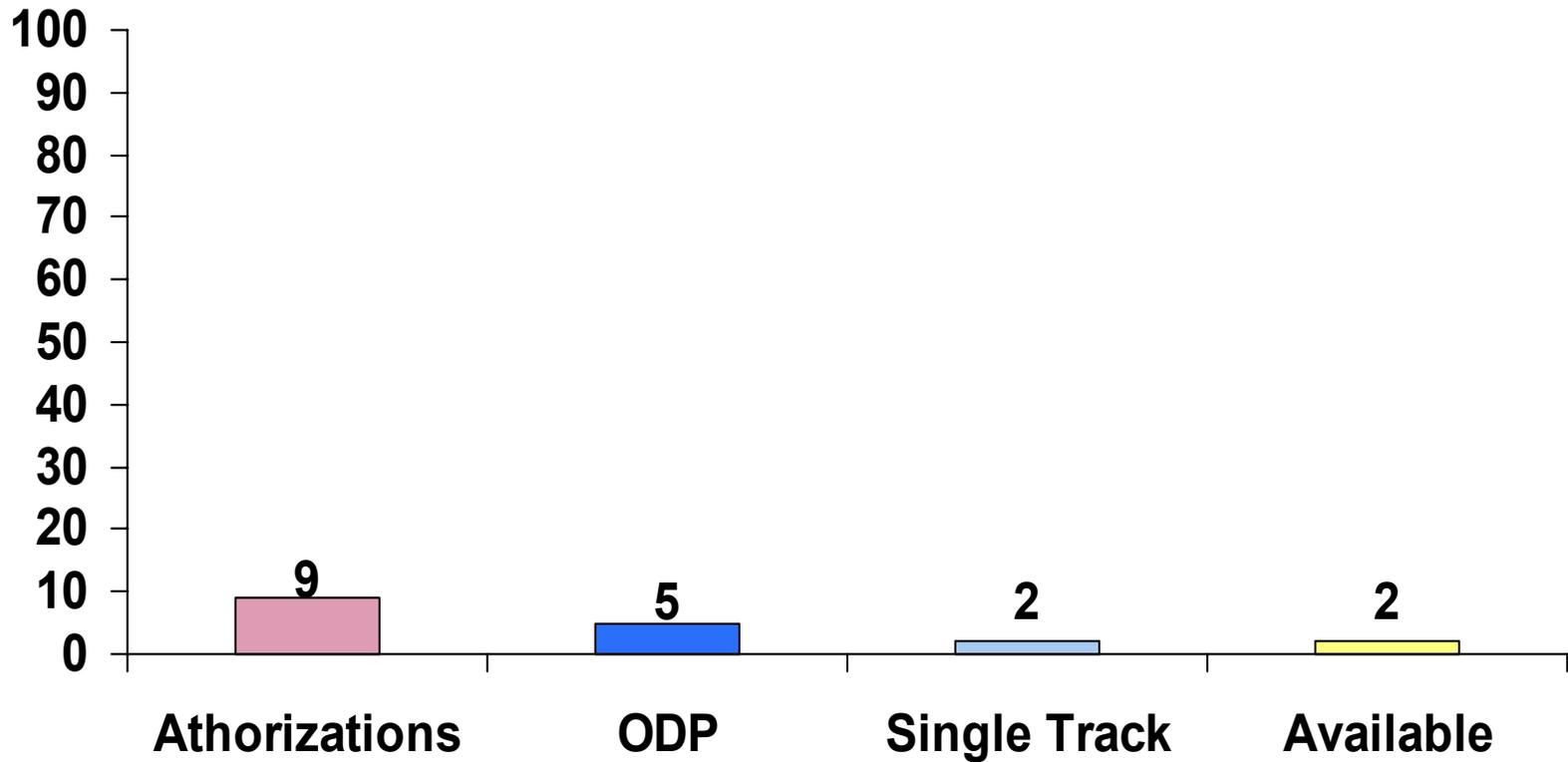


- **Total current O-6 population - 2**
- **Total FA 24 Billets - 9**
- **Total FA Billets Filled - 6**
 - Billets filled by FA 24 - 2
 - Billets filled by FA 53 - 1
 - Billets filled by OPCF 25 - 2
 - Billets filled by other - 1

-



Authorizations vs. Inventory



FA 24 COLs AUTH/ODP/CURRENT



NAME/UNIT	AU	ODP	CUR	Loss Dat	CF/BR	Current Duty Positic	crfld	crfld	REMARKS
DISA	4	2	2						
HORBACK, ROBERT				20040701	24				
KIRBY				20030701	25				
PACOM	2	1	1						
BROADSTROM				20040701	15				RECLASS TO FA 57
NETCOM - INSCOM	1	1	1						
DAVIS				20040701	53				
ARMY G-6 - CIO	1	1	1						
FONG				20040701	25				
SIG CEN	1	0	1						
YAVORSKY				20040701	24				

POTENTIAL ISSUES



- **BILLETS LOST:**
 - ONE PACOM
 - ONE DISA

- **Expect to fill FA 24 shortages with FA 53 and OPCF 25 Officers**

- **RECLASS BILLETS TO FA 24**
 - Review other billets for possible reclass to FA 24

Office Chief of Signal

Briefing to FA24 and FA53 Colonels Focus Group



Army Developmental System (ADS) XXI

2 December 2002

Briefing Agenda

- ✓ Enlisted update
 - MOS Standardization
- ✓ Warrant Officer update
 - ATLDP Study
 - Accessions
- ✓ IT/IA Template



“Strategic human resources
planning for all components”



ADS XXI Initiative Standardize MOS Codes

- **CSA approved ADS XXI recommendation:**
Standardize MOS Codes
- **ODCSPER Task:** Change MOS codes and/or AOC codes to insure the first two digits identify the branch/CMF and match regardless of military pay category: officer, warrant officer, or enlisted.
(Proposed re-alignments provided; Signal = 25)
- **SIGCEN Response:** Non-concurred and provided alternative course of action retaining separate CMF



The Signal Regimental Enlisted Team

Now MOS

25M
25R
25V
25Z

CMF 25 VI Operations

Multimedia Illustrator
VI Equipment
Combat Doc/Prod
VI Operations Chief

CMF 31 Signal Operations

31C
31F
31L
31P
31R
31S
31T
31U
31W
31Z

Radio Operator
Network Switch Sys
Cable Sys
Microwave Sys
Multichan Xmsn Sys
SATCOM Sys
SAT/MW Sys Ch
Signal Support Sys
Telecom OPS Ch
Senior Signal Sgt

CMF 74 InfoSys Opns

74B
74C
74G
74Z

Info Sys Oper/Anal
Record Telecom
Telecom Comp
Info Sys Chief

Future MOS

25M
25R
25V
25Z

25C
25F
25L
25P
25Q
25S
25T
25U
25W
25X

25B
25D
Deleted
25Y



**CMF 25
Communications
and Information
Systems**



Advantages

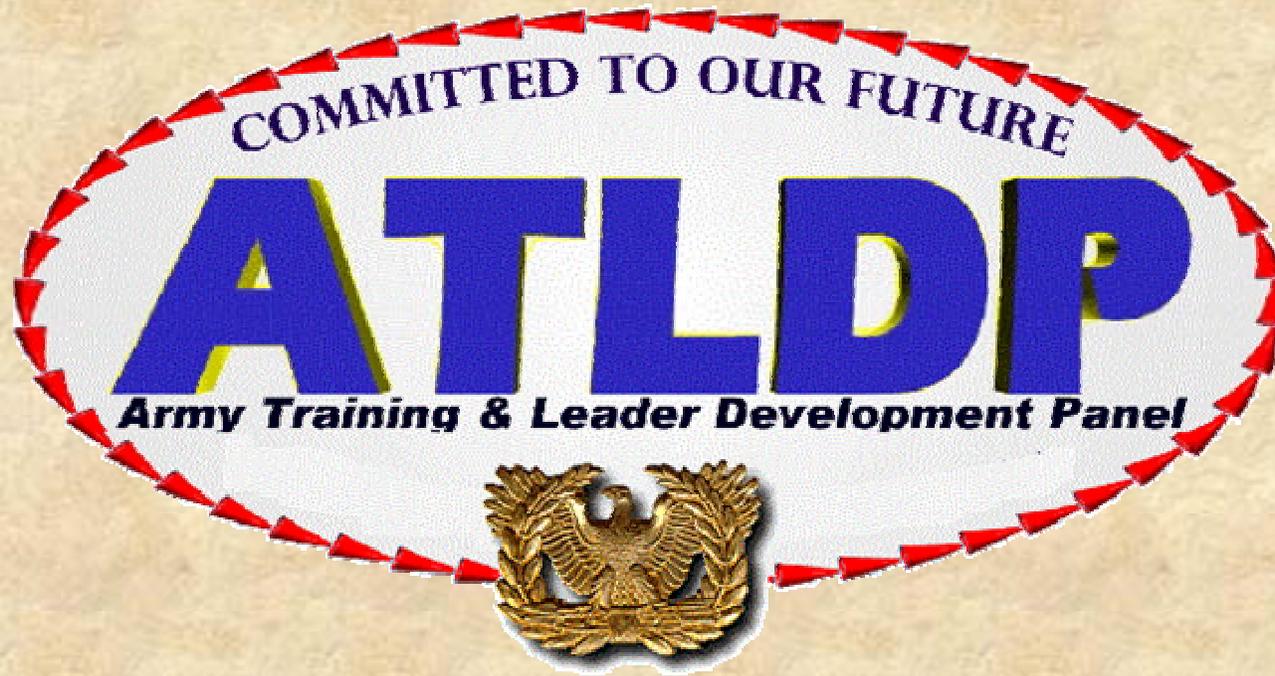
- **Meets CSA intent**
- **Maintains three distinct career paths within one CMF**
- **Consistent with current officer/warrant officer structure**
- **Retains current “Alpha” identifier for most MOSs except 74C, 74Z, 31R, 31Z**
- **Does not conflict with other proponent codes; eg, 31-Military Police, 74-Chemical, 27-Legal**
- **Postures Signal enlisted structure for 2020 Vision**



Disadvantages

- **Places three different disciplines into one CMF**
 - **Requires Army to redefine CMF**
- **Requires re-coding of over 60,000 Signal soldiers and positions**
 - **Simultaneous recoding across all branches creates potential for errors in assignments and documentation**
 - **Potential for turbulence and confusion among the enlisted force**
- **CSM positions lose clarity of “Signal Operations” or “Information Systems Operations” background**
 - **No CSM authorizations for Visual Information (MOS 25Z)**
 - **Changes complexity and protocol of SGM/CSM centralized promotion board**





*Warrant Officer
Study*

Summary



Strategic View of the ATLDP Warrant Officer Report

ATLDP IMPERATIVES

1. Culture
2. Education
3. Training
4. SAT
5. Tng & Ldr Dev Model
6. Management Process
7. Lifelong Learning

Manning

- *Recruiting*
- *Accessions*
- *Retention*
- *Pay and Compensation*

*This is the
Bottom Line!*

*Standards &
Assessment*

Army Culture

- *Relevance*
- *Warrant Officer Corps/Officer Corps*
- *Roles of the WO*

Structure

Training and Education

- *Technical Expertise*
- *Operational Experience & Self Development*
- *WO Education System*

Life Long Learning

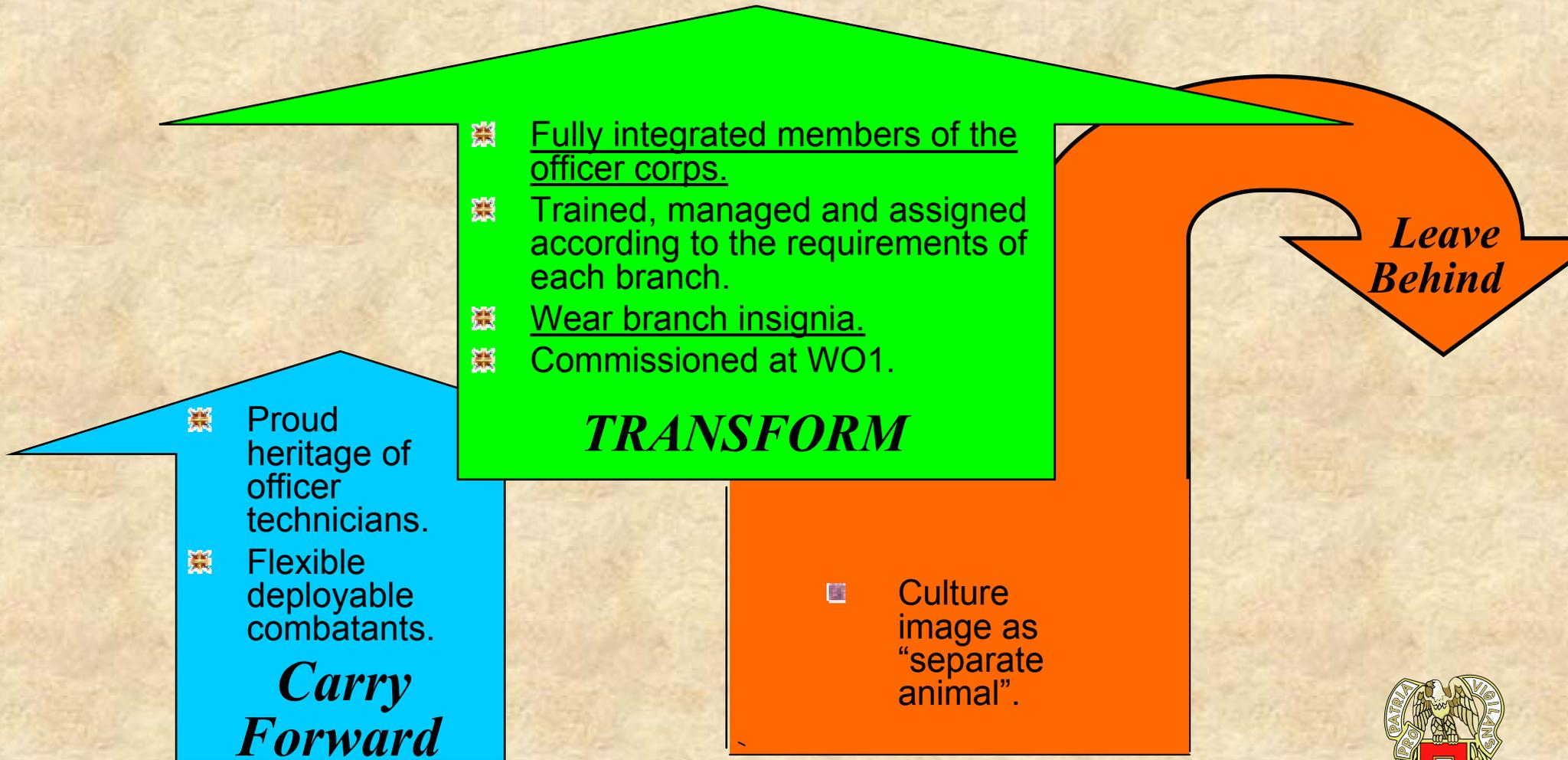
Professional Development

- *Operational Assignments*
- *Mentoring*
- *Counseling*
- *Personnel Mgt.*



Army Warrant Officer Culture

The Way Ahead



Training and Education

The Way Ahead

- ✦ Senior warrant officers come back to school together as appropriate.

- ✦ Highly qualified staff and cadre.

Carry Forward

- ✦ Right training at right time.
- ✦ Integration into OES as appropriate.
- ✦ Integrated OCS/WOCS.
- ✦ Through needs analysis, then modernization of the basic and advanced courses.
- ✦ Include WO's in eArmyU degree program.
- ✦ Branch-specific technical upgrades, AOT, Reach Back/Forward Training and schooling with industry/academia.

TRANSFORM

- ✦ Stand alone operation.
- ✦ Last in line for funding.
- ✦ Train only after selection for promotion; often too late,.

Leave Behind



Manning the Force The Way Ahead

- ✠ Recruit only the technically sharpest candidates.
- ✠ Offer a rewarding career track for qualified NCO's and others.

Carry Forward

- ✠ Command involvement in process, including recruiting goals, credit.
- ✠ Unit/Installation WO recruiters, as an additional duty.
- ✠ Fully man & fund USAREC, integrate efforts with USAR. ARNG.
- ✠ Strong incentives to become a warrant officer, including W1E-W3E pay scale.

TRANSFORM

- ✠ Disparate recruiting efforts, on a shoe-string budget.
- ✠ Insufficient incentives to become a warrant officer.

Leave Behind



Warrant Officer Professional Development

The Way Ahead

- ❖ Challenging / rewarding developmental assignments.
- ❖ Senior warrant officer mentoring of juniors.

Carry Forward

- ❖ Warrant officer roles, duties, responsibilities and skills sets published in DA PAM 600-3.
- ❖ Transfer management of WOs from WO division to Branch Officers in OPMD.
- ❖ Educate Officers and NCOs about warrant officer's roles.
- ❖ Formalized warrant officer leadership position at each branch.
- ❖ Increased emphasis on performance counseling.

TRANSFORM

- ❖ Lack of understanding of WO roles.
- ❖ Performance counseling not taking place.

Leave Behind



Signal WO Accession Campaign Program

Signal Initiatives

- **Emphasis on technical/tactical experience vice MOS**
- **Increase technical training/elimination of common core**
 - **251A increased to 22 weeks/250N increased to 19 weeks**
 - **Commercial Cisco/Microsoft Certification level training**
- **Aggressive recruiting program**
 - **Signal Warrant Officer Recruiting brochure**
 - **Recruiting briefing to BNCOC and ANCOC courses**
 - **Warrant Officer orientation briefings to SOBC, ISOL, and PCC courses**
 - **RCWO visiting major commands**
 - **Chief of Signal emails to Signal Commanders**
 - **Using AKO and List Servers to get the word out**
 - **Average AFS of 251A from 11 to 8 /250N from 12 to 10**



Signal Warrant Officer Accession Needs

Authorized
FY03/Future

MOS

Primary Feeder

Practical Experience

Accessions
FY02

146/104

250N

=

31F, 31W,
74C-Z2

+

4 Years, MSE/
TRITAC Switching

10

104/169

251A

=

74B, 74G,
74Z

+

4 Years, Info Systems
Admin, Network Admin,
Database Admin and/or
Programming

21

112/157

254A

=

31U, 74C,
74B

+

4 Years, Signal Systems
Support
(SOI/CNR/COMSEC) and
LAN Admin

15

Open to all
MOS with focus
on SKA

Accessions
will increase
in FY03



Determining the Requirement

Key IT / IA/ IAMA Roles & Functions



IA Section

Responsible for “staff type” IA functions

Purpose – Ensure command IA policies, IA procedures, and IA user training are properly followed to insure confidentiality, integrity and availability of the command’s communications network and automated information systems.

Tasks – Conduct, coordinate IA training for command; Develop/conduct IA policy and security measures; Conduct DITSCAP(DOD Information Technical Security Certification and Accreditation Process) for unit systems; Conduct IA event analysis; Configure local access restrictions; Coordinate IA activities

IAMA Section

Responsible for day-to-day Computer Network Defense operations

Purpose – Provide protection of Wide Area Network. Provide the means to detect and react to network intrusion and attack. Ensure non-repudiation of information. Analyze and report incursions.

Tasks – Provide Information Dissemination Systems management for Secret and Unclass Networks; firewall management; IA report generation; TAPP (Transportable Assemblage Perimeter Protection) management; IA vulnerability testing; Router IA and Host IA tools configuration management.



IA provides the means to detect and respond to network attacks and intrusions.

IT Section

Ensure C2 systems are connected



Purpose - Ensure TOCs are able to meet automation, coordination, and execution of operations

Tasks

- Plan, install, operate, and maintain signal support network to Battlefield Functional Area information systems
- Provide system administration for the platforms
- Install, operate, and maintain local area network

IT PERSONNEL REQUIREMENTS BY ECHELON

ECHELON

ABCS SYSTEMS ABCS by Echelon Concept

I CORPS, V CORPS, 2ID, 25ID *III CORPS, XVIII CORPS, ALL IBCT'S, IDIV*

IT PERSONNEL REQUIREMENT

<p>II  BN</p>	<p>MCS(L) FBCB2/BFT AFATDS ASAS(L)</p>	<p>OR</p>	<p>MCS(L) FBCB2 AFATDS ASAS(L)</p>	<p>REVISED</p>	
<p>X  BDE</p>	<p>MCS(L) CSSCS FBCB2/BFT AMDPCS AFATDS DTSS ASAS RWS</p>	<p>OR</p>	<p>MCS CSSCS MCS(L) AMDPCS FBCB2 DTSS AFATDS ASAS RWS</p>	<p>REVISED</p>	<p>★ 1 X 53A O3 1 X CW2 – 254A 1 X 74B40 1 X 74B30 ★ 1 X 74B20</p>
<p>XX  DIV</p>	<p>MCS(L) CSSCS ASAS AMDPCS AFATDS DTSS IMETS TAIS</p>	<p>OR</p>	<p>MCS CSSCS MCS(L) AMDPCS AFATDS DTSS IMETS TAIS ASAS</p>		<p>TWO TMs CONSISTING OF: 1 X CW2-251A 1 X 74B20 2 X 74B10</p>
<p>XXX  CORPS</p>	<p>MCS(L) CSSCS ASAS AMDPCS AFATDS DTSS IMETS TAIS GCCS-A</p>	<p>OR</p>	<p>MCS CSSCS MCS(L) AMDPCS AFATDS DTSS IMETS TAIS ASAS GCCS-A</p>		<p>THREE TMs CONSISTING OF: 1 X CW2-251A 1 X 74B20 2 X 74B10</p>



★ 53A for DIV level MAN BDEs, ACRs, FA, & separate BDEs once equipped with FBCB2
★ changed 74B10 to 74B20 to balance MOS pyramid

IA PERSONNEL REQUIREMENTS BY ECHELON

ABCS SYSTEMS ABCS by Echelon Concept

I CORPS, V CORPS, 2ID, 25ID *III CORPS, XVIII CORPS, ALL IBCT'S, IDIV*

ECHELON

IA PERSONNEL REQUIREMENT

<p>X [] BDE</p>	<p>MCS(L) FBCB2/BFT AFATDS ASAS RWS</p>	<p>OR</p>	<p>MCS MCS(L) FBCB2 AFATDS ASAS RWS</p>	<p>REVISED</p>	<p>1 X 74B30 NO LONGER REQUIRED</p>
<p>XX [] DIV</p>	<p>MCS(L) ASAS AFATDS IMETS</p>	<p>OR</p>	<p>MCS MCS(L) AFATDS IMETS ASAS</p>	<p>REVISED</p>	<p>★ 1 X O4 - 53A 1 X 251A W3 1 X 74B40 1 X 74B30</p>
<p>XXX [] CORPS</p>	<p>MCS(L) ASAS AFATDS IMETS GCCS-A</p>	<p>OR</p>	<p>MCS MCS(L) AFATDS IMETS ASAS</p>		<p>1 X O4 53A 1 X 251A W4 1 X 74B40 1 X 74B30</p>
<p>[] ASCC</p>	<p>ABCS AND OTHER PERVASIVE SYSTEMS SUCH AS MTS, GCSS-A, AND TC-AIMS</p>			<p>REQUIRED AT TSC(A)</p>	<p>1 X O4 53A 1 X 251A W4 1 X 74B40 1 X 74B30</p>

★ CHANGE FROM O3 TO O4; SIGCEN HAS IDENTIFIED BILL PAYER

IAMA TASKS AND PERSONNEL REQUIREMENTS

ECHELON

PERSONNEL REQUIREMENT

IAMA SIGNAL TASKS (NO CHANGE)

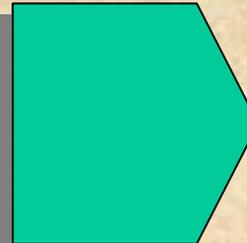
XX



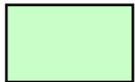
DIV



1 X O4 53A
1 X 251A W3
2 X 74B40
4 X 74B30

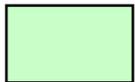
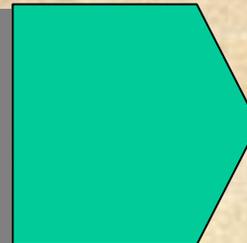


XXX



CORPS

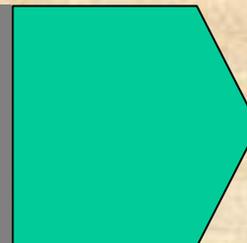
TWO TMS OF:
1 X O4 53A
1 X 251A W3
2 X 74B40
4 X 74B30



ASCC

**REQUIRED AT TSC(A)
 AND THEATER
 SIGNAL BDEs**

1 X O4 53A
1 X 251A W3
2 X 74B40
4 X 74B30



- Provide Information Dissemination Systems (IDS) Management for secret & unclassified networks.
- Provide firewall management.
- Provide Information Assurance report generation.
- Provide Transportable Assemblage Perimeter Protection (TAPP) Management.
- Provide IA vulnerability testing.
- Detect intrusion & protect the network.
- Insure non-repudiation of information.
- Analyze & report incursions.

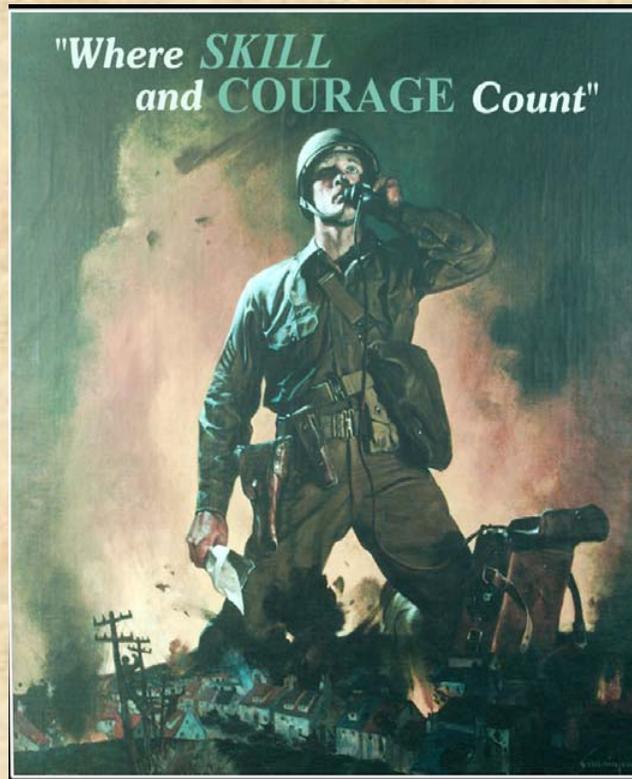


CHANGE FROM O3 TO O4; SIGCEN HAS IDENTIFIED BILL PAYER



Signal Regiment

“The Signal Regiment is the team of soldiers and civilians, past and present, dedicated to providing and managing information systems and services for the warfighters wherever assigned, regardless of other regimental or organizational ties. The Signal Regiment encompasses more than just the traditional Signal Corps. It extends far beyond organizations or activities with defined boundaries and hierarchical relationships. The Signal Regiment is people bound together in a lifelong relationship by a rich heritage, a common purpose and shared vision for the future.”



REGIMENTAL DIVISION



The Regimental Division educates soldiers and civilians about the Signal Regiment, the Regimental system and the historical importance of the Signal Corps, and keeps soldiers and civilians abreast of Signal Regiment activities, and trends.

What Regimental Division Does

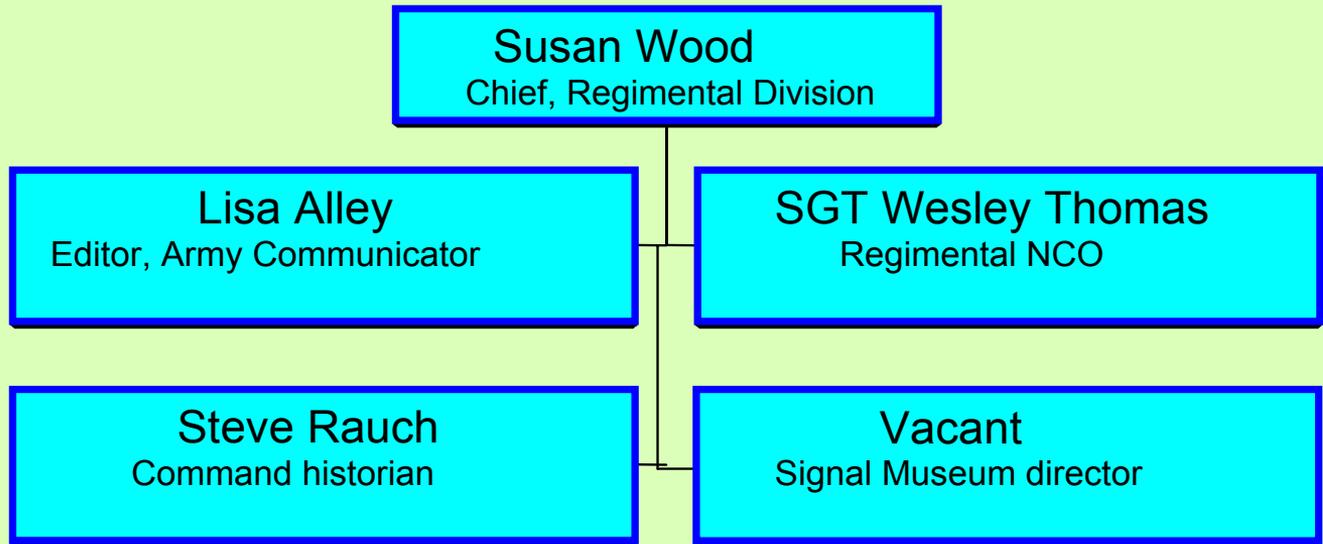
Responsible for:

- Promoting the Signal Regiment
- Managing the Chief of Signal's awards and recognition programs
- Publishing the quarterly professional journal of the U.S. Army Signal Regiment (Army Communicator) and establishing other comprehensive information and marketing programs
- Developing and maintaining Regimental history resources and archives via the historian and Signal Museum

Also serves as:

- Chief of Signal's liaison to the Signal Corps Regimental Association

Division Organization



Army Communicator

- Quarterly magazine promotes the professional development of Army communicators and automators by publishing technical and doctrinal information relating to the Signal Regiment
- Presents new ideas, concepts and trends in communications, electronics, automation and visual information
- Authors share lessons learned and good ideas with their Signal Regiment colleagues
- Available on the Worldwide Web as well as in print

Chief of Signal Awards Program

- Chief of Signal Regimental Awards program designed to foster esprit de corps and contribute to the Signal Regiment's cohesiveness. Done in part through recognizing exceptional performance of individuals who merit special commendation from Chief of Signal
- Four types of awards: Regimental Impact, Signal Corps Certificate of Achievement, Chief of Signal Plaque, and the Signal Corps Regimental Fellowship Award
 - Regimental Impact awards are unique mementos presented by Chief of Signal as "on-the-spot" recognition for outstanding performance or achievement
 - Certificate of Achievement used to recognize outstanding achievements relative to Signal Corps' mission
 - Chief of Signal Plaque awarded to deserving individuals based on recommendations from commanders and supervisors citing outstanding achievement
 - Fellowship Plaque designed to recognize people not affiliated with the Regiment, yet who have distinguished themselves in service to the Regiment
 - Two other types of recognition: honorary membership in the Signal Regiment and distinguished members of the Signal Regiment
 - Honorary membership to recognize individuals who have made a contribution or provided a service to the Regiment, but are not members of the Regiment
 - Distinguished members are individuals affiliated with Regiment, chosen by Chief of Signal, who have distinguished themselves in service to the Regiment

Chief of Signal Awards Program Submission Guidelines

- Commanders/supervisors prepare DA Form 638 with citation
- Include double-spaced narrative of individual's accomplishments (not to exceed one page)
- Certify in forwarding memorandum that individual is not pending adverse action under AR 600-31
- Forward request to Office Chief of Signal, ATTN: ATZH-POM, Fort Gordon, GA 30905 for approval
- Submit recommendation not less than four weeks prior to presentation to ensure availability of the award
- More information available on the Worldwide Web

Historian

- Publishes annual Signal Center historical report
- Manages an historical archives of reference materials and donated collections
- Answers historical inquiries and requests for information on the Signal Corps, Army and military

Division Websites

- Regimental Division: the site where you'll find everything listed following
<http://www.gordon.army.mil/ocos/rdiv/>
- Army Communicator: on-line version of Regiment's professional publication
<http://www.gordon.army.mil/ac/>
- Regimental NCO: includes Chief of Signal Awards Program information
<http://www.gordon.army.mil/ocos/rdiv/RegNCO.asp>
- Signal Museum: not only what the museum offers, but also reference material on historical Signal equipment, the Chiefs of Signal, etc.
<http://www.gordon.army.mil/ocos/Museum/>
- Regimental pages: one-stop information access center for the Regiment
<http://www.gordon.army.mil/ocos/rdiv/RegHome.asp>

Division Websites

- “Go Signal”: marketing initiative for people considering Signal careers (enlisted, warrant officer or officer)

<http://www.gordon.army.mil/ocos/rdiv/GoSignal.asp>

- “KidsCommo”: introduces children to Signal Regiment

<http://www.gordon.army.mil/ocos/rdiv/ForKids.asp>

- Regimental art: Signal DUIs and patches, plus other Signal-related art

<http://www.gordon.army.mil/ocos/rdiv/RegImages.asp>

- Active Component Signal units: information on AC units, plus DUIs and patches

<http://www.gordon.army.mil/ocos/rdiv/ACTVCOMP/ActiveUnits.asp>

- Regimental history and archives: the Corps and Regimental history, unit lineage and honors

<http://www.gordon.army.mil/ocos/rdiv/HistArch.asp>

E-mail Addresses

- Regimental Division: woodn@gordon.army.mil
- Army Communicator: alleyl@gordon.army.mil
- Regimental NCO: thomaswa@gordon.army.mil
- Signal Museum: atzh-pom@gordon.army.mil
- Historian: rauchs@gordon.army.mil
- SCRA: tusचना@gordon.army.mil

Telephone Numbers

- Regimental Division: Susan Wood, (706) 791-7254 (DSN 780)
- Army Communicator: Lisa Alley, (706) 791-7204 (DSN 780)
- Regimental NCO: SGT Wesley Thomas, (706) 791-5847 (DSN 780)
- Museum: (706) 791-2818/4793 (DSN 780)
- Historian: Steve Rauch, (706) 791-5212/3920 (DSN 780)
- SCRA: (706) 791-3919 (DSN 780)

Signal Corps Regimental Association





Purpose of the SCRA

- ◆ Foster and Preserve the Esprit, Traditions and Solidarity of the Regiment
- ◆ Publicize and Reinforce the goals of the Regiment
- ◆ Foster Excellence and Belonging through an Awards and Recognition Program
- ◆ Ensure the Lessons of History and the Proud Traditions of the Signal Corps are not forgotten
- ◆ Promote Professional Development by disseminating information to promote knowledge of military art and science with special attention to the role of communications



SCRA Highlights

- ◆ 32 Chapters World Wide
- ◆ Over 2700 current members
- ◆ Over 650 Silver Orders of Mercury Awarded
- ◆ Over 2350 Bronze Orders of Mercury Awarded

(as of 20 Nov 2002)

SCRA Online Store



- ◆ Purchase clothing (hats, t-shirts, sweatshirts, golf shirts, golf jacket)
- ◆ Other items: Coffee mugs, koozies, lapel pins, golf balls, golf towels
- ◆ Join or renew membership
- ◆ Purchase approved awards
- ◆ Purchase the “150 Years of Signal Heritage” limited edition print

SCRA Awards Program

(1 of 2)



◆ **Silver Order of Mercury**

- Long Term Significant Contributions to the Signal Regiment
- members only
- Cost \$30
- Approved by the SCRA National Awards board

◆ **Bronze Order of Mercury**

- Significant Contributions to the Regiment
- members only (1 year membership requirement)
- Cost \$25
- Approved by any COL (SCRA member) or SCRA board

SCRA Awards Program

(2 of 2)



◆ Brevet Colonel

- Non-DOD civilians who are both a supporter and contributor to the enhancement of the Signal Corps and the Association
- Cost \$25, Approved by the SCRA National Awards board

◆ Silver Wahatchee

- Long-term contributions on a voluntary basis in support of the Signal Regiment
- Cost \$25, Approved by the SCRA National Awards board

◆ Bronze Wahatchee

- Volunteers who have contributed in significant ways to improve the Signal Corps Community
- Cost \$20, Approved by a LTC in Command (SCRA Member) or SCRA National Awards Board



Membership Benefits

- ◆ **Lifetime Member:** Lifetime certificate, color engraved Regimental coin, key tag, hat, coffee mug, lapel pin, pen, membership card, *SCRA Network* quarterly publication, Welcome Letter from the Regimental Adjutant
- ◆ **3 Year Member:** key tag, coffee mug, pen, membership card, engraved Regimental coin, *SCRA Network* Quarterly for three years, Welcome Letter from the Regimental Adjutant
- ◆ **1 Year Member:** membership card, Regimental coin, *SCRA Network* Quarterly for One Year, Welcome Letter from the Regimental Adjutant



Membership Dues

Lifetime	\$200
3 Years	\$ 45
1 Year	\$ 18

SSG and below:

Lifetime	\$125
3 Years	\$ 27
1 Year	\$ 10

Contact SCRA National



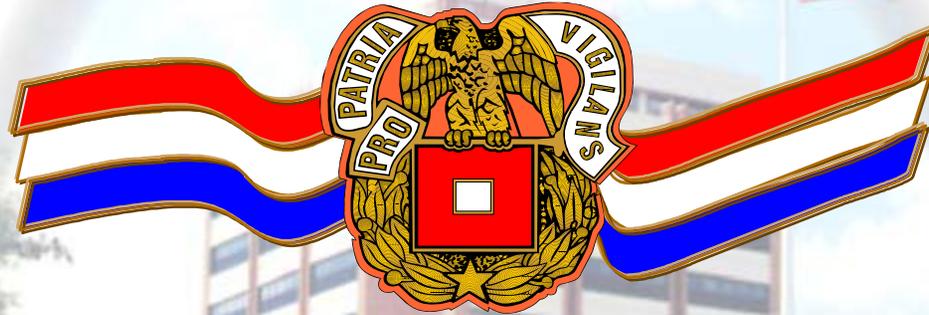
- ◆ National Manager: Amy Tuschen
- ◆ Office Manager: Robbe Ostby
- ◆ DSN: 780-7967/3919
- ◆ COM: (706) 791-7967/3919
- ◆ FAX: (706) 791-8728
- ◆ Email: tuschena@gordon.army.mil
- ◆ Visit our Web Site:
www.signalcorps.org



Conclusion

- ◆ What Can YOU do for SCRA?
- ◆ Join your association
- ◆ Encourage others to join
- ◆ Become active in local SCRA activities
- ◆ Contribute ideas for activities
- ◆ Contribute articles for the “Network”
- ◆ Organize a chapter where one does not exist

US Army Signal Center ***Fort Gordon, Georgia***



Lifelong Learning ***a Transformation in Training***

Barbara Walton

Chief, University of Information Technology Division

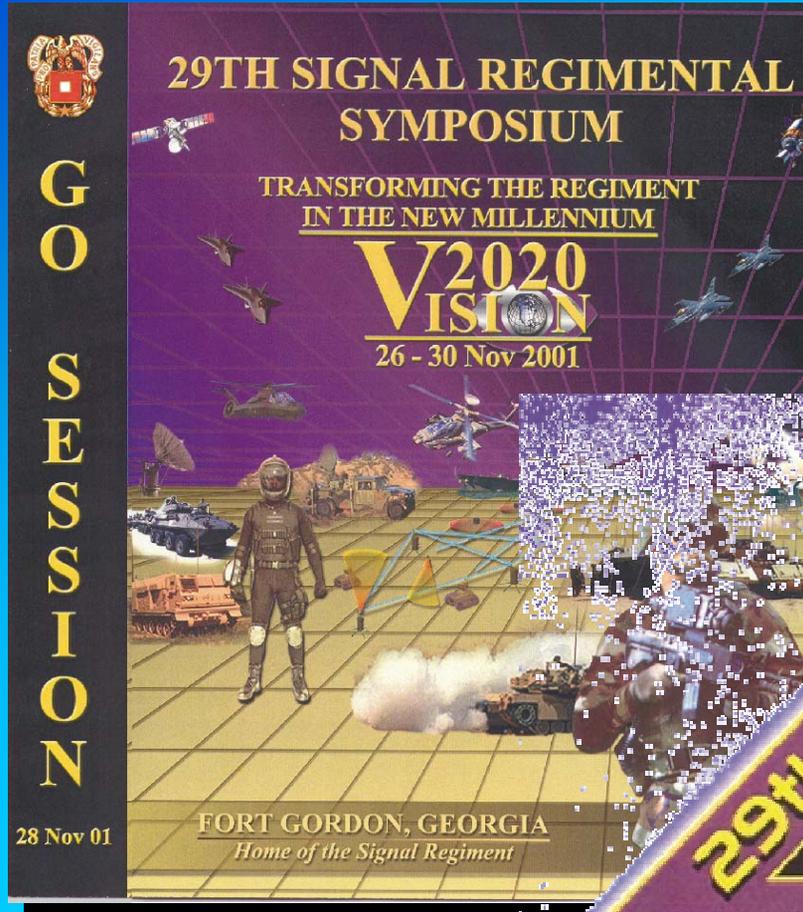
DSN: 780-2380 E-mail: waltonb@gordon.army.mil

Agenda

- **Where We Were**
 - **Information Technology Training Challenges**
 - **Lifelong Learning**
 - **2001 SITREP**
- **What We Have Accomplished**
 - **Assignment-Oriented Training**
 - **Simulations**
 - **Resource Center**
 - **Other Major Accomplishments**
- **Road Ahead**
 - **TRADOC Future Training and Leader Development Strategy**
 - **Lifelong Learning – Return on Investment**
 - **Transforming the Training Culture**

Where We Were

SIGNAL SYMPOSIUM 2001



Information Technology Training Challenges

**Greater
Complexity**

**Perishable
Skills**

**More
Skills**

**Rapidly
Changing
Technology**

**Lengthy
Resident
Courses**

**Legacy, Digital,
COTS**



Information Technology Training Challenges

**Greater
Complexity**

**Perishable
Skills**

**More
Skills**

**Rapidly
Changing
Technology**

**Lengthy
Resident
Courses**

**Legacy, Digital,
COTS**



Lifelong Learning

Assignment-Oriented Training

1



Simulations

2



Active/Reserve Components



Joint/Military Services



Other TRADOC Schools



Industry



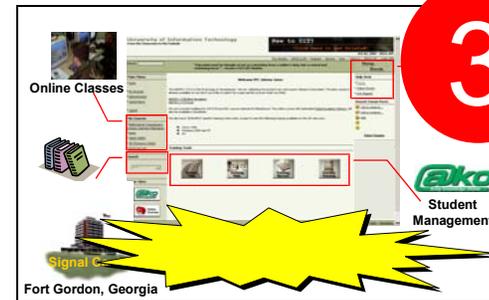
Alumni



Academia

Resource Center

3



Virtual Campuses

4



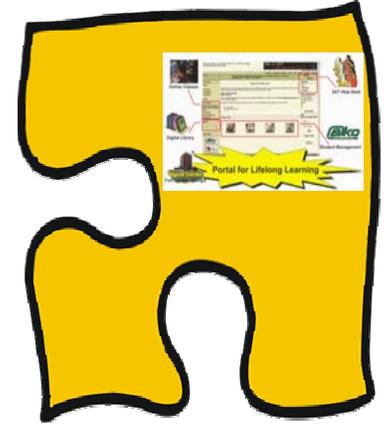
University of Information Technology

2001 SITREP

Crossed the LD!

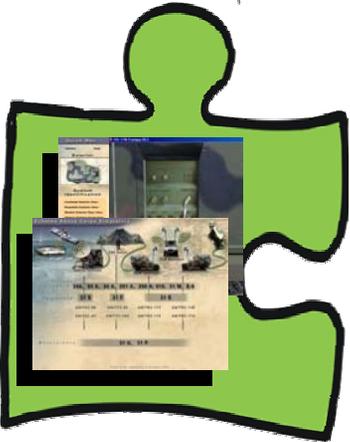


- FY 01 End-of-Year Funding -- \$1.29M (Simulations Pilot, Resource Center, Web Improvements)



- **AOT** – 31R Pilot Began Oct 01
PERSCOM Onboard

- **Virtual Campus Concept** –
III Corps, BCTC Jun 02



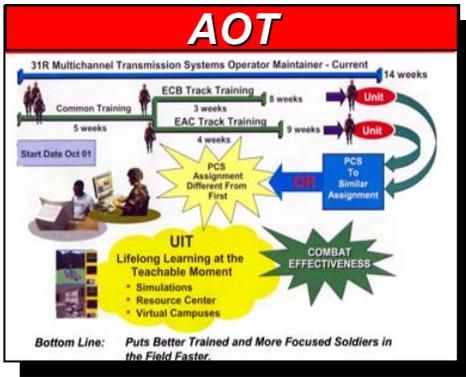
- **Resource Center** – Initial
Capability Dec 01

- **Simulations** – AN/TRC-173 Pilot
Simulation for 31R AOT



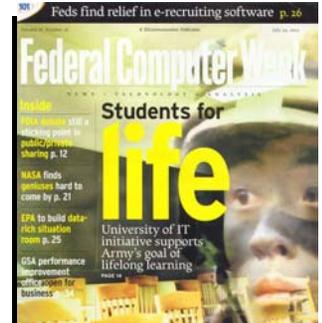
- Strengthen Buy-In and Support
(Signal Symposium 2001)

What We Have Accomplished



Oct 01 31R
 Feb 02 31S
 Aug 02 31P
 Sep 02 31F

1,450 Graduates
 in FY 02
 3,689 Projected
 In FY 03



Virtually 'real thing' computer simulations help students learn signal training the AOT way



Dec 02

- Completed AN/TRC-173

Aug 02

- Began AN/GSC-52, 31U Systems Support Trainer, and Brigade Subscriber Node

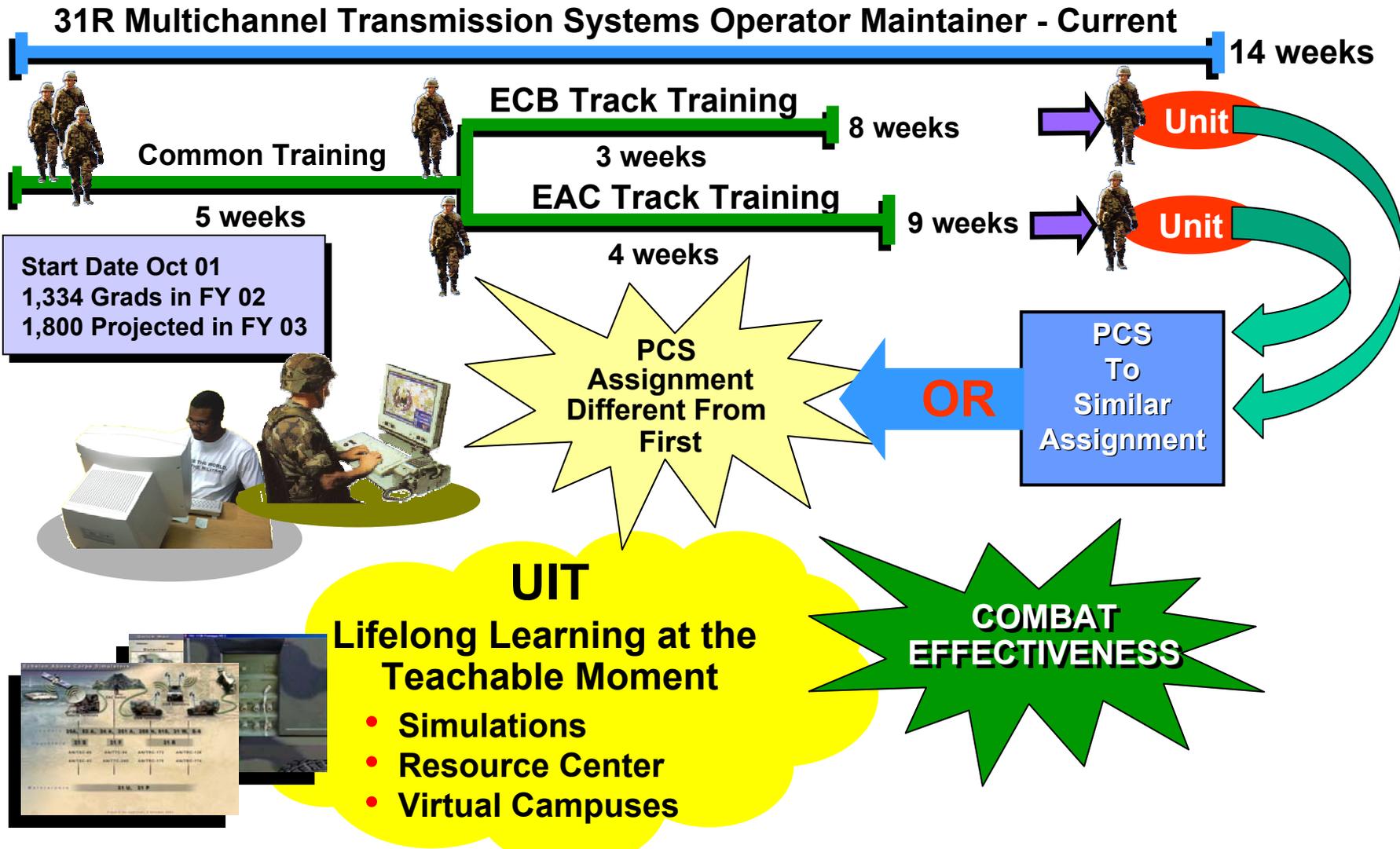


Oct 02

- Financed thru 03
- 2,295 Students using on-line courseware
- Matured Help Desk and Forums



Assignment-Oriented Training



Other FY 02 Assignment-Oriented Training

31S Satellite Communications Systems Operator-Maintainer - Current



31P Microwave Systems Operator Maintainer - Current



31F Network Switching Systems Operator Maintainer - Current



Simulations

**Key Enabler for
Lifelong Learning**

Quick Nav TRC-173B.Prototype.V0.3
Interior Help
Exterior

Echelon Above Corps Simulators

Satellite Terminals EAC Switch DGM Repeaters DGM Terminals

Leaders 25A, 53 A, 24 A, 251 A, 250 N, 918, 31 W, S-6
31 S 31 F 31 R
AN/TTC-56 AN/TRC-173 AN/TRC-138
AN/TTC-39D AN/TRC-175 AN/TRC-174
31 U, 31 P

ARMY TM 11-5803-410-12
AIR FORCE TO 3193-377-01
TECHNICAL MANUAL
TM-10
SWITCHBOARD, TELEPHONE
SO-2634C(1)TY
(MFR 5803-01-032-1044)
DEPARTMENTS OF THE ARMY AND THE AIR FORCE
29 AUGUST 1997

Simulation Demonstration



Online Classes



Digital Library

University of Information Technology
From the Classroom to the Foxhole

New to UIT?
Click here to get briefed!

Oct 02, 2002 - 09:41 AM
Fort Gordon :: USASC & Fg :: Regiment :: Garrison :: Army :: TRADOC :: PERSCOM :: Cadet CMD

Search: _____

"Education must be thought of not as a deviation from a soldier's duty, but a central and continuing focus." -- *Former CJCS GEN Shelton*

Main Menu

- Home
- My Account
- Administration
- Submit News
- Logout

My Courses

- Multichannel Transmissions Systems Operator-Maintainer
- Demo
- TADLP DEMO
- UIT Resource Center
- ISVSCON (V4)

Search

Sister Sites

-
-

Welcome PFC Johnny Jones

The AN/TRC-173 is in the final stage of development. We are validating the product now and expect release in December! The beta version is already available on our site if you'd like to take it for a spin and let us know what you think.

[AN/TRC-173B Beta Simulation](#)
[AN/TRC-173 Forum](#)

We are currently building the 31R ECB and EAC course material into Blackboard. The online course with embedded [Digital Academic Delivery](#) will also be available in December.

We also have "NON-MOS" specific training in the works. Expect to see the following training available on the UIT site soon:

- Cisco CCNA
- Windows 2000 and XP
- A+

Training Tools

-
-
-
-

Help Desk

- F.A.Q.
- Online Forums
- Live Support

Recent Forum Posts

- Link to some im...
- Link to some im...
- test
- ?
- ?

Enter Forums

Poll
What do you think of this?

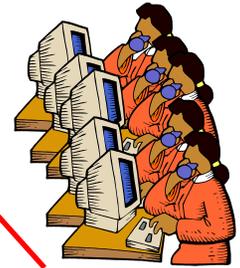
- Love it!
- Useful
- Take it or leave it.

Vote

[Results | Polls]

Votes: 9
Comments: 0

Tasks :: Developers



24/7 Help Desk



Student Management



Portal for Lifelong Learning

Search

"Education must be thought of not as a deviation from a soldier's duty, but a central and continuing focus." --Former CJCS GEN Shelton

**Help
Desk**

AKO Login

Username

Password

Army Knowledge Online (AKO) is rapidly moving to become the central repository for Army Web Sites and access to secured information. Access to the resources available from this site requires authentication from the AKO Portal. If you have an account and do not know your password, you can call the toll free number on the AKO web site to receive it. The AKO portal can be found at the following web address:

- <https://www.us.army.mil>



Search

"Education must be thought of not as a deviation from a soldier's duty, but a central and continuing focus." --Former CJCS GEN Shelton

Help Desk

Main Menu

- [Home](#)
- [My Account](#)
- [Administration](#)
- [Submit News](#)
- [Logout](#)

My Courses

- [Multichannel Transmissions Systems Operator-Maintainer](#)
- [Demo](#)
- [TADLP DEMO](#)
- [UIT Resource Center](#)
- [ISYSCON \(V\)4](#)

Search

Sister Sites



Welcome PFC Johnny Jones

The AN/TRC-173 is in the final stage of development. We are validating the product now and expect release in December! The beta version is already available on our site if you'd like to take it for a spin and let us know what you think.

[AN/TRC-173B Beta Simulation](#)
[AN/TRC-173 Forum](#)

We are currently building the 31R ECB and EAC course material into Blackboard. The online course with embedded [Digital Academic Delivery](#) will also be available in December.

We also have "NON-MOS" specific training in the works. Expect to see the following training available on the UIT site soon:

- Cisco CCNA
- Windows 2000 and XP
- A+

Training Tools



Help Desk

- [F.A.Q.](#)
- [Online Forums](#)
- [Live Support](#)

Recent Forum Posts

- [Link to some im...](#)
- [Link to some im...](#)
- [test](#)
-
-

Enter Forums

Poll

What do you think of this?

- Love it!
- Works for me.
- Take it or leave it.

[[Results](#) | [Polls](#)]

Votes: **9**
Comments: **0**

Search

"Education must be thought of not as a deviation from a soldier's duty, but a central and continuing focus." --Former CJCS GEN Shelton

Help Desk

Main Menu

- [Home](#)
- [My Account](#)
- [Administration](#)
- [Submit News](#)
- [Logout](#)

My Courses

- [Multichannel Transmissions Systems Operator-Maintainer](#)
- [Demo](#)
- [TADLP DEMO](#)
- [UIT Resource Center](#)
- [ISYSCON \(V\)4](#)

Search

Sister Sites



PFC Johnny Jones - Current Training

MOS 31R Training

[Echelons Above Core \(EAC\) Training](#)

Non-MOS Training

[Cisco CCNA Training](#)

[Networking Essentials Plus \(3rd Ed.\)](#)

[Windows 2000 Server](#)

[Linux Administration](#)

Help Desk

- [F.A.Q.](#)
- [Online Forums](#)
- [Live Support](#)

Recent Forum Posts

- [Link to some im...](#)
- [Link to some im...](#)
- [test](#)
-
-

Enter Forums

Poll

What do you think of this?

- Love it!
- Works for me.
- Take it or leave it.

[[Results](#) | [Polls](#)]

Votes: **9**
Comments: **0**

Menu Options

Announcements

Course Information

Staff Information

Course Documents

Course Map

Control Panel

Quick Un-Enroll

Administer System

Course Documents

Current Location: Course Documents

 Streaming Instruction Simulations**202-31R10 (CT) Documents**[31R POI](#) (234271 Bytes)[31R Practical Exercises](#) (129168 Bytes)[31R Soldier's Manual and Trainer's Guide, Skill Levels 1-3](#) (285184 Bytes)[31R Study Guide / Read Ahead Package](#) (832261 Bytes)[GTE Network and Nodal Manager's Reference Guide](#) (4057546 Bytes) Downloads

Download files, utilities, and programs that will prove helpful in the course.

 Reserve Component Documents Basic Skills

Provide the student with the basic skills and knowledge to become a multichannel TRANSMISSION SYSTEM Operator / Maintainer.

 Learning Unit

Introduction to MSE

 Learning Unit

RAU Equipment Operation

 Learning Unit

RAU Maintenance

 Learning Unit

LOS (V) Equipment Operation

 Learning Unit

LOS (V) Maintenance

Menu Options

[Announcements](#)

[Course Information](#)

[Staff Information](#)

[Course Documents](#)

[Course Map](#)

[Control Panel](#)

[Quick Un-Enroll](#)

[Administer System](#)

Course Documents

Current Location: Simulations

[[Top](#)] : Simulations



UIT Simulation Player

[UIT Simulation Player](#) (2584064 Bytes)

Player application for all UIT simulations.



AN/TRC 173B Simulation

[AN/TRC 173B Simulation](#) (3481088 Bytes)

Content for the AN/TRC 173B simulation.



AN/TRC 173B Simulation Help Content

[AN/TRC 173B Simulation Help](#) (1376768 Bytes)

Help content for the AN/TRC 173B simulation.

Search

"Education must be thought of not as a deviation from a soldier's duty, but a central and continuing focus." --Former CJCS GEN Shelton

Help Desk

Main Menu

[Home](#)

[My Account](#)

[Administration](#)

[Submit News](#)

[Logout](#)

My Courses

[Multichannel Transmissions Systems Operator-Maintainer](#)

[Demo](#)

[TADLP DEMO](#)

[UIT Resource Center](#)

[ISYSCON \(V\)4](#)

Search

Sister Sites



UIT Help Desk

Welcome to the UIT Help Desk. One of our goals is 24/7 support of our Army customers and we have 3 tools we use to accomplish this.

Frequently Asked Questions (F.A.Q.)

A F.A.Q. is a list of questions we are asked most often and the answers that our subject matter experts have entered. In many cases, the same questions are asked numerous times. Please look here first to see if your question has already been answered.

[Click here to access our Frequently Asked Questions.](#)

Forums

A Forum is an online discussion thread. Here, you can discuss your problem with others: both peers and subject matter experts. In addition to posting new questions, you can participate by answering questions that others have. This resource is searchable, so you can check to see if someone has already asked the same question.

[Click here to access our Forums.](#)

[Click here to SEARCH our Forums.](#)

Live Support

Live Support has not been implemented yet. This resource will soon be in place and will allow us to assist in real-time using both audio and video conferencing techniques. In addition, desktop sharing will allow us to see what you see as you're working, if you so choose to enable this feature during the session. Check back with us regularly for this powerful feature.



[F.A.Q.](#)



[Online Forums](#)



[Live Support](#)

Help Desk

- [F.A.Q.](#)
- [Online Forums](#)
- [Live Support](#)

Recent Forum Posts

- [Link to some im...](#)
- [Link to some im...](#)
- [test](#)
-
-

Enter Forums

Poll

What do you think of this?

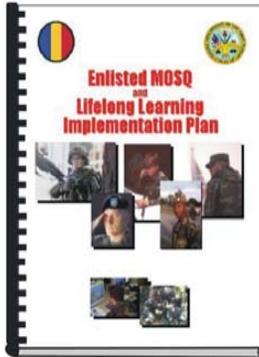
- Love it!
- Works for me.
- Take it or leave it.

[[Results](#) | [Polls](#)]

Votes: **9**
Comments: **0**

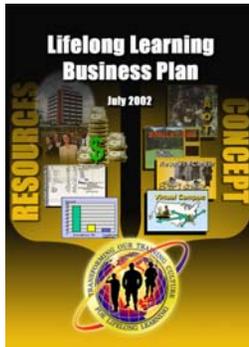
Other Major Accomplishments

Feb 02



- Wrote the Enlisted MOSQ and Lifelong Learning Implementation Plan

Jul 02



- Wrote Lifelong Learning Business Plan
- Forged a Partnership with Simulation, Training, and Instrumentation Command (STRICOM)



Sep 02

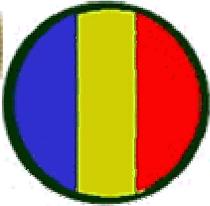
- Partnered with TRADOC Analysis Center (TRAC)
- Lifelong Learning became part of CSA approved TRADOC Soldier and Leader Development Strategy



Other Major Accomplishments

Oct 02

- Briefed Secretary of the Army and new TRADOC Commander



Dec 02

Virtual Campuses



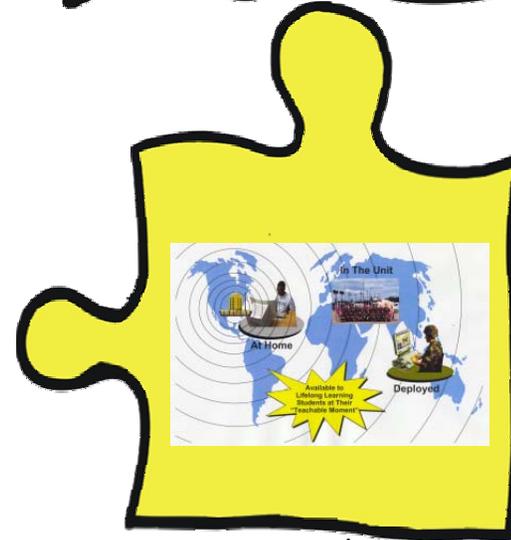
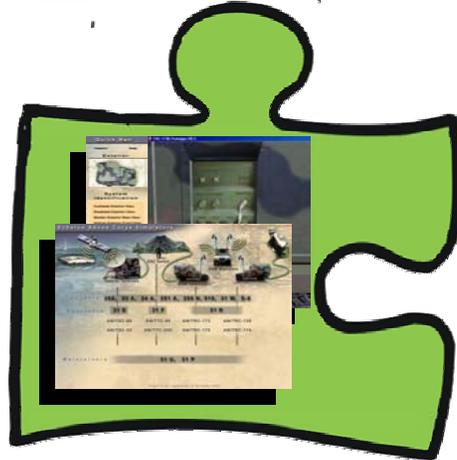
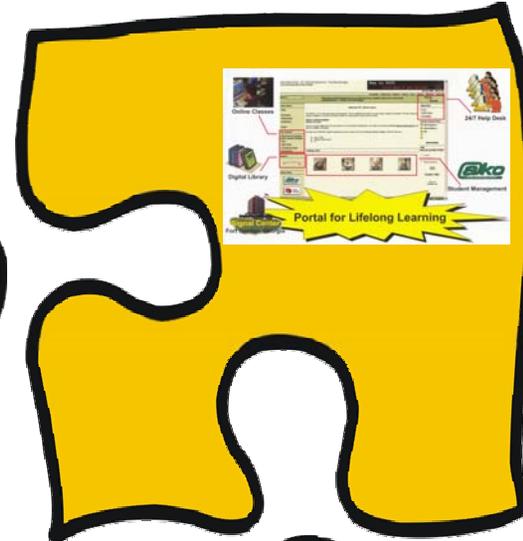
- Posting content to Resource Center for delivery to Virtual Campus sites

Road Ahead

Assignment Oriented Training



Resource Center

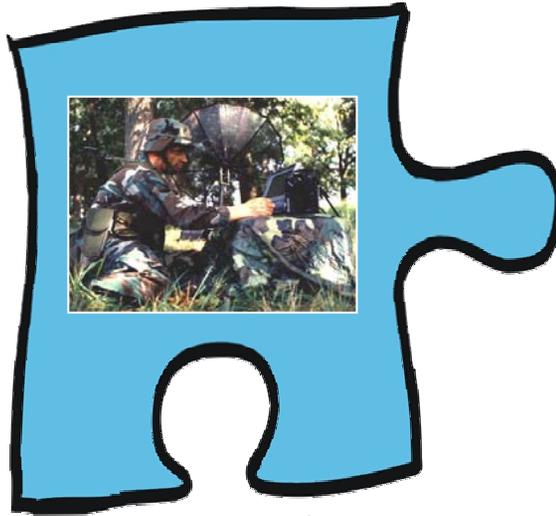


Simulations

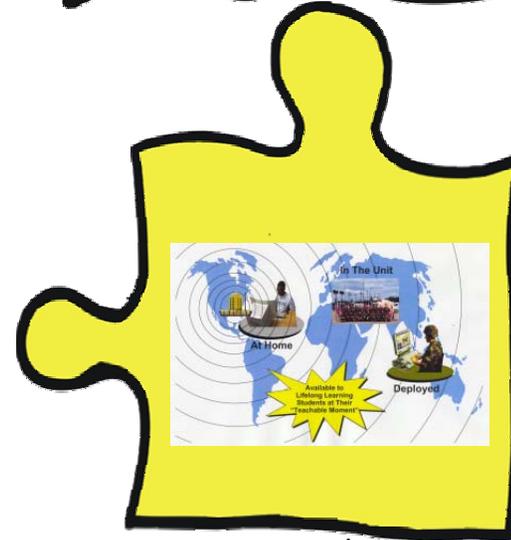
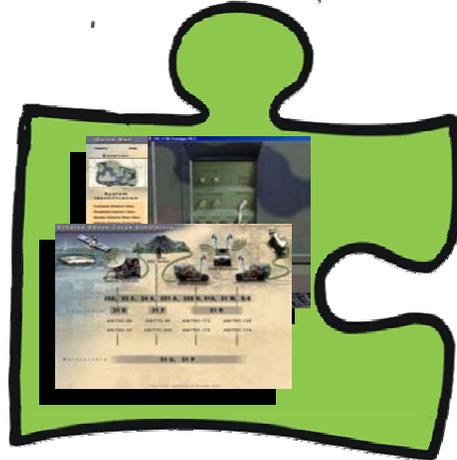
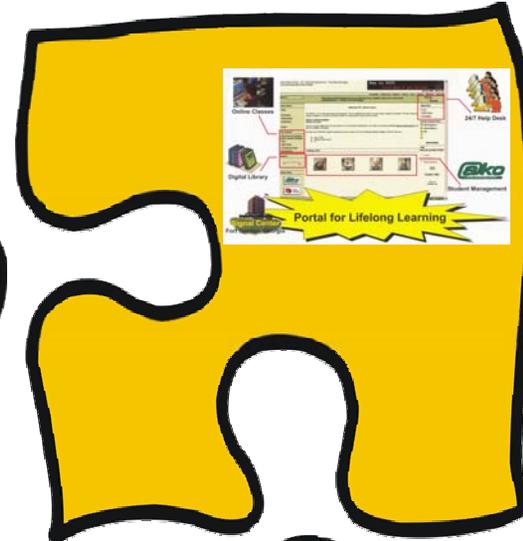
Virtual Campuses

Road Ahead

Assignment Oriented Training



Resource Center



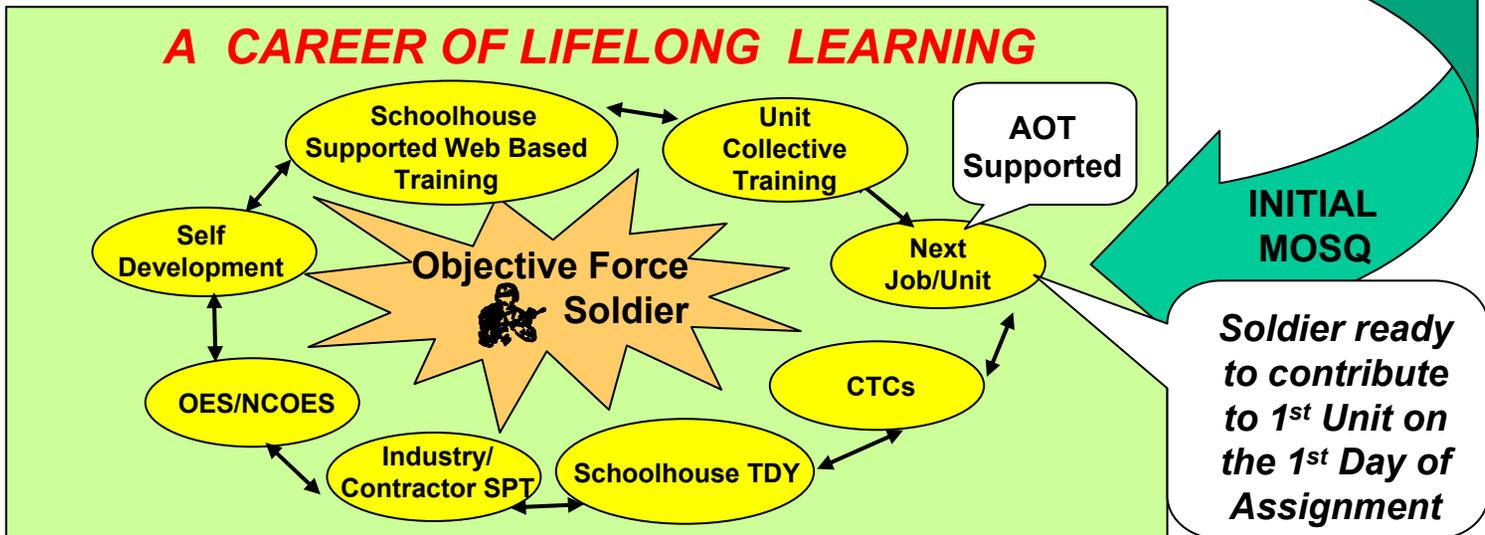
Simulations

Virtual Campuses

TRADOC Future Training and Leader Development Strategy



Accession



Lifelong Learning – Return on Investment

ARMY

**Assignment
Oriented
Training**

**Resource
Center**

TRADOC

Simulations

**Virtual
Campuses**



Signal Center

Fort Gordon, Georgia

[Backup](#)

Lifelong Learning – Return on Investment

ARMY

**Assignment
Oriented
Training**

**Resource
Center**

TRADOC

Simulations

**Virtual
Campuses**



Signal Center

Fort Gordon, Georgia

31R TTHS Saving Summary

New Course Length

EAC = 9 Weeks 3 Days

ECB = 8 Weeks 3 Days

- 31R AOT training **Saves** –

- 4 weeks for the EAC track

- 5 weeks for the ECB track

} vs the 13.6 week legacy course

- Projected savings for FY 03 - $1500 \times 13.6 = 20,400$ Man Weeks
 $1500 \times 9.6 = 14,400$ Man Weeks
Saving = 6,000 Man Weeks

29% Saving in AIT TTHS!

[Back](#)

31S TTHS Saving Summary

New Course Length

Strategic = 25 Weeks 1 Day

Tactical = 22 Weeks 1 Day

- 31S AOT Training **Saves** -

- 14 weeks for the Strategic track

- 17 weeks for the Tactical track

} vs the 39.2 week legacy course

- Projected savings for FY 03 - $504 \times 39.2 = 19,757$ Man Weeks

$504 \times 25.2 = 12,701$ Man Weeks

Savings = 7,056 Man Weeks

36% Saving in AIT TTHS!

Back

Transforming the Training Culture



Institution

Unit

Soldier

“Education must be thought of not as a deviation from a soldier’s duty, but a central and continuing focus.”

Former CJCS GEN Shelton

Lifelong Learning: A Transformation in Training



Information Resources Management College



**Professional Development Opportunities
for Army Personnel**



IRM College

Purpose

To describe professional development opportunities available for Department of the Army CIOs/CIAOs and their senior staffs



IRM College

MISSION

Prepare military and civilian leaders to direct the information component of national power by leveraging information and information technology for strategic advantage



IRM College

The IRM College at a Glance

- **College of National Defense University, Ft McNair, DC**
- **Primary DoD institution to educate CIOs/CIAOs and senior staffs**
- **Core competencies reflect contemporary thinking/ emerging technologies/best practices**
 - Implement Clinger-Cohen Act and GISRA
 - Address critical issues relative to information management, technology, assurance, operations, and acquisition
- **Reflect high quality standards**
 - Accredited graduate-level educational institution/Cooperative degrees
 - NSA Center of Academic Excellence in Information Assurance
 - Certified for NSTISSI Standard 4011
 - Best practice institution (Corporate University Xchange)
- **Options for senior officers (O-4+), civilians (GS-12+) , industry, international**



IRM College

Program Participants

- 35% Military
- 40% DoD Civilian
- 24% Federal Agency
- 1% Industry/International
- Average Military Grade – O5 +
- Average Civilian Grade – GS 14 +



IRM College

Information Resources Management College Programs

- Chief Information Officer Certificate Program
- Information Assurance Certification (NSTISSI Standard 4011)
- eGovernment Leadership Certificate
- Senior JPME Concentration and Electives
- DoD Information Assurance Scholarship Program



IRM College

CIO Certificate Program Highlights

- Endorsed by DoD CIO
- Responds to Clinger-Cohen Act requirements
- Flexibility based on individual and organizational needs
- May include information assurance concentration (4011 certification)
- Allows for 15 hours for cooperative Master's and PhDs
- May complete program in residence or through web-based DL
- **Free** for DoD



IRM College

CIO Certificate Program

(continued)



- Courses build on federal competencies
- Courses relate to eleven competency areas
- Includes primary and enrichment courses
- Alternative delivery methods
 - Eight intensive courses (Resident and DL option)
 - OR
 - Advanced Management Program
 - OR
 - Electives + intensives



IRM College

Courses Selected from a Cross-section of Competencies

- 2 mandatory primary courses
 - Policy
 - Performance and Results-Based Management
- 4 additional primary courses from different subject areas
- 2 additional primary or enrichment courses from any subject area





IRM College

CIO Certificate Program Option 1 Intensive Courses

- **Eight courses total (IA Concentration = nine courses)**
 - **One-week resident courses or 10 - 12 week distributed learning courses**
 - **Resident: 37.5 hours +**
 - **DL: 3-4 hours per week +**
 - **May select from a combination of methods**
- **Requires outside readings**
- **Paper or project**



IRM College

CIO Certificate Program Intensive Courses FY03 (One-Week Resident or 10-12 Week DL)

Competency Area	Course		Competency Area	Course	
Policy	Changing World of the CIO	14R, 3DL	Leadership	Leadership in the Info Age	8R, 1DL
	Information Operations & Net-centricity	3R, 1DL		Strategic Human Capital Management	3R, 1 DL
Strategic Planning	Information Management Planning	6R, 2DL		Knowledge Management	4R, 1DL
	Enterprise Resource Applications: Issues in Strategic Planning and Implementation	4R, 1DL	E-Government/ E-Business	eGovernment	6R, 1DL
	Homeland Security	4R, 1DL		eServices Planning for Improved Gov't Perf	4R
Performance Management	Measuring Results of Organizational Perform.	11R, 5DL		Strategic Mgmt of Web Sites	4R, 1DL
			Architectures	Managing Information Architectures & Infrastruct	6R, 4DL
Capital Planning	Information Technology Capital Planning	7R, 2DL			Data Management Strategies
	Process Improvement	Reengineering Organizational Processes	3R, 2DL	Security & Assurance	Managing Info Security in a Networked Environment
			Assuring the Information Infrastructure		11R, 4DL
Technology Assessment	Critical Information Systems Technologies	10R, 3 DL			Developing Enterprise Security Strategies, Guidelines, & Pol
	Improving Org. Performance w/ Intelligent Decision Systems	1R	Acquisition	Information Technology Acquisition for the CIO	2R, 2DL
	Global Enterprise Networking & Telecommunications	7R, 2 DL		Information Technology Project Mgmt	4R, 1DL
				DAU IT Level 3 Courses	



IRM College

CIO Certificate Option 2 Advanced Management Program

- Consists of core, track, electives, and field study
- All attendees meet CIO Certificate requirements for five core courses (incl two mandatory)
- Track and electives may be used to meet other requirements
- May include an information assurance concentration
- Industry and International participation
- Two 14-week sessions per year



IRM College

CIO Certificate via Advanced Management Program

CORE PROGRAM (10 Weeks)

- **Foundations of IRM**
- **Enterprise Level Planning for Information Management**
- **Transforming Work and Organizations**
- **Issues in Information Technology**
- **Management Issues in IT Acquisition**

SPECIALTY TRACKS (2 Weeks)

Select one

- **Enterprise Security Strategies**
- **Information Technology Project Management**
- alternately offered -
- **Critical Frameworks Underlying Public Policy**
- **Transforming to eGovernment**

FINAL REQUIRMENTS (2 Weeks)

- **Domestic Field Studies**
- **Program Synthesis**

TWO ELECTIVES (Weeks 2-12)



IRM College

Information Assurance Certification (NSTISSI Standard 4011) Program

- Based on NCSS standard for information systems security professionals
- Requires 4 courses:
 - *Assuring the Information Infrastructure*
 - *Global Enterprise Networking and Telecommunications*
 - *Managing Information Security in a Networked Environment*
 - *Developing Enterprise Security Strategies, Guidelines, and Policies*
- Allows for 9 hours (up to 15 with CIO certificate) for cooperative Master's and PhDs
- **Free** for DoD



IRM College

eGovernment Leadership Program Highlights

- Responds to Administration requirement to employ eGovernment initiatives
- Eight courses
- Resident or web-based DL
- Some flexibility based on individual and organizational needs
- Plans exist for cooperative Master's and PhDs
- **Free** for DoD

eGovernment Leadership Certificate Program

Competency	Required Courses
Policy	eGovernment (EGV)
Planning and Organizing	eServices Planning for Improved Government Performance or Information Management Planning (IMP)
Change Management	Transforming to eGovernment (TEG)
Architecture and Enterprise Integration	Enterprise Architecture for Managers (ARC) or Enterprise Resources Planning: Issues in Strategic Planning and Implementation (EAI)
Financial Resources	Information Technology Capital Planning (MTI)
Performance Management	Measuring Results of Organizational Performance (MOP) or Strategic Management of Websites (WEB)
Security and Privacy	Security, Privacy, and Access Issues in eGovernment (SPA)
Competency	Alternative Courses: Choose One (1)
Human Capital	Strategic Human Capital Management Issues (HRI)
Information and Knowledge Resources	Knowledge Management: Leveraging Intellectual Resources (KMI)
Information and Knowledge Resources	Homeland Security (HLS)
Information and Knowledge Resources	Data Management Strategies and Technologies:A Managerial Approach (DMS)



IRM College

Senior JPME Concentration and Electives

- Courses provided to ICAF/NWC
- Similar to intensive course content
- 12 two-hour sessions
- 20-22 courses each semester
- Selected electives = Information Strategies Concentration Program
- May work toward IRMC certificates



IRM College

Student Requirements

- Apply for program(s)
- Register for courses
- Successfully complete the courses within specified timeframes



IRM College

Supervisor Requirements

- Recommend students for the program(s)
- Confer with students to develop an individual educational plan (CIO and eGov certificates only)
- Support student attendance at courses



Cooperative Degrees

IRM College

Educational Institution	Degree
University of Tulsa	<ul style="list-style-type: none">• MS Computer Science• PhD Computer Science
Syracuse University	<ul style="list-style-type: none">• MS Info Resources Mgmt (Gov't Spec)• MS Info Resources Mgmt (IA Spec)
University of North Carolina Charlotte	<ul style="list-style-type: none">• MS Information Technology
University of Maryland University College	<ul style="list-style-type: none">• MS Computer Systems Mgmt• MS Telecom Mgmt
East Carolina University	<ul style="list-style-type: none">• MS Industrial Technology (Digital Communication Tech Concentration)
Capitol College	<ul style="list-style-type: none">• MS Electronic Commerce Mgmt• MS Info Telecom Systems Mgmt
George Mason	<ul style="list-style-type: none">• MS New Professional Studies (KM)• MS Software Engineering• MS Information Systems• PhD Information Technology• PhD Computer Science
University of Maryland Baltimore County	<ul style="list-style-type: none">• MS Computer Science• PhD Computer Science



IRM College

DoD IA Scholarship Program (IASP)

- Award scholarships to individuals (through institutions)
 - Serves as a recruiting and retention incentive
 - Targets students enrolled in or applying to NSA designated IA Centers of Academic Excellence (CAEs)
 - Scholarships for BS (last two years), MS, Ph.D. degrees
 - Non-DoD students (already in school or applying to college)
 - DoD personnel (military & civilian)(e.g., IRMC/NDU students)



IRM College

Disciplines & Programs of Study

- Computer Science
- Computer Engineering
- Software Engineering
- Computer Programming
- Computer Support
- Data Base Administration
- Computer Systems Analysis
- Information Security
- Electrical Engineering
- Electronic Engineering
- Mathematics
- Business Administration



IRM College

IASP Recruitment Component

- Services identify available slots
- Colleges identify prospective students
- Services select students for slots
- Students attend universities; must work for agency for 640 hours while in school
- Students complete degree and report for work
- Must work for same number of years as paid for by government



IRM College

IASP Retention Component

- Paying for Master's or PhDs
- Three options
 - NPS (GS-9 to GS-15; O-1 to O-6)
 - IRMC + partner (GS-12 to GS-15; O-4 to O-6)
 - AFIT (All grades)
- AY03/04 announcement to be issued in Apr/May timeframe



IRM College

NDU/IRMC IASP Partnerships

- Apply for program through service
 - Military (Joel Strout, DSN 221-3138)
 - Civilian (Phyllis Bailey, DSN 327-5890)
- Two options
 - (1) Attend IRMC Advanced Management Program to earn CIO Certificate and Information Assurance Certification (14 weeks) Follow with attendance at partnering institution. Attend partnering University for completion of Master's or PhD.
 - (2) Go straight to partnering university (for those that have already met IRMC requirements).
- Partnering Institutions
 - University of Tulsa
 - Syracuse
 - George Mason University
 - University of North Carolina Charlotte
 - University of Maryland Baltimore County
 - Working others



IRM College

Summary

- Numerous IRMC/DoD programs are available for professional development
- Programs linked to University degrees
- Cost is right!
- It is up to you!

Visit **IRM College** at: www.ndu.edu/irmc

Visit **DoD IASP** at: www.c3i.osd.mil/iasp

Information Resources Management College



**Professional Development Opportunities
for Army Personnel**



IRM College

Purpose

To describe professional development opportunities available for Department of the Army CIOs/CIAOs and their senior staffs



IRM College

MISSION

Prepare military and civilian leaders to direct the information component of national power by leveraging information and information technology for strategic advantage



IRM College

The IRM College at a Glance

- **College of National Defense University, Ft McNair, DC**
- **Primary DoD institution to educate CIOs/CIAOs and senior staffs**
- **Core competencies reflect contemporary thinking/ emerging technologies/best practices**
 - Implement Clinger-Cohen Act and GISRA
 - Address critical issues relative to information management, technology, assurance, operations, and acquisition
- **Reflect high quality standards**
 - Accredited graduate-level educational institution/Cooperative degrees
 - NSA Center of Academic Excellence in Information Assurance
 - Certified for NSTISSI Standard 4011
 - Best practice institution (Corporate University Xchange)
- **Options for senior officers (O-4+), civilians (GS-12+) , industry, international**



IRM College

Program Participants

- 35% Military
- 40% DoD Civilian
- 24% Federal Agency
- 1% Industry/International
- Average Military Grade – O5 +
- Average Civilian Grade – GS 14 +



IRM College

Information Resources Management College Programs

- Chief Information Officer Certificate Program
- Information Assurance Certification (NSTISSI Standard 4011)
- eGovernment Leadership Certificate
- Senior JPME Concentration and Electives
- DoD Information Assurance Scholarship Program



IRM College

CIO Certificate Program Highlights

- Endorsed by DoD CIO
- Responds to Clinger-Cohen Act requirements
- Flexibility based on individual and organizational needs
- May include information assurance concentration (4011 certification)
- Allows for 15 hours for cooperative Master's and PhDs
- May complete program in residence or through web-based DL
- **Free** for DoD



IRM College

CIO Certificate Program

(continued)



- Courses build on federal competencies
- Courses relate to eleven competency areas
- Includes primary and enrichment courses
- Alternative delivery methods
 - Eight intensive courses (Resident and DL option)
OR
 - Advanced Management Program
OR
 - Electives + intensives



IRM College

Courses Selected from a Cross-section of Competencies

- 2 mandatory primary courses
 - Policy
 - Performance and Results-Based Management
- 4 additional primary courses from different subject areas
- 2 additional primary or enrichment courses from any subject area





IRM College

CIO Certificate Program Option 1 Intensive Courses

- **Eight courses total (IA Concentration = nine courses)**
 - **One-week resident courses or 10 - 12 week distributed learning courses**
 - **Resident: 37.5 hours +**
 - **DL: 3-4 hours per week +**
 - **May select from a combination of methods**
- **Requires outside readings**
- **Paper or project**



IRM College

CIO Certificate Program Intensive Courses FY03 (One-Week Resident or 10-12 Week DL)

Competency Area	Course		Competency Area	Course	
Policy	Changing World of the CIO	14R, 3DL	Leadership	Leadership in the Info Age	8R, 1DL
	Information Operations & Net-centricity	3R, 1DL		Strategic Human Capital Management	3R, 1 DL
Strategic Planning	Information Management Planning	6R, 2DL		Knowledge Management	4R, 1DL
	Enterprise Resource Applications: Issues in Strategic Planning and Implementation	4R, 1DL	E-Government/ E-Business	eGovernment	6R, 1DL
	Homeland Security	4R, 1DL		eServices Planning for Improved Gov't Perf	4R
Performance Management	Measuring Results of Organizational Perform.	11R, 5DL		Strategic Mgmt of Web Sites	4R, 1DL
			Architectures	Managing Information Architectures & Infrastruct	6R, 4DL
Capital Planning	Information Technology Capital Planning	7R, 2DL			Data Management Strategies
	Process Improvement	Reengineering Organizational Processes	3R, 2DL	Security & Assurance	Managing Info Security in a Networked Environment
					Assuring the Information Infrastructure
Technology Assessment	Critical Information Systems Technologies	10R, 3 DL		Developing Enterprise Security Strategies, Guidelines, & Pol	10R, 3DL
	Improving Org. Performance w/ Intelligent Decision Systems	1R	Acquisition	Information Technology Acquisition for the CIO	2R, 2DL
	Global Enterprise Networking & Telecommunications	7R, 2 DL			Information Technology Project Mgmt
				DAU IT Level 3 Courses	



IRM College

CIO Certificate Option 2 Advanced Management Program

- Consists of core, track, electives, and field study
- All attendees meet CIO Certificate requirements for five core courses (incl two mandatory)
- Track and electives may be used to meet other requirements
- May include an information assurance concentration
- Industry and International participation
- Two 14-week sessions per year



IRM College

CIO Certificate via Advanced Management Program

CORE PROGRAM (10 Weeks)

- Foundations of IRM
- Enterprise Level Planning for Information Management
- Transforming Work and Organizations
- Issues in Information Technology
- Management Issues in IT Acquisition

SPECIALTY TRACKS (2 Weeks)

Select one

- Enterprise Security Strategies
- Information Technology Project Management
- alternately offered -
- Critical Frameworks Underlying Public Policy
- Transforming to eGovernment

FINAL REQUIRMENTS (2 Weeks)

- Domestic Field Studies
- Program Synthesis

TWO ELECTIVES (Weeks 2-12)



IRM College

Information Assurance Certification (NSTISSI Standard 4011) Program

- Based on NCSS standard for information systems security professionals
- Requires 4 courses:
 - *Assuring the Information Infrastructure*
 - *Global Enterprise Networking and Telecommunications*
 - *Managing Information Security in a Networked Environment*
 - *Developing Enterprise Security Strategies, Guidelines, and Policies*
- Allows for 9 hours (up to 15 with CIO certificate) for cooperative Master's and PhDs
- **Free** for DoD



IRM College

eGovernment Leadership Program Highlights

- Responds to Administration requirement to employ eGovernment initiatives
- Eight courses
- Resident or web-based DL
- Some flexibility based on individual and organizational needs
- Plans exist for cooperative Master's and PhDs
- **Free** for DoD

eGovernment Leadership Certificate Program

Competency	Required Courses
Policy	eGovernment (EGV)
Planning and Organizing	eServices Planning for Improved Government Performance or Information Management Planning (IMP)
Change Management	Transforming to eGovernment (TEG)
Architecture and Enterprise Integration	Enterprise Architecture for Managers (ARC) or Enterprise Resources Planning: Issues in Strategic Planning and Implementation (EAI)
Financial Resources	Information Technology Capital Planning (MTI)
Performance Management	Measuring Results of Organizational Performance (MOP) or Strategic Management of Websites (WEB)
Security and Privacy	Security, Privacy, and Access Issues in eGovernment (SPA)
Competency	Alternative Courses: Choose One (1)
Human Capital	Strategic Human Capital Management Issues (HRI)
Information and Knowledge Resources	Knowledge Management: Leveraging Intellectual Resources (KMI)
Information and Knowledge Resources	Homeland Security (HLS)
Information and Knowledge Resources	Data Management Strategies and Technologies:A Managerial Approach (DMS)



IRM College

Senior JPME Concentration and Electives

- Courses provided to ICAF/NWC
- Similar to intensive course content
- 12 two-hour sessions
- 20-22 courses each semester
- Selected electives = Information Strategies Concentration Program
- May work toward IRMC certificates



IRM College

Student Requirements

- Apply for program(s)
- Register for courses
- Successfully complete the courses within specified timeframes



IRM College

Supervisor Requirements

- Recommend students for the program(s)
- Confer with students to develop an individual educational plan (CIO and eGov certificates only)
- Support student attendance at courses



Cooperative Degrees

IRM College

Educational Institution	Degree
University of Tulsa	<ul style="list-style-type: none">• MS Computer Science• PhD Computer Science
Syracuse University	<ul style="list-style-type: none">• MS Info Resources Mgmt (Gov't Spec)• MS Info Resources Mgmt (IA Spec)
University of North Carolina Charlotte	<ul style="list-style-type: none">• MS Information Technology
University of Maryland University College	<ul style="list-style-type: none">• MS Computer Systems Mgmt• MS Telecom Mgmt
East Carolina University	<ul style="list-style-type: none">• MS Industrial Technology (Digital Communication Tech Concentration)
Capitol College	<ul style="list-style-type: none">• MS Electronic Commerce Mgmt• MS Info Telecom Systems Mgmt
George Mason	<ul style="list-style-type: none">• MS New Professional Studies (KM)• MS Software Engineering• MS Information Systems• PhD Information Technology• PhD Computer Science
University of Maryland Baltimore County	<ul style="list-style-type: none">• MS Computer Science• PhD Computer Science



IRM College

DoD IA Scholarship Program (IASP)

- Award scholarships to individuals (through institutions)
 - Serves as a recruiting and retention incentive
 - Targets students enrolled in or applying to NSA designated IA Centers of Academic Excellence (CAEs)
 - Scholarships for BS (last two years), MS, Ph.D. degrees
 - Non-DoD students (already in school or applying to college)
 - DoD personnel (military & civilian)(e.g., IRMC/NDU students)



IRM College

Disciplines & Programs of Study

- Computer Science
- Computer Engineering
- Software Engineering
- Computer Programming
- Computer Support
- Data Base Administration
- Computer Systems Analysis
- Information Security
- Electrical Engineering
- Electronic Engineering
- Mathematics
- Business Administration



IRM College

IASP Recruitment Component

- Services identify available slots
- Colleges identify prospective students
- Services select students for slots
- Students attend universities; must work for agency for 640 hours while in school
- Students complete degree and report for work
- Must work for same number of years as paid for by government



IRM College

IASP Retention Component

- Paying for Master's or PhDs
- Three options
 - NPS (GS-9 to GS-15; O-1 to O-6)
 - IRMC + partner (GS-12 to GS-15; O-4 to O-6)
 - AFIT (All grades)
- AY03/04 announcement to be issued in Apr/May timeframe



IRM College

NDU/IRMC IASP Partnerships

- Apply for program through service
 - Military (Joel Strout, DSN 221-3138)
 - Civilian (Phyllis Bailey, DSN 327-5890)
- Two options
 - (1) Attend IRMC Advanced Management Program to earn CIO Certificate and Information Assurance Certification (14 weeks) Follow with attendance at partnering institution. Attend partnering University for completion of Master's or PhD.
 - (2) Go straight to partnering university (for those that have already met IRMC requirements).
- Partnering Institutions
 - University of Tulsa
 - Syracuse
 - George Mason University
 - University of North Carolina Charlotte
 - University of Maryland Baltimore County
 - Working others



IRM College

Summary

- Numerous IRMC/DoD programs are available for professional development
- Programs linked to University degrees
- Cost is right!
- It is up to you!

Visit **IRM College** at: www.ndu.edu/irmc

Visit **DoD IASP** at: www.c3i.osd.mil/iasp

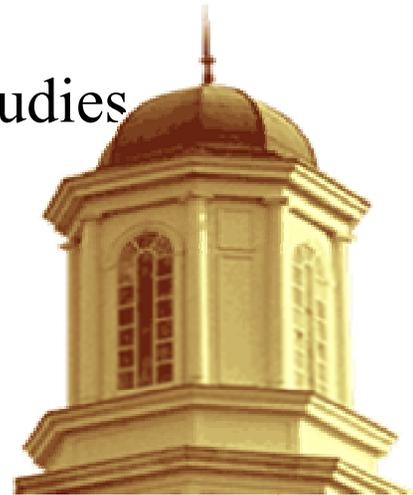


Signal Symposium

Don Goff, Ph.D.

Chair, Information & Telecommunication Studies

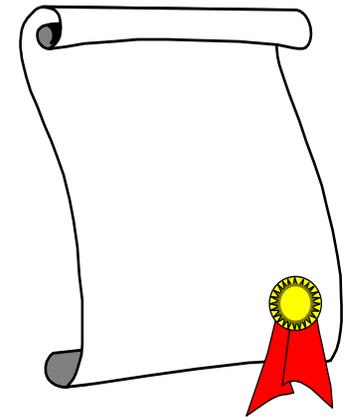
December 2002





Degree Programs

- Master of Software Engineering (MSE)
- Master of Science in Information Technology (MSIT)





Degree Programs (continued)

- Master of Science in Computer Systems Management (CSMN)
 - Information Resource Management
 - Applied Computing Systems
 - Database Systems Technologies
 - Software Development Management
 - Information Assurance and Security
- Master of Science in Telecommunications Management (TLMN)



Signal Regiment Graduate Education Program

- Begin while in the advanced course, live at Ft. Gordon in a 6 credit cohort class
- Complete online at your next duty station



Federal Programs



Signal Regiment Graduate Education Program

GSA's Klinger-Cohen Federal CIO certification



NSTISSI Security Manager 4011 Certification

Information Assurance Education Center of Excellence





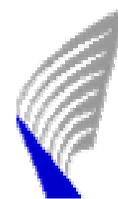
Corporate and University Relationships

NATIONAL DEFENSE UNIVERSITY



Computer Associates™

ORACLE®



HELSINKI UNIVERSITY OF TECHNOLOGY

Telelogic



United Technologies

Microsoft

LOCKHEED MARTIN





Advanced Placement

- NDU AMP and CIO grads:
 - 15 credits in CSMN or TLMN
- NDU IA Grads
 - 15 credits in CSMN or TLMN OR
 - 6 credits in MSIT
- ACE credits:
 - 9 credits for TELECOMMUNICATIONS
SYSTEMS ENGINEER COURSE NUMBER:
4C-24A.



CSMN ACE CREDIT MAP

- **IRM TRACK**
- CSMN 636 Telecommunications and Connectivity (3)
- TLMN 641 Network Management and Design (3)
- TLMN 672 Network and Internet Security (3)



TLMN ACE CREDIT MAP

- 2 courses from the following list:

TLMN 645 Wireless Telecommunication Systems (3),

TLMN 630 Satellite Communications Systems (3),

TLMN 620 Local Area Networking Systems (3),

TLMN 636 Internet Technologies (3),

TLMN 610 Data Communication Systems (3),

TLMN 625 Wide Area Networking Systems (3)

- 1 course from the following list:

TLMN 641 Network Management and Design (3),

TLMN 672 Network and Internet Security (3)



MSIT ACE CREDIT MAP

MSIT 610 Foundations of Information Technology (3)

MSIT 640 Data Communications and Networks(3)

MSIT 660 Internet Technology(3) OR

- 3 electives from among:

CSMN 655 Information Risk Assessment and Security Mgmt (3)

CSMN 685 Security Policy, Ethics, and the Legal Environment (3)

TLMN 620 Local Area Networking Systems (3),

TLMN 641 Network Management and Design (3),

TLMN 625 Wide Area Networking Systems (3)

TLMN 672 Network and Internet Security (3)



Ft. Gordon Program

- The next Information Technology Graduate Seminar begins on **January 11, 2003**. For details select this link:
<http://www.umuc.edu/mil/ascit.html>.
- For overall information on the Office Chief of Signal (OCOS), Fort Gordon Graduate Education program select this link:
<http://www.gordon.army.mil/ocos/edu/>.



Admission

- http://www.umuc.edu/mil/mil_home.html
 - Military are considered “in state”
 - All programs online--totally
 - Advanced placement



What's New?

- MSIT students may gain a certificate in
 - Information Assurance & Security
 - Advanced Telecommunications
 - Database Systems Technologies

...by taking all five electives in that area!



What's New?

- Hands-on with online accessible labs
 - Database
 - Network
 - Information Assurance and Security



POCs

- Jim Cronin at jcronin@umuc.edu
- Don Goff at dgoff@umuc.edu

Army CIO/G6

THE ARMY KNOWLEDGE MANAGEMENT
VISION, GOALS, AND OBJECTIVES WILL
TRANSFORM THE REGIMENT IN THE
NEW MILLENNIUM

COL Joseph T. Catudal
Deputy Director Info Ops,
Networks & Space/ CIO G6
2 December 2002

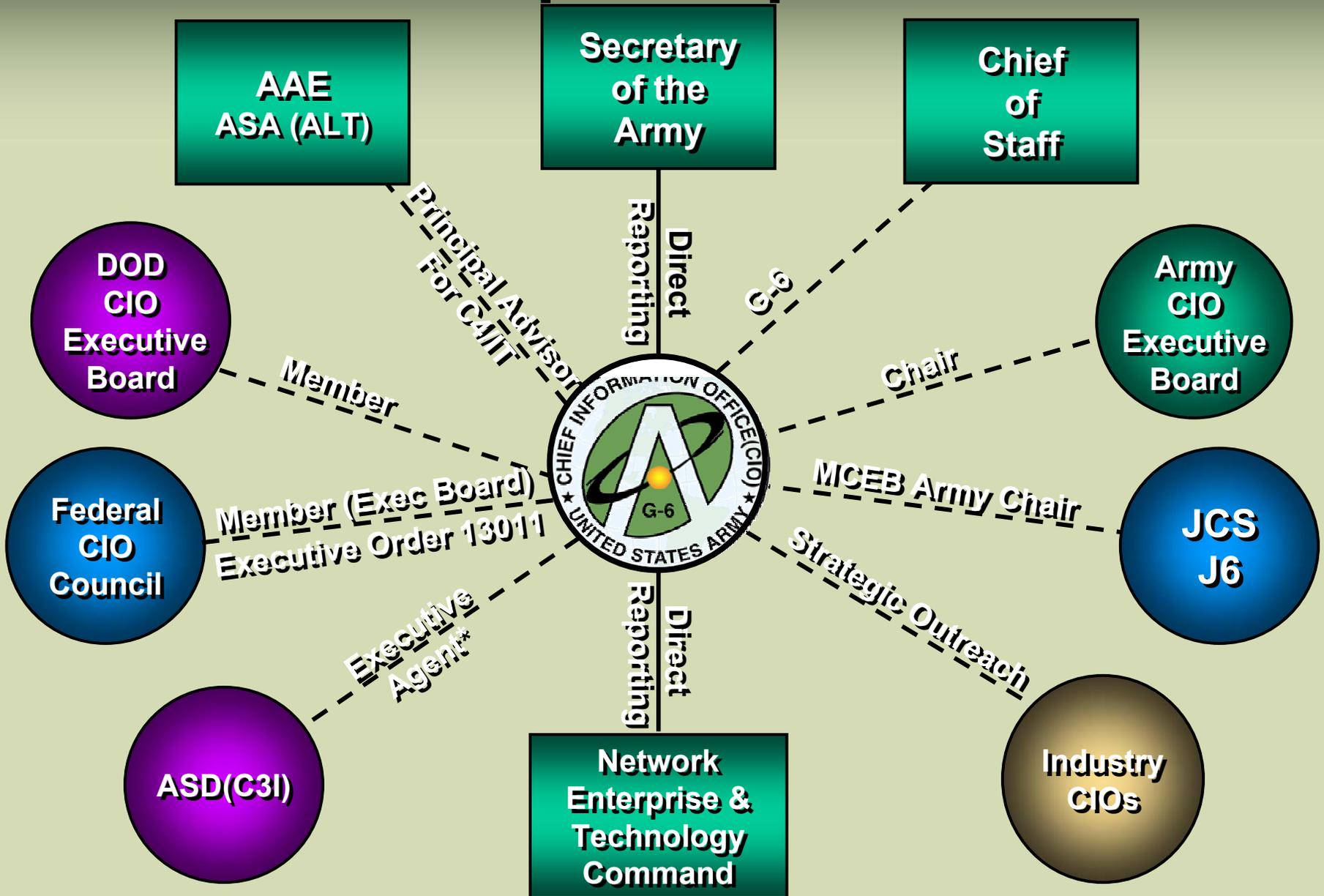
Agenda

- **Chief Information Officer / G-6 Mission**
- **Transformation Initiatives**
 - **Army Knowledge Management**
 - **Information Management Realignment**
 - **Army Knowledge Enterprise**
- **Question and Answer Session**

Mission

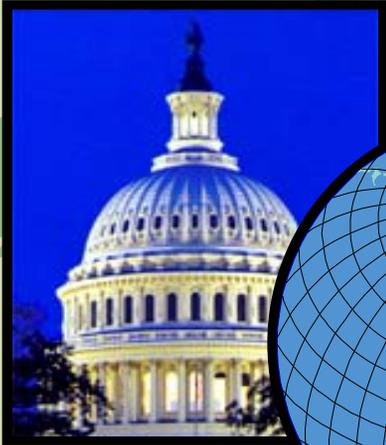
- **As the Army Chief Information Officer (CIO), report directly to the Secretary of the Army for setting the strategic direction, objectives, and supervising all Army C4 and information technology functions. (Title 10 U.S.C. Sec. 3014(c)(1)(D)).**
- **Responsible to manage and oversee the Army-wide implementation of Clinger Cohen Act mandated functions and policies to comply with public laws, Office of Management and Budget, Department of Defense, and Department of the Army guidance (CCA).**
- **As the Army G-6, support the Army Chief of Staff and Army Staff in performing information management, network operations (including computer network defense), force structure, and the equipping and employment of signal forces.**

Relationships/Responsibilities



Transforming the Army. . .

Requires Evolutionary Changes



- **Processes**
- **Institutions**
- **Culture**
- **Philosophy**
- **Technology**

**Our Leaders are The Army's
Strategic Leaders of Change for achieving
a network centric, knowledge-based
Objective Force**



Army Knowledge Management

Army Knowledge Management



DEPARTMENT OF THE ARMY
WASHINGTON, D.C. 20310

AUG 8 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Knowledge Management Guidance Memorandum Number 1



DEPARTMENT OF THE ARMY
WASHINGTON, D.C. 20310

JUN 19 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Knowledge Management (AKM) Guidance Memorandum Number 2

Our August 8, 2001, AKM Guidance Memorandum Number 1 established the direction and goals to transform The Army into a network-centric, knowledge-based force. Recent discussions with successful business leaders have stressed the importance of direct leader involvement and metrics in transforming the process and structure to a knowledge-based organization. Your efforts to date are a good start towards achieving our enterprise vision: a single Army network, one enterprise Army portal, and universal access to Army knowledge managed by U.S. Army Network Enterprise Technology Command (NETCOM). Army Knowledge Online (AKO), the Army's Intranet, has grown to over one million individual e-mail accounts. Major command and functional area server consolidation is well advanced. Through the Army Chief Information Officer (CIO) Executive Board, we have implemented strong governance processes for the enterprise control of our Command, Control, Communications and Computers/Information Technology (C4/IT) budget, assignment of information management organizations, and integration of AKM with the Army Knowledge Enterprise Architecture. Even with all these successes, we need your help to find the way to go to reach our goal, and need your direct involvement to generate results from:

We applaud your progress to date and encourage you to accelerate your efforts to reduce server (exchange or email, database, web, etc.) and application footprints in the battlespace and organizations so we can bring in new and existing high priority IT requirements. Effective immediately, HQDA functional proponents and stations will step up their efforts to consolidate servers, applications, and stations. Our end-state goal is to reduce the number of servers, applications, and stations by 50 percent by the end of FY 2003 from the September 2001 baseline. Program managers will also address the proliferation of servers. Programs that require architecture upgrades above and beyond the capacity of the existing architecture will include the cost of those upgrades in program costs. In addition, HQDA functional proponents and MACOMs will establish a baseline assessment of their applications, streamline the processes associated with applications, eliminate unnecessary processes/applications, and webify appropriate applications. Our goal is to reduce the number of Army applications by 50 percent by FY 2004. AKM Guidance Memorandum Number 1 stated the goal is to link these applications to AKO by July 2002, or obtain a waiver from the Army CIO - this policy is still in effect.

By August 1, 2002, all HQDA functional proponents and MACOMs will submit a report to the Army CIO stating their baseline assessments and plans for server consolidation and reduction and webification of applications. Thereafter, HQDA functional proponents and MACOMs will provide progress reports at Army CIO Executive Board meetings. The Army CIO will provide implementing instructions for this memorandum within 30 days.

Printed on Recycled Paper

Army strategy to transform itself effort is an integral part of Army dominance by our warfighters organizations, and in our mission Plan, available at and provides initial direction (CIO) will provide implementing days.

GENERAL CHANGES TO BECOME
policies, management structures, and processes. The Army CIO to the Army CIO Executive Board, all programs that are centrally managed by the Army CIO Executive Board. All programs that are centrally managed by the Army CIO Executive Board. All programs that are centrally managed by the Army CIO Executive Board. All programs that are centrally managed by the Army CIO Executive Board.

IMPLEMENTATION AND BEST BUSINESS
Establish collaborative work processes to improve Army decision-making across boundaries and performance and enterprise information management initiatives, best practices, and knowledge management. All programs that are centrally managed by the Army CIO Executive Board.



AKM is the Army strategy to transform itself into a Network-Centric, Knowledge-Based force.

1. Culture for a Knowledge-Based Organization
2. Adopt Best Business Practices and Knowledge Management
3. Manage the Infostructure at the Enterprise Level
4. AKO as the Enterprise Portal
5. Harness Human Capital

AKM

Big Ideas That Drive Transformation

- Enterprise Oversight and Management
- Integrated Across All Echelons
- Employ Best Business Processes
- Reduce IT Footprint
- Enterprise Knowledge Portal
- Life-long, Virtual Learning

AKM is Transforming the Army

Traditional

Transitional

Transformed

C4/IT Investments

- Local control

- Gaining control

- Enterprise oversight and management

Governance

- Decentralized

- Single authority established

- Integrated across all echelons

Processes

- Stovepipes

- Streamlining

- Army-wide Best Business Processes

Infostructure

- Redundant and Separate

- Consolidate Improved Security

- Reduce IT footprint

AKO

- Duplicative Web sites

- Single portal

- Enterprise knowledge portal

Human Capital

- Classroom Training

- Distributed, Computer-based

- Life-long, e-Learning

Islands of Automation

Enterprise Management

Knowledge-Based Army

Covering the Range of Knowledge Portals

AKO – Secret on the SIPRNet

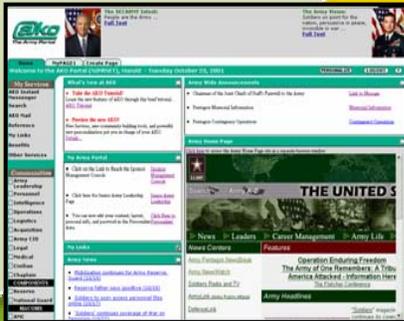


- Operations and Intell primary users
- Secret and below content
- Secure web email
- Secure Instant Messaging



1100+
accounts

AKO - Unclass on the NIPRNet



- The Army's daily workhorse
- 128 bit encryption security
- PKI enabled Email
- Content is sensitive but Unclassified



Over 1.1
million

➤ Internal

The Army Homepage on the Internet



- The Army's public Web site
- Unrestricted access
- Content updated daily by CSA Strategic Communications Group

➤ External



AKO . . . One Stop Shopping for Army

Migration of Army Battle Command & Control and Business Systems

Knowledge-Based Objective Force

More Than Just Web-Mail



What's CAC and Why Are We Implementing It?

Common Access Card . . . An Enabling Tool For Change!



Over 1.2M CACs will be issued to Active, Reserve, Guard, DA Civilians and eligible contractors

Personnel Identification

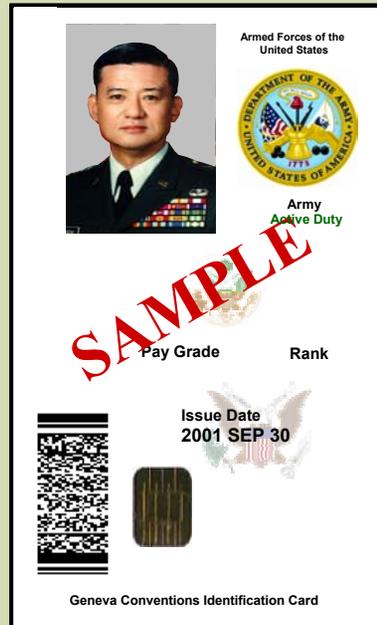


Building Access

PKI-Enabled



Systems and Network Access



- Theater Army Medical Information
- Medical Patient Accounting
- Credit/Charge Card/Payroll Deductions for Meal Entitlements



- Equipment & Tool Control
- Small Arms Assignment & Tracking



- Request/Authorization of Temporary Duty (TDY)
- Ticketless Travel



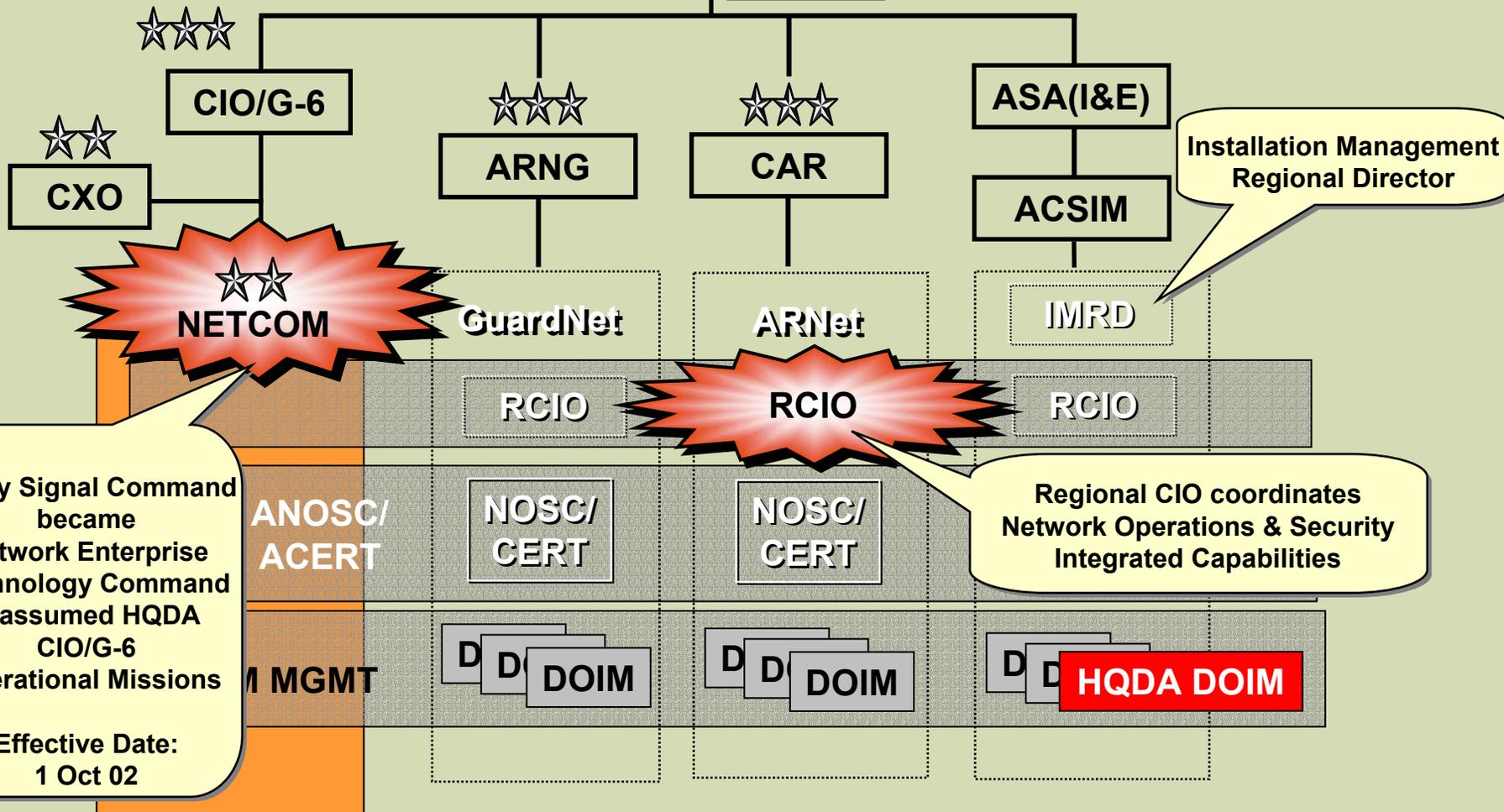
PKI

- Internet/LAN Access
- Encryption & Authentication or Functional Applications

Information Management Realignment

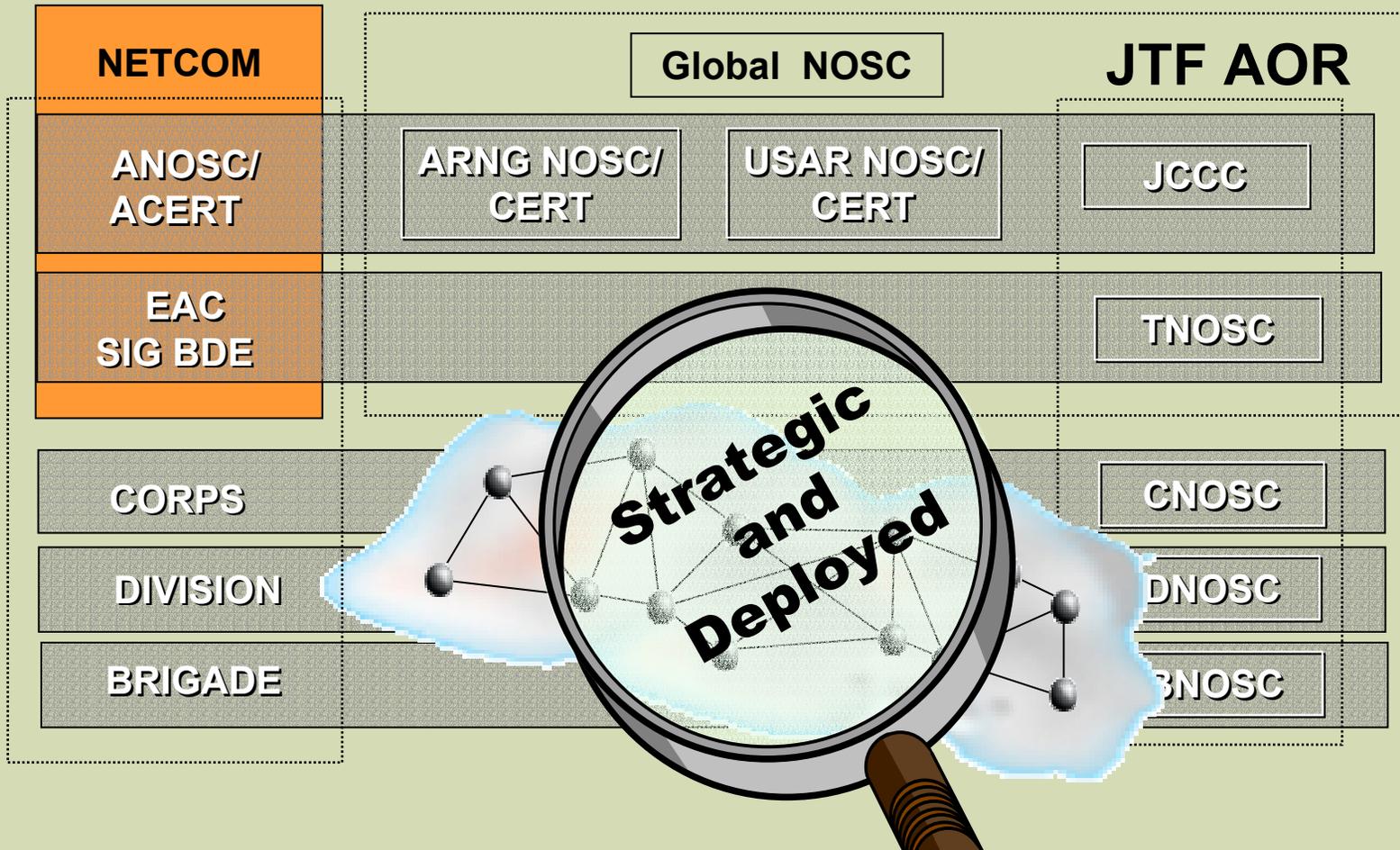


Information Management Realignment



Enterprise Network Operations & Security Centers

Global Information Grid *



* Active Army, Army Reserve and Army National Guard

NETCOM

The Army's Strategic Infostructure Operator

Integrated Theater/Strategic Forces



Voice Switch	Data Switches
Red Switch	Mobile Satellite
Message Switch	CINC Commo Teams
Microwave	Information Assurance
Satellite/STEP Facility	Classified/Unclassified
Nuclear C2	E-mail/Internet

BALKANS
AFRICA
ISRAEL
 7th Sig Bde



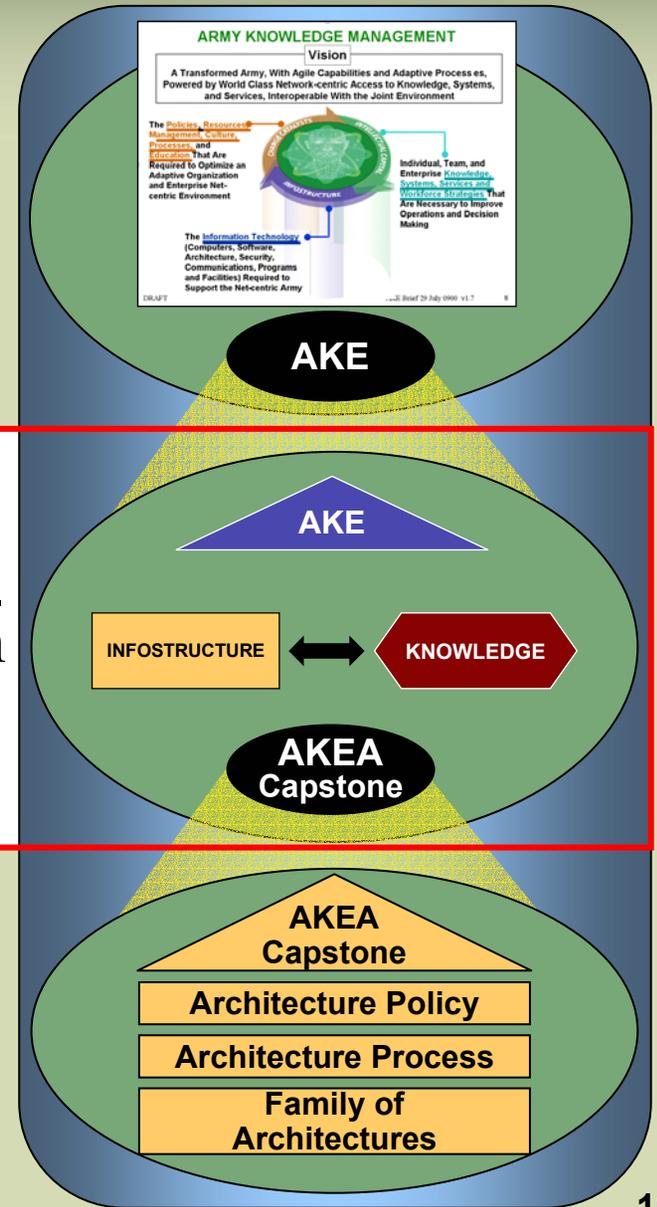
Army Knowledge Enterprise

The Army Knowledge Construct

Army Knowledge Management (AKM):
STRATEGY: “To Transform the Army Into a Network-Centric, Knowledge-Based Force.”

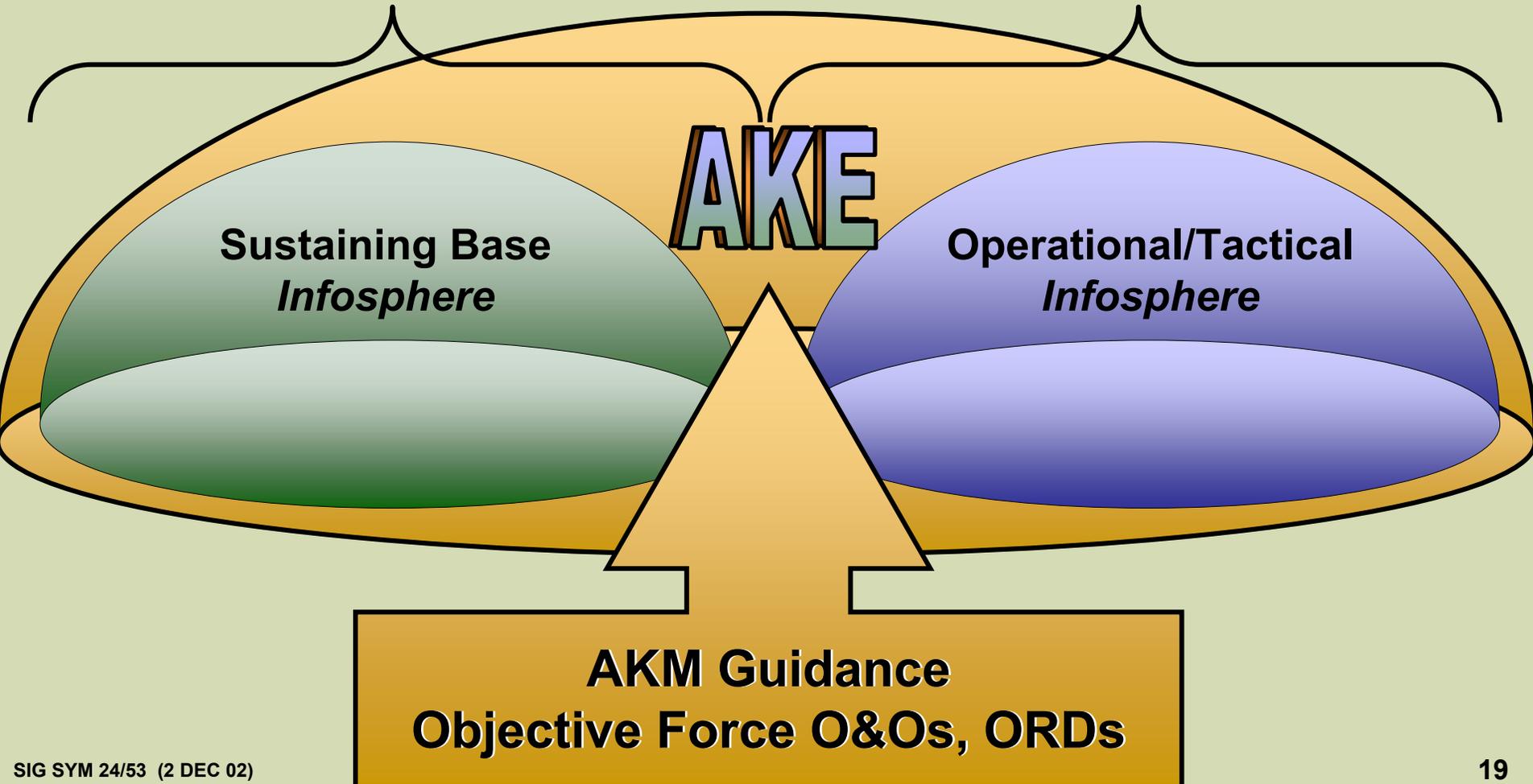
Army Knowledge Enterprise (AKE):
INFOSTRUCTURE and **KNOWLEDGE**
 that enables the Objective Force to function as a “Network-Centric, Knowledge-Based Army”.

Army Knowledge Enterprise Architecture (AKEA) Capstone: BLUEPRINT for AKE that will enable the Army to achieve the AKM strategy.



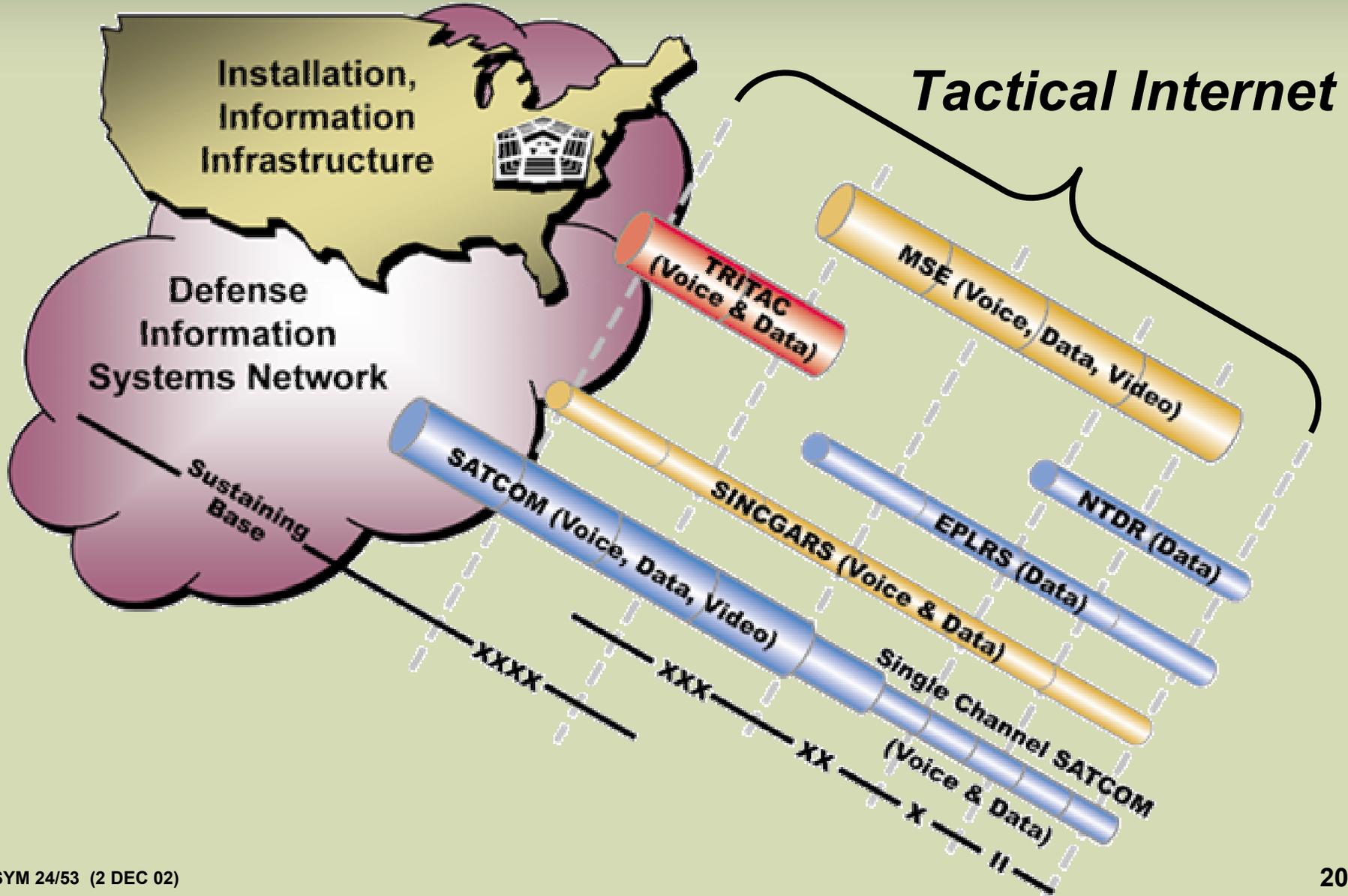
AKE Synchronizes And Integrates Sustaining Base & Operational / Tactical

- Based on Industry Business Practices
- Commercial-like Infostructure
- Based on Warfighting Concepts
- Military-Unique Infostructure



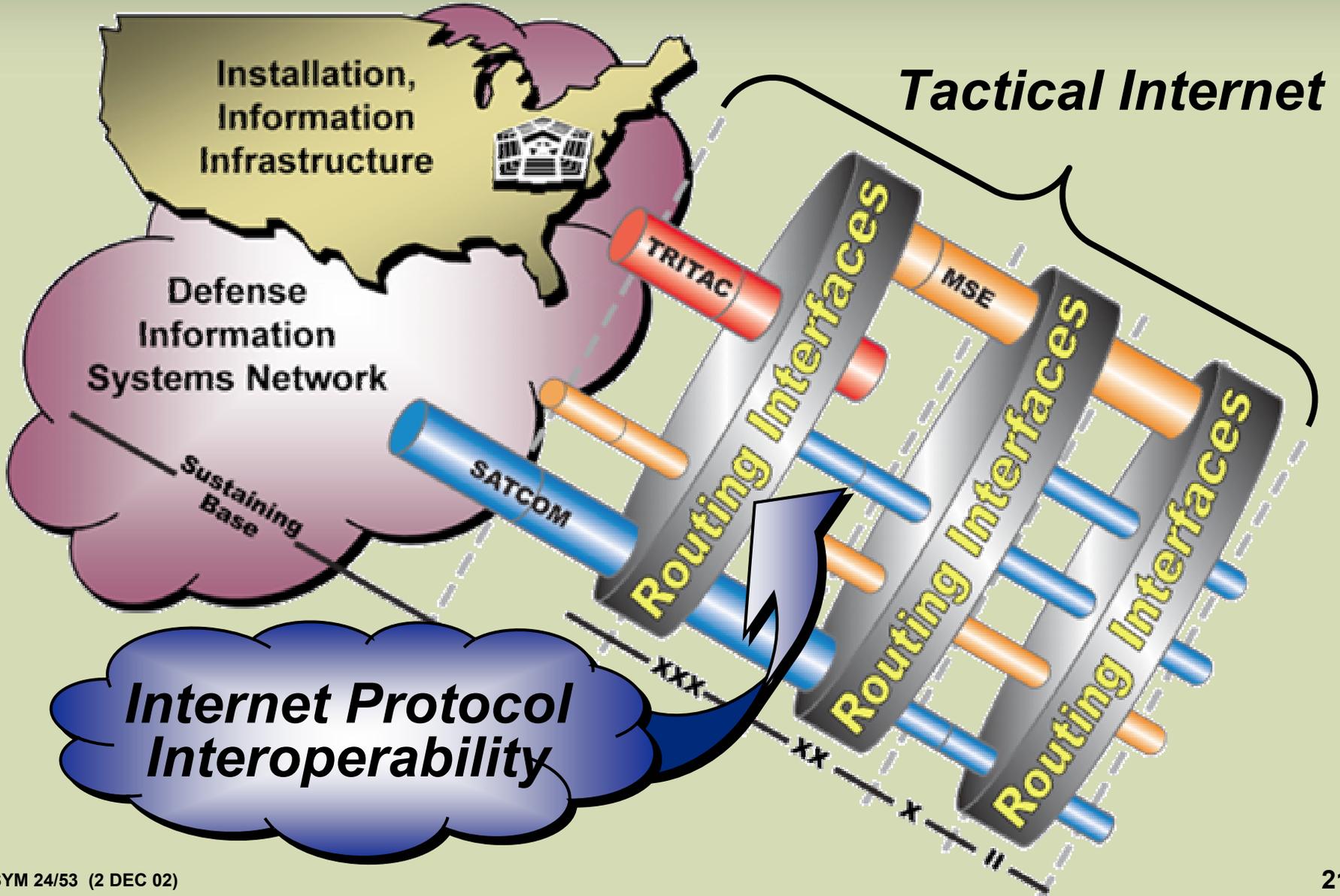
Army Knowledge Enterprise

Current/Interim Force Infostructure



Army Knowledge Enterprise

Current/Interim Force Infostructure



Army Knowledge Enterprise

Current/Interim

Force Knowledge

Army Business Applications

Army Battle Command System

Client-Server
Web-Based

Client-Server
Web-Based

GCSS

AKO-S

GCCS-A

Army Tactical
Command & Control
Systems

Force XXI Battle
Command
Brigade & Below

Sustaining
Base

GCSS-A

Combat
Service
Support
Automated
Systems



XXXX

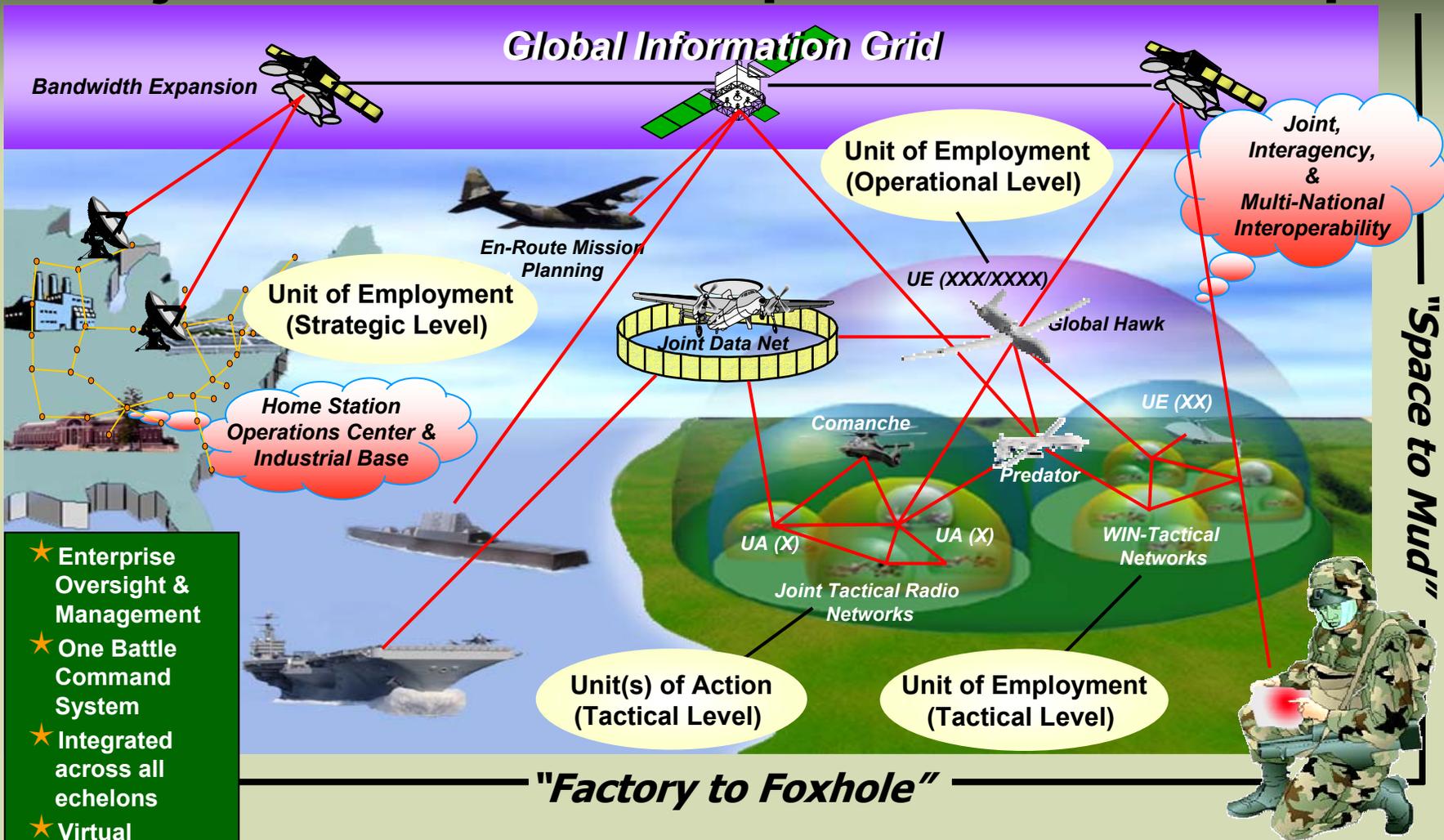
XXX

XX

X

Objective Force C4 Operational Concept

Global Information Grid



- ★ Enterprise Oversight & Management
- ★ One Battle Command System
- ★ Integrated across all echelons
- ★ Virtual Collaboration
- ★ Reduce IT footprint
- ★ Enterprise Knowledge Portal

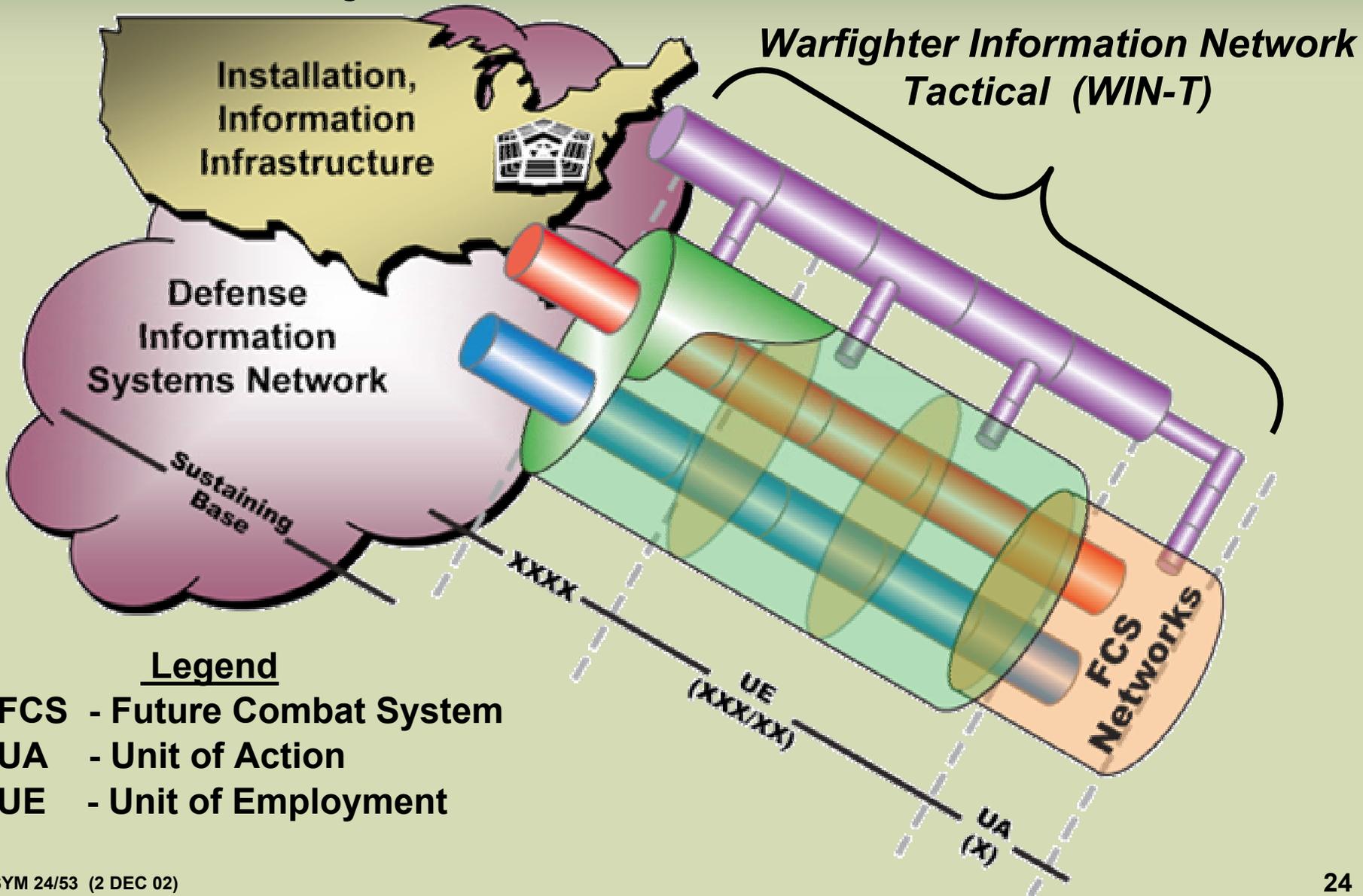
The Objective Force C4 architecture provides the framework for vertical & horizontal integration, specifies interfaces and relationships internal and external to the Army....Joint, Interagency, and Multi-National

"Space to Mud"

"Factory to Foxhole"

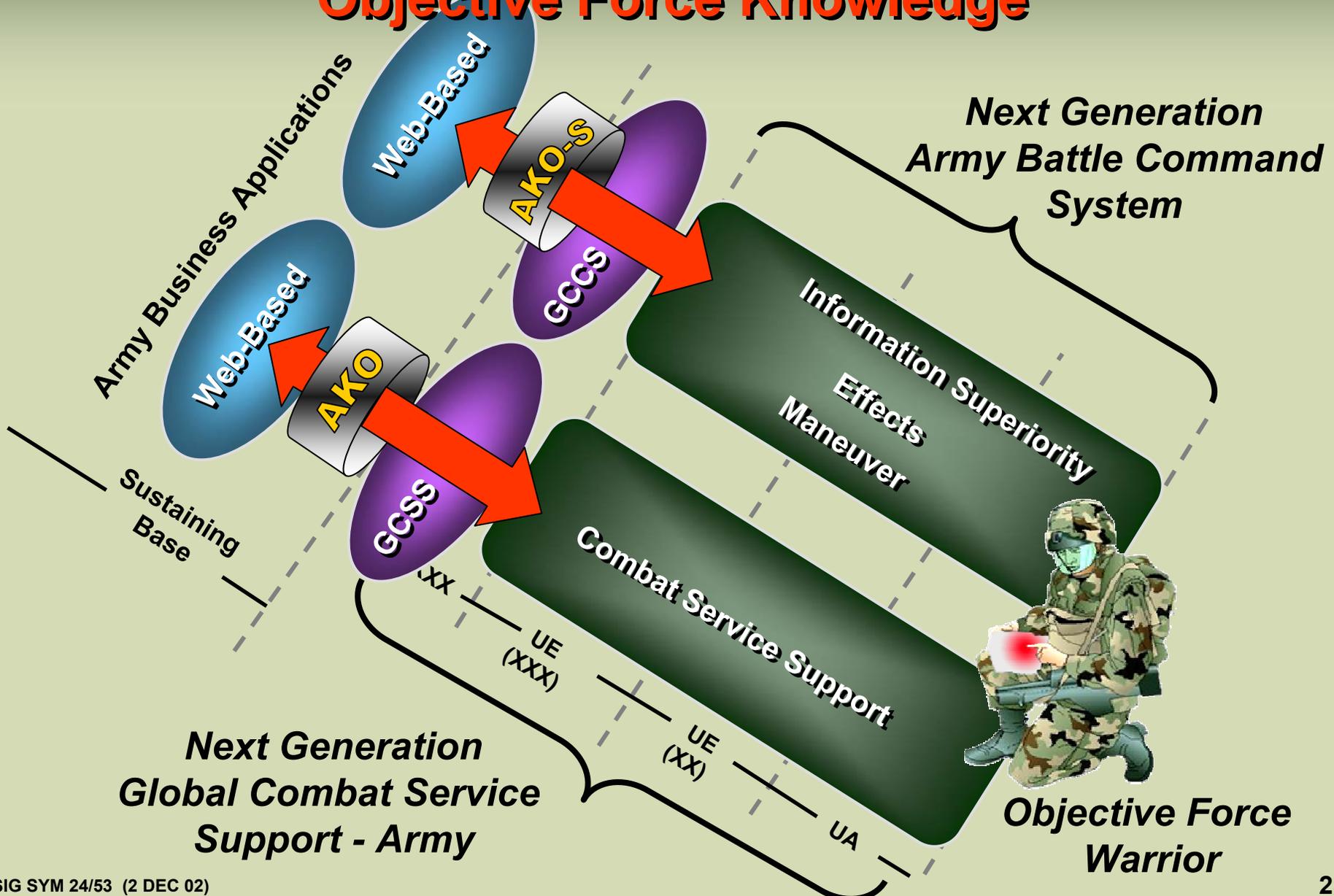
Army Knowledge Enterprise

Objective Force Infostructure



Army Knowledge Enterprise

Objective Force Knowledge



Objective Force Warrior

Army Knowledge Enterprise

Objective Force Knowledge

Web-Based Applications are Rapidly Growing Behind AKO

Next Generation Army Battle Command System

Mobile Battle Command & Control

A single, seamless, interoperable database architecture from tactical reaching back to the sustaining base

AKM Supporting the Army Vision



**Governance and
Cultural Change**

**AKO
WEBIFY
APPLICATIONS
LIFE-LONG LEARNING**



**Knowledge Management &
Best Business Practices**

**INFOSTRUCTURE
NETWORK
OPERATIONS
SECURITY**

Manage the Enterprise



Establish Enterprise Portal

**REDUCED
FOOTPRINT
KNOWLEDGE-
BASED OPS**

Harness Human Capital

**Traditional
(Current)**

**Transitional
(Interim)**

**Transformed
(Objective)**



Questions?



Update to 24s and 53s

COL Melita E. McCully
Deputy Commander - Support

United States Army
Network Enterprise Technology Command /
9th Army Signal Command



Agenda

- **NETCOM Redesign Overarching Tenets**
- **Mission Focus / Force Disposition**
- **Information Environment and Network Operations**
- **Network Operations Implications / Trends**
- **Army / Joint Network Operations Partnerships**
- **Summary**
- **Comparison 24s and 53s**
- **Officer Authorizations**



NETCOM Redesign Overarching Tenets

- **Missions and structure must support enterprise operations & support to warfighter**
 - ✓ Organized around the work
 - ✓ Concentrate on core business
- **Focus on customer**
 - ✓ Mission transfers must be operationally transparent (think phasing)
- **NETCOM structure must support operational integration clear accountabilities, authorities and responsibilities**
- **NETCOM must be responsive to CIO/G-6 (taskings, situational awareness, technical support, etc.) and to supported ASCC/CCs**



Mission Focus

NETCOM is the single authority to operate, manage, and defend the Army's enterprise level infostructure. NETCOM will deliver seamless enterprise level C4/IM common user services and signal warfighting forces in support of the Army and its Army Service Component Commanders and the Combatant Commanders. NETCOM engineers, operates, sustains, and defends the Army's portion of the Global Information Grid, enabling force projection and the delivery of decisive combat power.



Direct Communications Link (DCL) (US-Russia)
Government to Government Comm Link
(US-Ukraine-Kazakhstan)



GO #5; 13 Aug 02



Current Situational Awareness

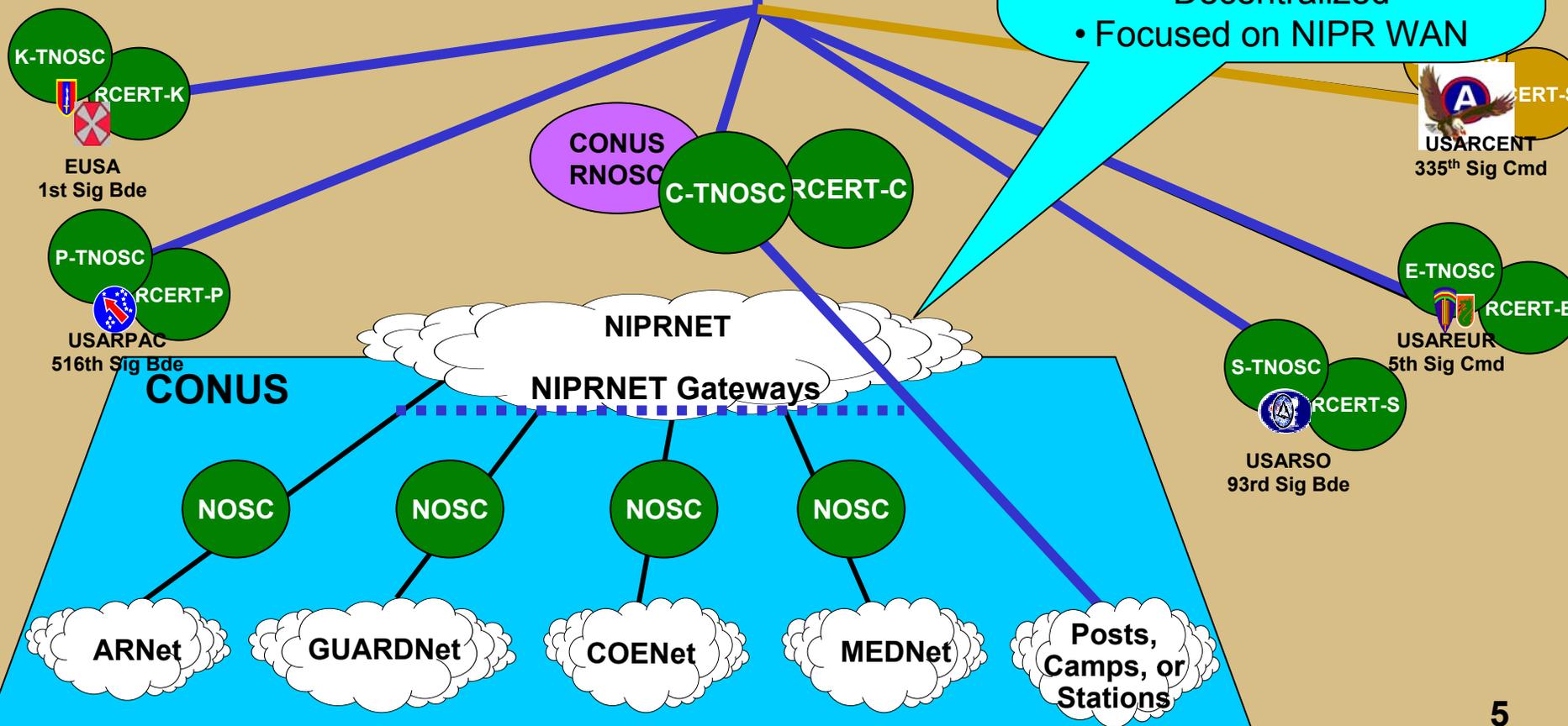
Provides

- Army Level Situational Awareness
- Global Network and Critical Systems
- Theater and MACOM Reporting
- Network and Systems Readiness Status
- Information Assurance and Protection
- Army Level Configuration Management



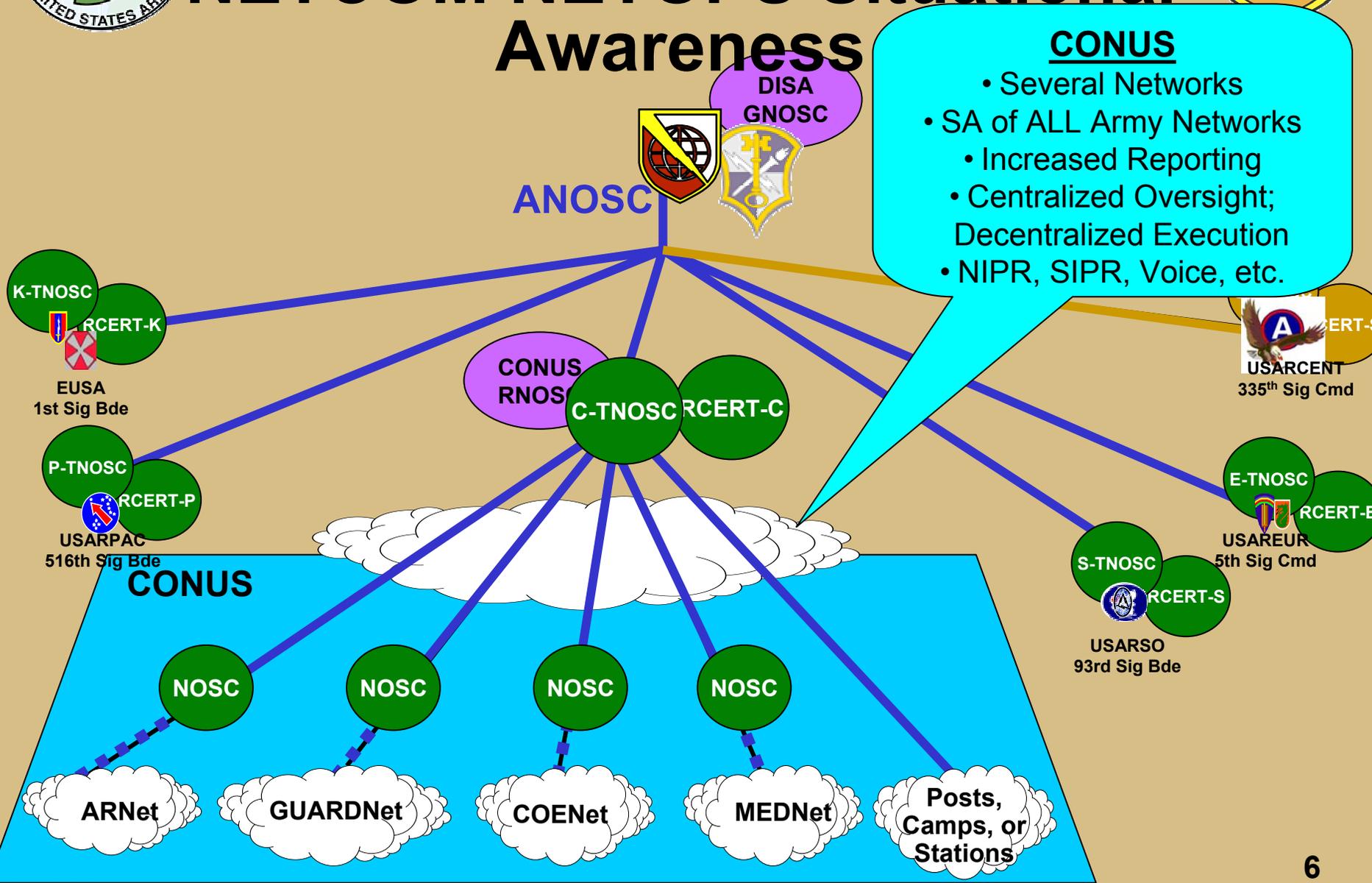
CONUS

- Several Networks
- SA of installation and MACOM NIPR Gateways
- No Reporting Reqts
- Decentralized
- Focused on NIPR WAN



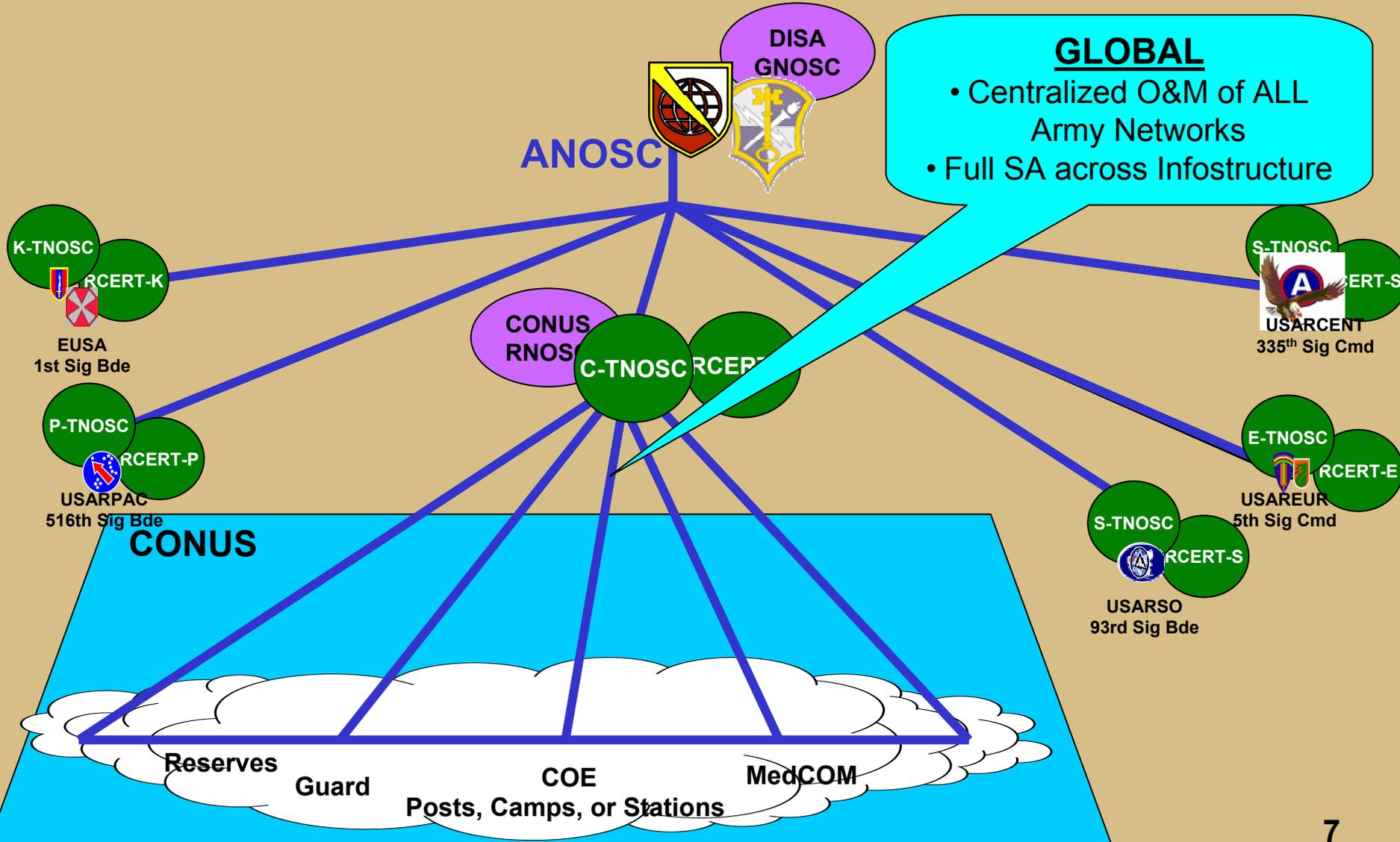


NETCOM NETOPS Situational Awareness





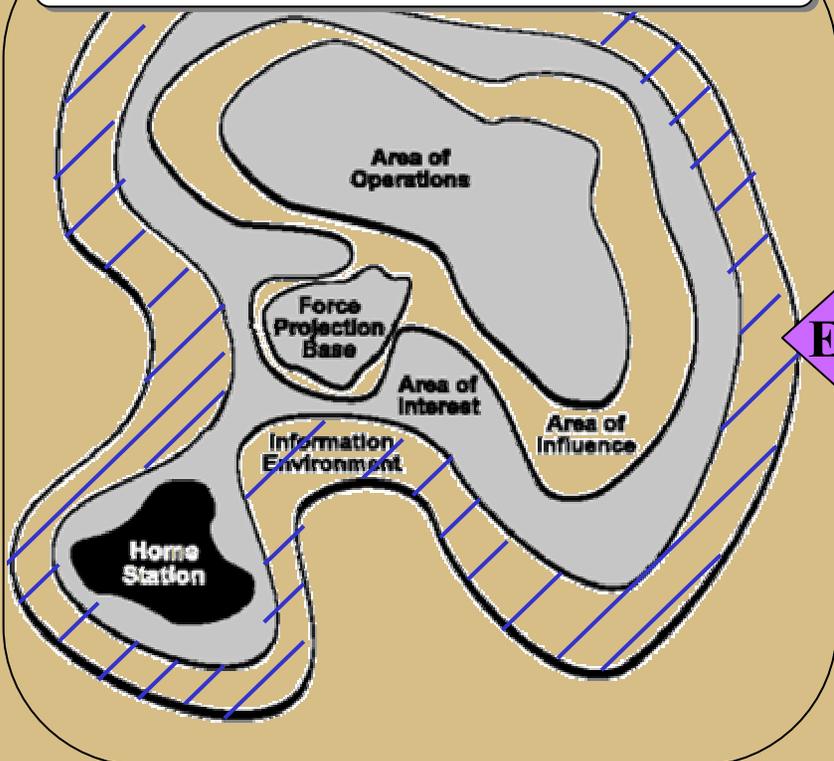
NETCOM NETOPS (End-state)



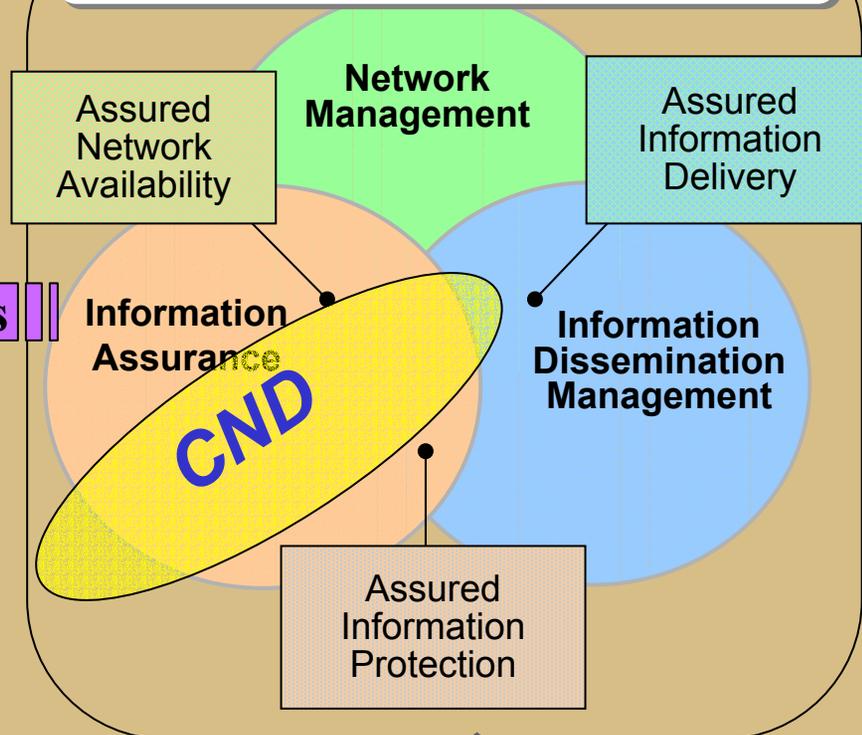


Information Environment & Network Operations Mission

The Information Environment



Network Operations & Security Centers



Center of gravity for US Military Operations

Prime target of **Asymmetric Warfare**

NETOPS capabilities encompass intelligence and law enforcement activities



Network Threat Implications

The Threat:

- Knows that we are dependent on military and commercial networks and products
- Focuses on where we are least defended, exploiting
 - our symmetrical defense in depth strategy
 - cultural, legal and doctrinal barriers that inhibit agile NETOPS
- Attacks just under our detection thresholds, with more powerful tools and techniques.

Source: Computer Economics, 2 Jan 2002

Enemy Cyber-Attack:

- High payoffs, little expenditure.
- Examples: Solar Sunrise, Moonlight Maze, etc.

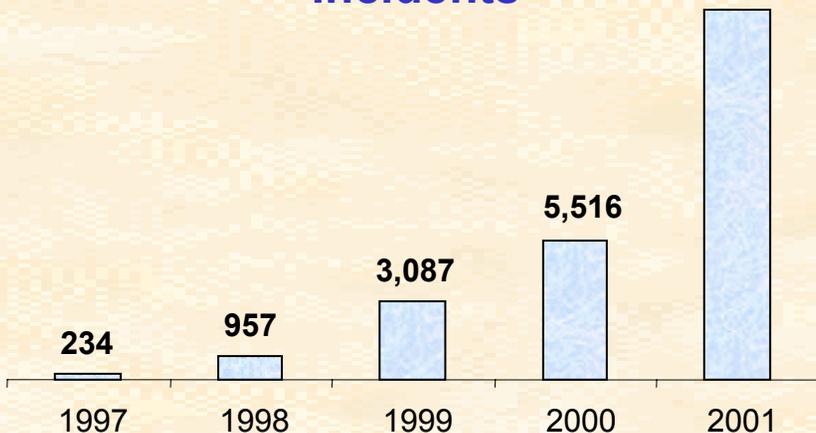




Army Wide Network Defense Trends

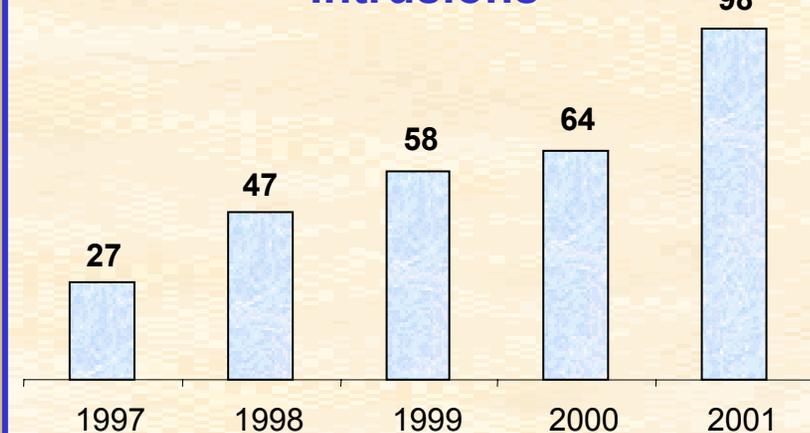
Incidents

14,641



Intrusions

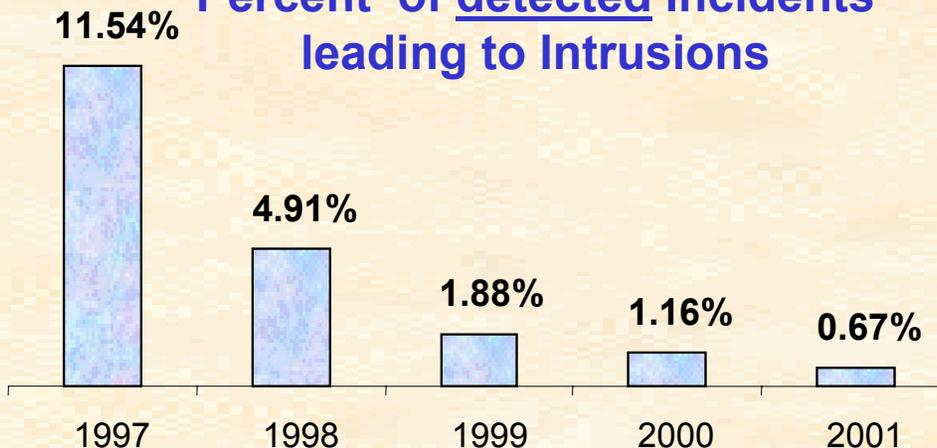
98



Incidents: Events that are determined to be actual hacks or actual software problems which meet the reporting criteria but did not cause an intrusion.

Intrusions: An incident which results in a breach of system integrity.

Percent of detected Incidents leading to Intrusions

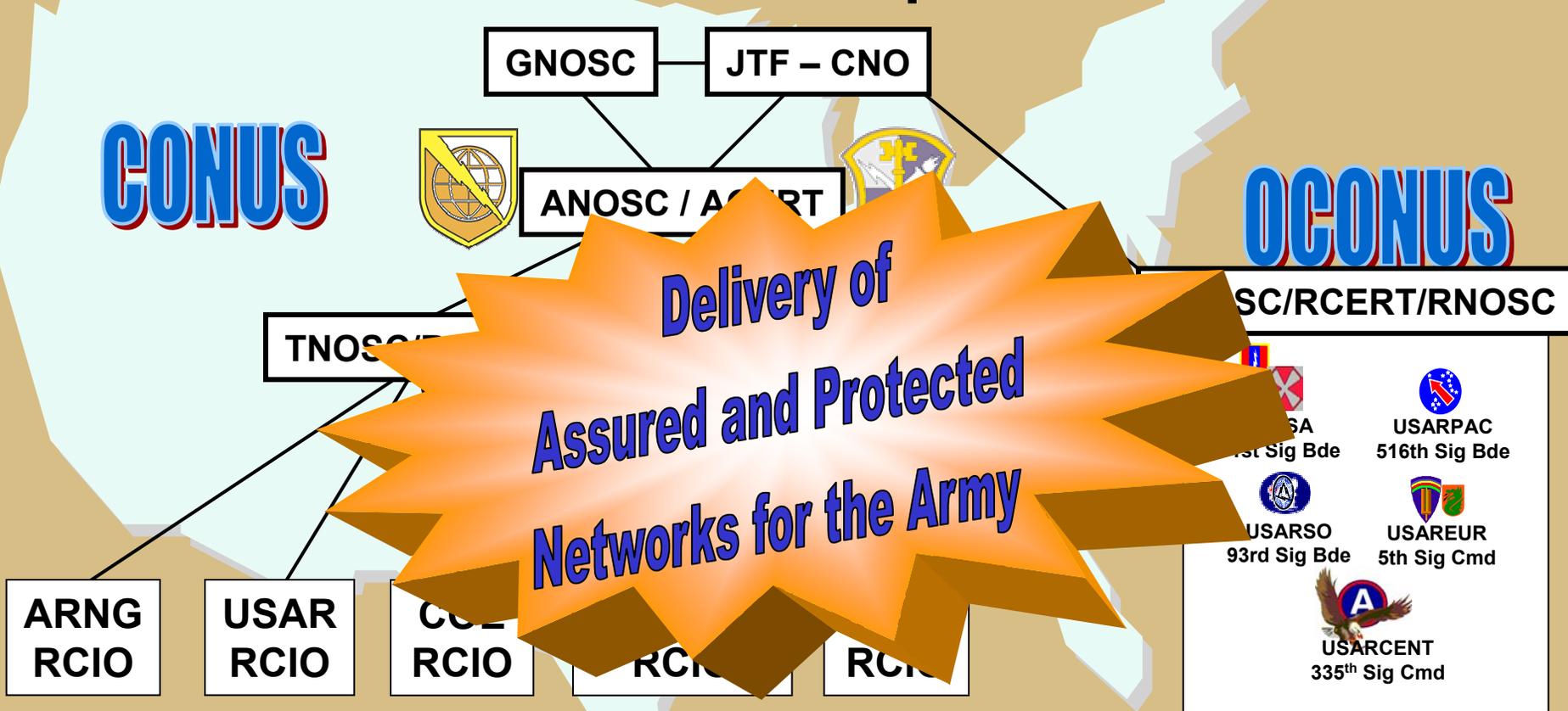


Continuous improvement defending against detected intrusions

FIS and state sponsored threats are harder to detect and mitigate with Conventional methods



Army / Joint Network Operations Partnerships



- GNOSC – Global Network Operations and Security Center (Defense Information Systems Agency)
- ANOSC – Army Network Operations and Security Center (NETCOM/9th ASC)
- TNOSC – Theater Network Operations and Security Center (Signal Command/Brigade/Deployed Units)
- RNOSC – Regional Network Operations and Security Center (Defense Information Systems Agency)
- ACERT – Army Computer Emergency Response Team (Intelligence and Security Command)
- RCERT – Regional Computer Emergency Response Team (Intelligence and Security Command)

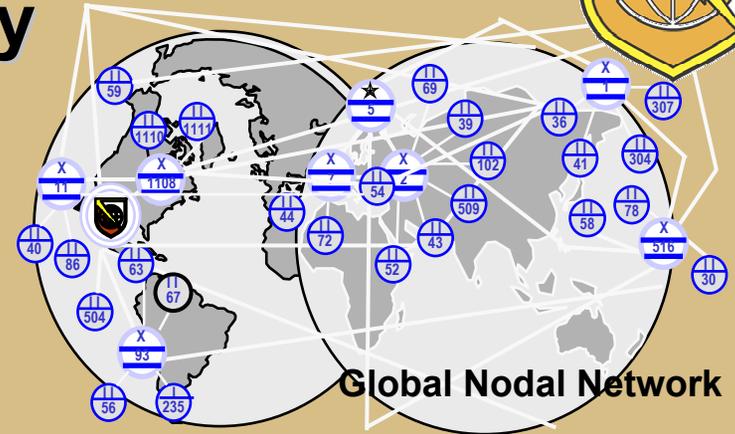


Summary

ARMY TRANSFORMATION ENABLER

**Army Knowledge Enterprise
Operations
Requires Single Voice:**

- Secure/Protected reliable networks
- Standard architectures
- Joint interoperability
- Real world situational awareness
- Strategic links to the National Command Authority
- Seamless Information Systems for the Unified Combatant Commanders and Army Component Commanders



NETCOM/9th ASC Enablers:

- Delivery of Global C4 capabilities
- Execution of C4 Enterprise policies, Standards and Procedures
- Information Assurance/Computer Network Defense
- Enterprise Network Operations
- Tailored communication solutions
- Specialized comms engineering
- Rapid technical insertion (COTS)

Enabling Information Dominance through Global and Regional C4 and Network Operations Capabilities





24s and 53s

SSI	ARMY	NETCOM
24A	144	22
24B	59	4
25A	2473	533
53A	453	29

Ongoing NOSC FDU action will increase 24/53 professional development opportunities.



NETCOM/9th ASC OFFICER AUTHORIZATIONS

BDE	Data	POSCO					Grand Total
		24A00	24B00	25A00	53A00	53A25	
1st	Sum of RQSTR	3		104		4	111
	Sum of AUSTR	3		105		4	112
2d	Sum of RQSTR		1	43			44
	Sum of AUSTR		1	43			44
HHC 5th Sig Cmd	Sum of RQSTR	4	1	37	8		50
	Sum of AUSTR	4	1	35	7		47
7th	Sum of RQSTR	2		66		2	70
	Sum of AUSTR	2		67		2	71
HQS NETCOM/9TH	Sum of RQSTR	3		26	1		30
	Sum of AUSTR	3		26	1		30
11th	Sum of RQSTR	3		83		2	88
	Sum of AUSTR	3		84		2	89
Total Sum of RQSTR		22	4	531	19	10	586
Total Sum of AUSTR		22	4	533	18	10	587

The tactical bdes authorizations are higher than requirements because of the down grade of the BG to O6.



NETCOM/9th ASC OFFICER AUTHORIZATIONS

		POSCO					
BDE	Data	24A00	24B00	25A00	53A00	53A25	Grand Total
21st/1108th	Sum of RQSTR			19	0		19
	Sum of AUSTR			19	0		19
54th Sig Bn	Sum of RQSTR			16			16
	Sum of AUSTR			16			16
93d	Sum of RQSTR	3		87	1	2	93
	Sum of AUSTR	3		88	1	2	94
516th	Sum of RQSTR		1	41	4		46
	Sum of AUSTR		1	41	4		46
55th Cmb Cm	Sum of RQSTR			2	0		2
	Sum of AUSTR			2	0		2
TDA	SUM OF REQ	4	1	7	5		17
	SUM OF AUTH	4	1	7	5		17
Total Sum of RQSTR		22	4	531	19	10	586
Total Sum of AUSTR		22	4	533	18	10	587

The tactical bdes authorizations are higher than requirements because of the down grade of the BG to O6.



***United States Army
Network Enterprise Technology Command /
9th Army Signal Command***



- ✓ ***Single Authority for Network Operations***
- ✓ ***Single Authority for Network Management***
- ✓ ***Single Authority for Network Defense***

Signal Regiment Functional Area Campaign Plan



*U. S. Army Signal Center and
Fort Gordon*

Objective:

Develop a comprehensive Functional Area Campaign Plan that will improve overall health of FA24 and FA53.



Major Areas of Concentration

- Structure
- Marketing
- Education and Professional Development
- Feedback/Information Flow Mechanisms
- Officer Evaluation Reports
- Chief of Signal Role



Structure

- Both FA understructured at COL
- Structure has effect on CFD, promotions, ODP; must shape structure as best as possible
- Need mechanism in place for constant review of structure issues



Structure Components

- Develop list of positions to go after
 - Review all COL auths in Army – done
 - Review all LTC auths in Army - ongoing
- Work the organizations
 - Review TDA/TOE and provide comprehensive recommendations for recoding
 - Use senior FA24 and FA53 officers in organizations to assist
- Schedule Visits
 - ISEC
 - PERSINSD
 - DISA
 - NETCOM
 - G6/CIO

**Look to the future:
Transformation
Objective Force
Army Digitization**



Structure Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- Complete auths review – Feb 2003
- First organizational visit – Mar 2003



Marketing

- Need to improve the way we market FA24 and FA53
- Senior leadership must understand what FA24 and FA53 bring to the table
- Those who control authorization documents must understand how FA24 and FA53 officers can help their organizations
- Recruiting tool



Marketing Components

- Marketing CD
- ✓ FAD Mailouts
- ✓ FA Pamphlets (under revision)
- Marketing Trips
- Marketing qualification courses to Joint World and DoD Civilians



Marketing CD

- Need to improve marketing capability to senior leadership, organizations and individual officers
- Other FA's have developed such packages
- Puts us behind in the fight for "market share"
- Produce professional grade product
 - Give to senior leadership of Army
 - Target distribution to organizations with needs for our skill sets
 - Make part of FAD mailout package – first opportunity to touch pool of designated CPTs
 - Make available online



FA Marketing Trips

- Current CPT shortages limit ability to get BQ CPT into FA training and assignments
- Use Marketing Trips as recruiting/retention tool
 - Target populations of largest branch contributors
 - FA24 – SC, MI, AV, AR, FA, IN
 - FA53 – SC, FA, AV, IN, AR, QM
 - PD/information session with current FA officers at visit site
- Office call with senior leadership at site
 - Market FA's
 - Address any structure issues (link with structure visits)
- Develop marketing package
 - Recruiting brief
 - PD session with FA officers
 - Senior leader brief



Marketing TSEC and ISM to Joint World

- Currently, course struggle to fill seats
- Both course have value to Joint world and DoD Civilians
- Will provide visibility at Joint level
- May provide us some resources
- Develop marketing package with LCIT
- Develop contacts and make marketing visits
- Make Joint seats available through ATRRS



Marketing Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- First Marketing Visit – Apr 2003
- First TSEC/ISM Joint Marketing Visit – Jun 2003
- Marketing CD – Dec 2003



Education and Professional Development

- Maintaining currency is important
- Qualification Programs are in place
- Intermediate Level Education (ILE) is progressing
- Graduate degree opportunities in place
- Explore other Education and PD opportunities



Education and Professional Development Components

- ✓ Qualification Courses
 - ILE at Ft Gordon
- ✓ Signal Regiment Graduate Education Program
 - Graduate Credit for ISM
 - UMUC/NDU/Other Opportunities



ILE at Ft Gordon

- Ft Gordon name Distance Education (DE) pilot site for ILE Common Core – Sep 2002
 - Ft Lee, Ft Leavenworth other pilot sites
 - ILE DE pilot 8 Apr – 1 Jul
- ILE Implementation FY04?
- Working to schedule Common Core linked to FA qual courses
- Working to link graduate degree to ILE



Graduate Credit for ISM

- Need credit to link graduate degree to ILE
- Feb 02 POI at ACE for review
- ACE visits Ft Gordon in Feb 2003
- ACE recommendations published 45 days after visit
- Depending on ACE outcome, will ask UMUC to review for credit within UMUC degree programs



UMUC/NDU/Other Opportunities

- Briefing to Focus Group/Workshops at 2002 Signal Symposium
- Integrate viable programs into Regimental Training Strategy and Marketing Programs
- Continue to look for PD opportunities



Education and Professional Development Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- ILE at Ft Gordon
 - DE Pilot – Apr 2003
 - Implement ILE – FY04?
- Graduate Credit for ISM
 - ACE results - ~May/Jun 2003
 - UMUC review (if needed) – Sep 2003

UMUC/NDU/Other Opportunitites - ongoing

*U. S. Army Signal Center and
Fort Gordon*



Feedback/Information Flow Mechanisms

- We can do a better job in getting the word out and providing timely information to our leadership and officers
- Need to take better advantage of digital capabilities



Feedback/Information Flow Components

- ✓ FA24/53 Colonel Focus Group
- ✓ Chief of Signal E-mails
- ✓ FA24 and FA53 Symposium Workshops
- ✓ PERSCOM Updates with CG
- Improve OCOS Website



Improve OCOS Website

- Total Redesign to provide more information
- Goals
 - Regimental Portal to FA information/answers
 - “Updated” look and feel
 - More user friendly
 - “One-stop” shopping for current information
 - Ability for feedback to proponent



Feedback/Information Flow Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- Improve OCOS Website
 - New Website Complete – Mar 2003
 - Ongoing improvement/maintenance



Officer Evaluation Reports

- Affects selection boards
- Rating officials need guidance on writing good FA OERs
 - Room for improvement
 - Some confusion in field
- Rated officer must understand process to educate their rating officials



Officer Evaluation Reports Components

- Develop general guidance in coordination with PERSCOM
- Feedback from promotion boards
- Publish a “handbook” accessible to all online
- Integrate into “accession process”
 - Include in PD sessions
 - Include in PERSCOM/Proponent briefings
 - Include in communication to new CFD officers
- Send personally to senior leadership



Officer Evaluation Reports Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- Develop and staff “handbook” – Jan-Feb 2003
- Publish – Mar 2003



Chief Of Signal Role

- Perception is there is no GO to champion FA24 and FA53 community concerns
- Engage New Chief of Signal



Chief of Signal Role Components

- Chief of Signal champions community concerns
- Letter to address concerns to G-1
 - Career Field Designation
 - Priority of fill to address shortages
 - Promotions
 - OPMS III implementation of ILE
- ✓ Monitor progress of and give direction to Campaign Plan
 - PERSCOM Updates
 - Focus Group
 - OCOS
- ✓ Chief of Signal E-mails



Chief of Signal Role Milestones

- Focus Group approve concept – Dec 2002
- Brief CG – approve plan – Jan 2003
- Send Letter to G-1 NLT Feb 2003



Further Discussion

Focus Group Approval

Recap

Closing Comments



Training Focus

Commandant, LCIT wants to get input on the quality of product that the school is producing (officer, warrant officer, enlisted).

Current POI subjects for the FA24 and FA53 qualification courses follow.



**FA24 Information Systems Operations
Leveler Course (ISOL) Curriculum**

Sub-Annex	Hours
Introduction to the Signal Regiment	16
Basic Electronics	40
Math for Networking	64
C-Programming	56
Hardware	16
Operating Systems	8
CISCO Academy 1st Semester	56
CISCO Academy 2d Semester	56
Microsoft Windows 2000 Server	40
Introduction to Solaris	24
IASO Security	24
	400



FA24 Telecommunications Systems Engineer Course Curriculum

Annex	Hours
Telecommunications Systems Models	128
Data Communications	184
Switching	112
Information Assurance	88
Network Operations & Management	80
Network Design	88
Legacy & Future Tactical Communications Systems	48
Group Thesis	71
	799



***U. S. Army Signal Center and
Fort Gordon***



**FA53 Information Systems Operations Leveler Course (ISOL)
Program of Instruction**

Sub-Annex	Hours
Introduction to the Signal Regiment	13
Basic Electronics	33
Echelons Corps and Below	41
Echelons Corps and Above	32
Allied & National Military Systems	10
Hardware	16
Operating Systems	8
CISCO Academy 1st Semester	56
CISCO Academy 2d Semester	56
CISCO Academy 3d Semester	64
CISCO Academy 4th Semester	64
IASO Security	Self-Study
	393



**U. S. Army Signal Center and
Fort Gordon**



FA24/53 Colonel Focus Group Admin Info



*U. S. Army Signal Center and
Fort Gordon*

Symposium Administrative Notes

- Signal Symposium website:
<http://www.gordon.army.mil/symposium/2002/default.asp>
- Information will appear on this site as it becomes available.
- All government attendees should check with post billeting for availability, DSN 780-7835, 706-791-7835.
- All Colonels and above attending Symposium must contact SIGCEN protocol, Ms. Janice Kitchen, DSN 780-3541, 706-791-3541, kitchenj@gordon.army.mil, as soon as possible.
- Ft Gordon information located at:
 - Lodging: www.fortgordon.com/lodging.htm
 - Maps, Directions, General Info: www.gordon.army.mil/acs/relnet.htm
 - Area Hotels: www.gordon.army.mil/roa/COURSE/soacrc/hotels.htm
 - Area Dining: www.augustaga.org/dining.html

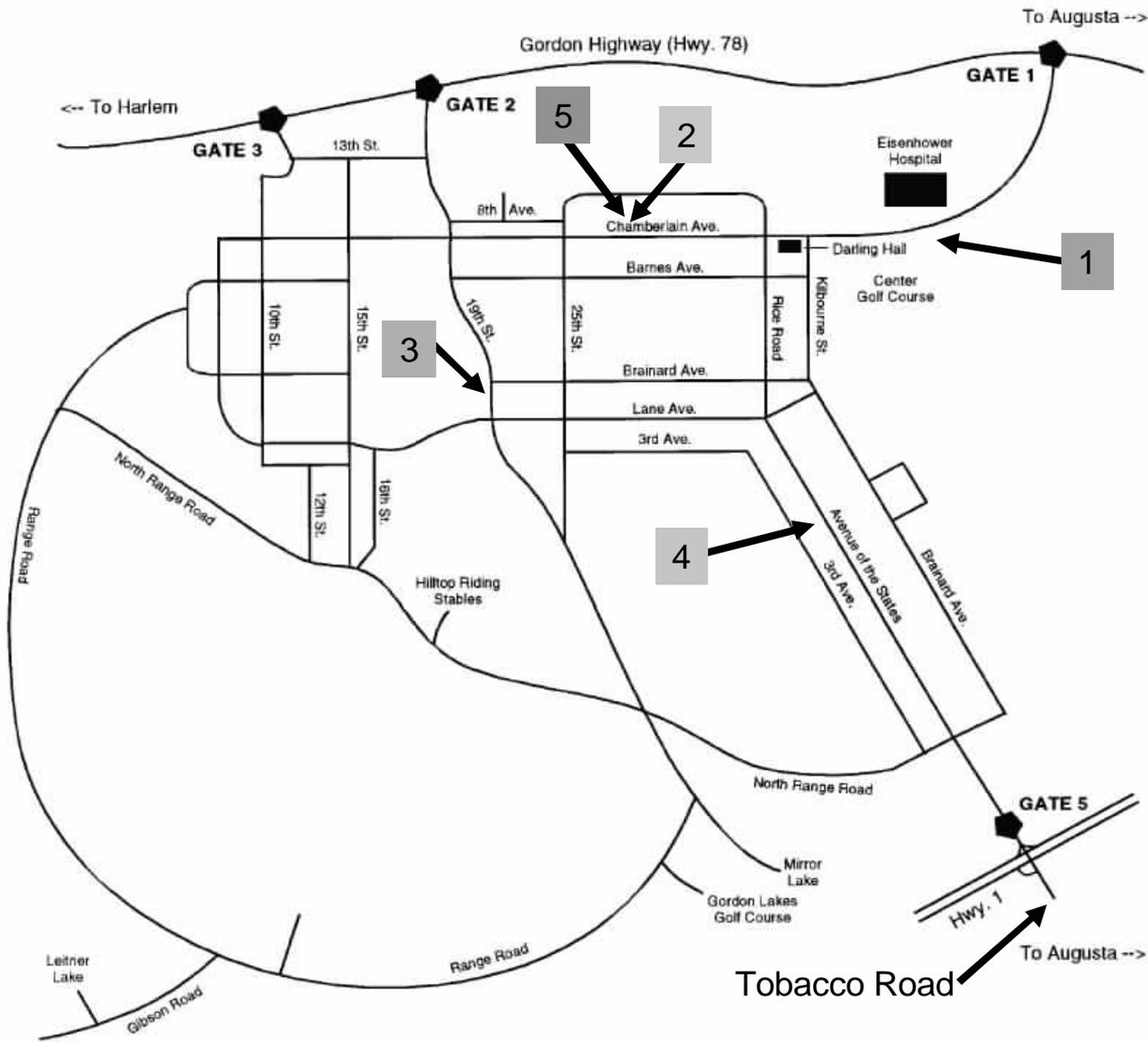


FA24/53 Colonel Focus Group Administrative Notes

- Chairman: Colonel Bernard E. Kulifay, Commandant, Leader College for Information Technology
 - DSN 780-6218, 706-791-6218
 - kulifayb@gordon.army.mil
- POC (Issues, Agenda): MAJ Alan Makowsky, Senior Career Program Manager, Office Chief of Signal
 - DSN 780-2267, 706-791-2267
 - makowska@gordon.army.mil
- Breakfast available beginning at 0630 in Signal Café
 - 1st Floor Signal Towers
 - Located next to Cafeteria Conference Room



FORT GORDON, GEORGIA



If traveling to Fort Gordon from Bush Field Airport, exit the airport and turn right. Get on I-520 West (Bobby Jones Expressway). Take Exit 3A (Gordon Highway, US78 West). Follow Gordon Highway to Ft Gordon's Gate 1 (on left).

1 Griffith Hall (Billing)
706-791-7835
DSN-780-7835

2 Signal Towers
CofS Conf Room - 1st Floor
Cafeteria Conf Rm (CCR) - 1st Floor
Regimental Conf Rm (RCR) - 10th Floor

3 Gordon Club

4 PX/Commissary

5 Nelson Hall
Studio B

Office Chief of Signal
Room 709, Signal Towers
(Focus Group POC)
706-791-2267
DSN 780-2267

Dining On Ft Gordon

- The Gordon Club, 19th & Brainard
 - Lunch - M-F, 1100-1330
 - Sandwiches and Buffet Line
 - Website: www.fortgordon.com/gclub.htm
- Signal Café, 1st Floor, Signal Towers
 - Breakfast, M-F 0630-0930
 - Lunch, M-F 1100-1330
 - Meals, Sandwiches, cook-to-order
 - Website: www.fortgordon.com/sigcafe.htm
- Leitner Lake Restaurant, Gibson Rd
 - TH-FR, 1130-1330
 - Chicken, soup, schnitzel
 - Website: www.fortgordon.com/leitrest.htm
- Gordon Lakes Snackbar, Gordon Lakes Golf Course
 - 0630-1800
 - Breakfast and Lunch
 - Website: www.fortgordon.com/glgsnak.htm



Security at Ft Gordon

- Gates 1, 2 and 5 are open for your access
- There may be a wait at the gates (normally 10-30 minutes)
- Allow plenty of time to get through gates
- Gate 5 is also under renovation
- ID Card will be checked at gates and Signal Towers
- Vehicles without DOD stickers must use

Gate 1

*U. S. Army Signal Center and
Fort Gordon*



Ft Gordon Gate Operating Hours

Gate	Weekday Hours	Weekend Hours
1	24 Hours	24 Hours
2	0400-1400 (Entry Only)	0800-2000
	1400-1800(In/Out)	(In/Out-Saturday)
		(Closed Sunday)
5	24 Hours	24 Hours





*Commandant
Leader College for Information Technology
Fort Gordon, Georgia*

requests the pleasure of your company with spouse or guest

*at a Social for the FA 24/53 Focus Group
Monday, the second of December
Seven o'clock in the evening
at 4017 Dowling Drive
Martinez, Georgia*

RSVP
706-791-6218
by 25 Nov

Dress: Casual

Sponsors

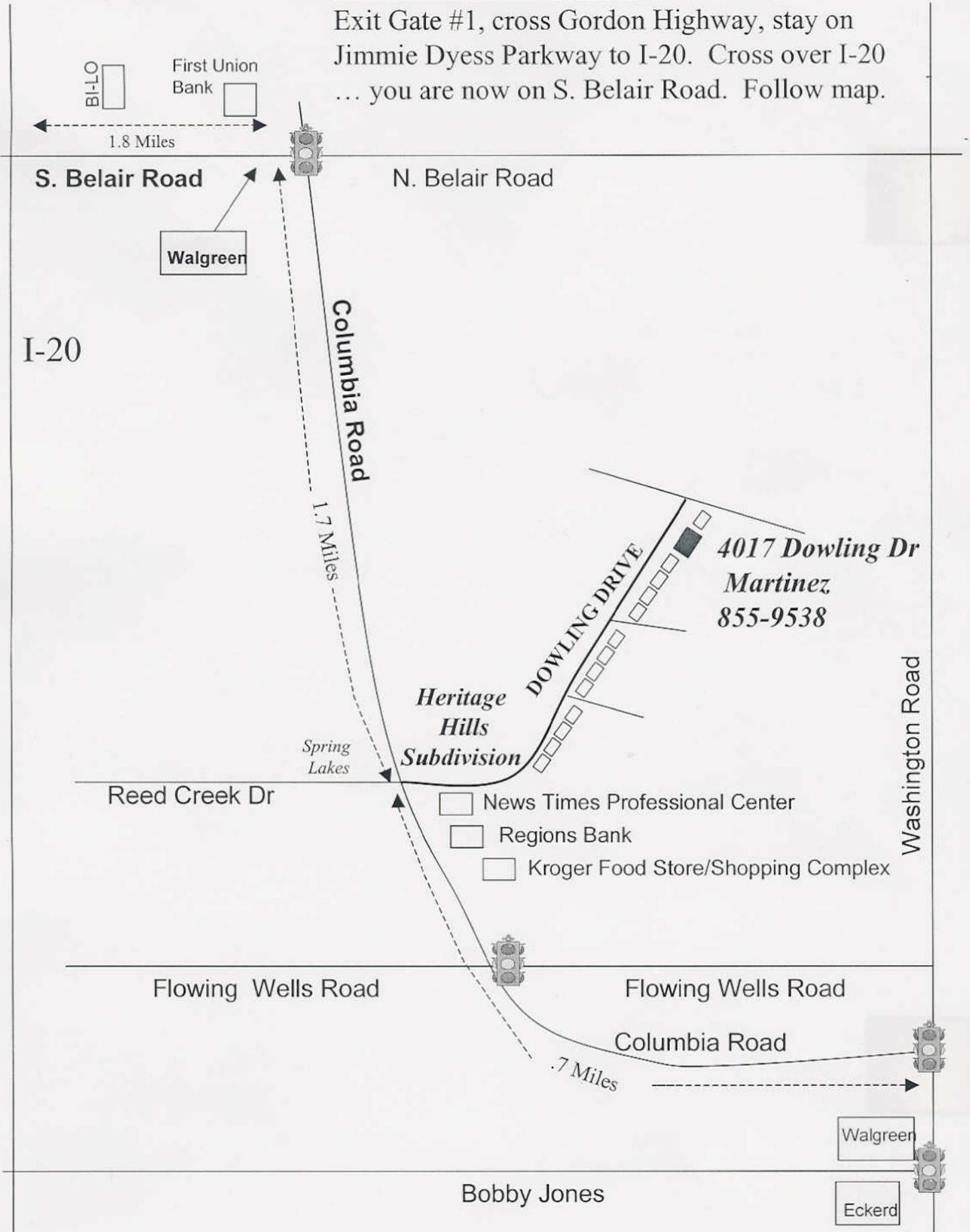
GENERAL DYNAMICS
Strength on Your Side™



Raytheon

Directions from Fort Gordon

Exit Gate #1, cross Gordon Highway, stay on Jimmie Dyess Parkway to I-20. Cross over I-20 ... you are now on S. Belair Road. Follow map.



B-I-L-O

First Union Bank

1.8 Miles

S. Belair Road

N. Belair Road

Walgreen

I-20

Columbia Road

1.7 Miles

4017 Dowling Dr
Martinez
855-9538

Heritage Hills Subdivision

Spring Lakes

Reed Creek Dr

- News Times Professional Center
- Regions Bank
- Kroger Food Store/Shopping Complex

Washington Road

Flowing Wells Road

Flowing Wells Road

Columbia Road

.7 Miles

Bobby Jones

Walgreen

Eckerd

**FA24 - INFORMATION SYSTEMS ENGINEERING
INFORMATION OPERATIONS CAREER FIELD**

ATRRS COURSES

SCHOOL CODE: 113

7E-F70 Information Systems Operations Leveler Course

4C-24A Telecommunications Systems Engineering Course

COURSE LENGTHS

7E-F70 ISOL 10 WEEKS

7E-53A TSEC 20 WEEKS



CURRENT FY COURSE DATA						
		TSEC 01	TSEC 02			
AC						
USAR						
NG						
ALLIED						
CIV						
TOTAL	0	0	0	0	0	0
CA						
CS						
CSS						
OTHER						
SIGNAL						
TOTAL	0	0	0	0	0	0

TOPMIS STRENGTH DETAIL REPORT						AC PMAD PROJECTIONS		
As of: 11/1/2002			Proj: 9/30/2003			200209 PMAD (AUTHS)		
	AUTH	ODP	ASG	PODP	PASG		FY04	FY05
COL	9	5	4	5	5	COL	9	9
LTC	23	24	24	24	27	LTC	36	36
MAJ	67	54	49	54	54	MAJ	92	92
CPT	48	23	10	23	17	CPT	63	64
TOTAL	147	106	87	106	103	TOTAL	200	201

PAM XXI USAR STRENGTH			
20020731 TAADS		As of: 10/29/02	
	AUTH	OH	% FILL
COL	0	0	0.0%
LTC	5	0	0.0%
MAJ	14	0	0.0%
CPT	23	0	0.0%
TOTAL	42	0	0.0%

CAREER FIELD DESIGNATION (CFD)			CFD POPULATION					
			As of: 11/3/2002					
YG	BOARD	FA24	COL	2		CA	31	24.2%
75-90(-)	FY99-01	98	LTC	44		CS	94	73.4%
84-85(+)	FY01	24	MAJ	82		CSS	3	2.3%
91	FY01	10	TOTAL	128		SIGNAL	74	57.8%
92	FY02	13				MI	14	10.9%
93	FY03					AV	6	4.7%
	TOTALS	145				OTHER	34	26.6%

PAM XXI NG STRENGTH			
20020731 TAADS		As of: 10/29/02	
	AUTH	OH	% FILL
COL	0	0	0.0%
LTC	0	0	0.0%
MAJ	3	0	0.0%
CPT	4	1	25.0%
TOTAL	7	1	14.3%

SELECTION BOARD INFO										
		ABOVE THE ZONE			PRIMARY ZONE			BELOW THE ZONE		
BOARD		ELIG	SEL	AVG	ELIG	SEL	AVG	ELIG	SEL	AVG
COL 01	FA24	4	1	25.0%	2	0	0.0%	5	0	0.0%
	IOCF	59	5	8.5%	44	18	40.9%	52	1	1.9%
	ARMY	648	23	3.5%	785	423	53.9%	909	25	2.8%
LTC 02	FA24	9	3	33.3%	11	6	54.5%	11	0	0.0%
	IOCF	80	17	21.3%	110	71	64.5%	129	5	3.9%
	ARMY	1152	139	12.1%	1331	995	74.8%	1475	86	5.8%
MAJ 02	FA24	2	0	0.0%	7	6	85.7%	55	3	5.5%
	IOCF	87	26	29.9%	226	209	92.5%	505	30	5.9%
	ARMY	502	143	28.5%	1468	1314	89.5%	1603	108	6.7%
SSC 02	FA24				27	2	7.4%			
	IOCF				275	21	7.6%			
	ARMY				4370	336	7.7%			

UPCOMING EVENTS

COL ARMY BOARD 30 Jul-23 Aug 2002
CSC ARMY BOARD 20 Aug-20 Sep 2002
CPT ARMY BOARD 5-15 Nov 2002
SIGNAL SYMPOSIUM 2-6 Dec 2002
LTC ARMY/MAJ SELCON BD 25 Feb-28 Mar 2003
SSC ARMY BOARD 1-25 Apr 2003

MAJ ARMY/CPT SELCON BD 15 Apr-16 May 2003
CPT ARMY BOARD 6-27 May 2003
CFD BOARD (YG93) 17-27 Jun 2003
COL ARMY BOARD 29 Jul-22 Aug 2003
CSC ARMY BOARD 19 Aug-19 Sep 2003

FA53 - INFORMATION SYSTEMS MANAGEMENT
INFORMATION OPERATIONS CAREER FIELD

ATTRS COURSES **SCHOOL CODE: 113**

7E-F70 Information Systems Operations Leveler Course
 7E-53A Information Systems Management Course

COURSE LENGTHS

7E-F70 ISOL 10 WEEKS
 7E-53A ISM 19 WEEKS, 4 DAYS



CURRENT FY COURSE DATA							
		ISM 907	ISM 001	ISM 002	ISM 003	ISM 004	ISM 005
AC	77.8%	13	8				
USAR	11.1%	2	1				
NG	7.4%	0	2				
ALLIED	3.7%	0	1				
CIV	0.0%	0	0				
TOTAL	27	15	12	0	0	0	0
CA	26.9%	5	2				
CS	42.3%	7	4				
CSS	30.8%	3	5				
OTHER	0.0%	0	0				
SIGNAL	34.6%	5	4				
TOTAL	26	15	11	0	0	0	0

TOPMIS STRENGTH DETAIL REPORT						AC PMAD PROJECTIONS		
As of:	11/1/2002					Proj:	9/30/2003	
	AUTH	ODP	ASG	PODP	PASG	200209 PMAD (AUTHS)		
						FY04	FY05	
COL	22	22	18	22	17	COL	23	23
LTC	100	78	87	78	92	LTC	77	77
MAJ	223	162	189	160	199	MAJ	184	182
CPT	188	116	39	116	52	CPT	155	155
TOTAL	533	378	333	376	360	TOTAL	439	437

PAM XXI USAR STRENGTH			
20020731 TAADS		As of: 9/24/2002	
	AUTH	OH	% FILL
COL	20	1	5.0%
LTC	27	5	18.5%
MAJ	66	8	12.1%
CPT	31	1	3.2%
TOTAL	144	15	10.4%

CAREER FIELD DESIGNATION (CFD)			CFD POPULATION					
			As of: 11/3/2002					
YG	BOARD	FA53	COL	23		CA	199	53.2%
75-90(-)	FY99-01	263	LTC	139		CS	105	28.1%
84-85(+)	FY01	82	MAJ	212		CSS	70	18.7%
91	FY01	25	TOTAL	374		SIGNAL	64	17.1%
92	FY02	18				FA	52	13.9%
93	FY03					AV	43	11.5%
TOTALS	388					OTHER	215	57.5%

PAM XXI NG STRENGTH			
20020731 TAADS		As of: 10/29/02	
	AUTH	OH	% FILL
COL	26	1	3.8%
LTC	43	6	14.0%
MAJ	92	8	8.7%
CPT	70	9	12.9%
TOTAL	231	24	10.4%

SELECTION BOARD INFO										
		ABOVE THE ZONE			PRIMARY ZONE			BELOW THE ZONE		
BOARD		ELIG	SEL	AVG	ELIG	SEL	AVG	ELIG	SEL	AVG
COL 01	FA53	15	1	6.7%	8	3	37.5%	14	0	0.0%
	IOCF	59	5	8.5%	44	18	40.9%	52	1	1.9%
	ARMY	648	23	3.5%	785	423	53.9%	909	25	2.8%
LTC 02	FA53	17	5	29.4%	24	14	58.3%	37	3	8.1%
	IOCF	80	17	21.3%	110	71	64.5%	129	5	3.9%
	ARMY	1152	139	12.1%	1331	995	74.8%	1475	86	5.8%
MAJ 02	FA53	45	8	17.8%	122	114	93.4%	95	1	1.1%
	IOCF	87	26	29.9%	226	209	92.5%	505	30	5.9%
	ARMY	502	143	28.5%	1468	1314	89.5%	1603	108	6.7%
SSC 02	FA53				82	6	7.3%			
	IOCF				275	21	7.6%			
	ARMY				4370	336	7.7%			

UPCOMING EVENTS			
COL ARMY BOARD	30 Jul-23 Aug 2002	MAJ ARMY/CPT SELCON BD	15 Apr-16 May 2003
CSC ARMY BOARD	20 Aug-20 Sep 2002	CPT ARMY BOARD	6-27 May 2003
CPT ARMY BOARD	5-15 Nov 2002	CFD BOARD (YG93)	17-27 Jun 2003
SIGNAL SYMPOSIUM	2-6 Dec 2002	COL ARMY BOARD	29 Jul-22 Aug 2003
LTC ARMY/MAJ SELCON BD	25 Feb-28 Mar 2003	CSC ARMY BOARD	19 Aug-19 Sep 2003
SSC ARMY BOARD	1-25 Apr 2003		

21 November 2002

INFORMATION PAPER

Subject: ACE Credit for FA24 Qualification Course

1. Purpose. To provide information about graduate credit offered to students who complete the Telecommunications Systems Engineering Course (TSEC) at Ft Gordon, GA.

2. Facts.

a. Since 1942, the American Council on Education (ACE) has worked cooperatively with the US Department of Defense, the armed services and the US Coast Guard in helping hundreds of individuals earn academic credit for learning achieved while serving their country. The ACE *Guide to the Evaluation of Educational Experiences in the Armed Services* has been the standard reference work for recognizing learning acquired in military life.

b. In August 2002, ACE published Exhibit **AR-1715-1073** in the *Guide to the Evaluation of Educational Experiences in the Armed Services*, recommending graduate-level credit be granted to soldiers who successfully complete the TSEC.

c. Summary of graduate credit for the TSEC. ACE recommends no more than 9 semester hours (SH) of graduate credit from the following:

- Up to 3SH in Telecommunications Systems
- Up to 6SH in Data Communications I and II
- Up to 3SH in Digital Transmission or Methods of Telecommunications
- Up to 3SH in Network Switching and Switching Systems
- Up to 3SH in Network Security
- Up to 3SH in Network Management or Network Operations and Management
- Up to 6SH in Network Design
- Up to 3SH in Future Developments in Telecommunications Systems

MAJ Makowsky/ATZH-POO/2267
APPROVED BY _____

AR-1715-1073

TELECOMMUNICATIONS SYSTEMS ENGINEER

COURSE NUMBER: 4C-24A.

LOCATION: US Army Signal Center, Ft. Gordon, GA.

LENGTH: 20 weeks (998 hours).

EXHIBIT DATES: 10/01-Present.

LEARNING OUTCOMES: Upon completion of the course, the student will be able to design, engineer, troubleshoot and perform systems acceptance tests on telecommunications systems and networks both at the conceptual and physical hardware levels; assess network security; understand various system protocols, routing algorithms, encryption methods, and the methods of monitoring traffic flow; plan network evolution; manage various combinations of voice and data networks; master appropriate math skills related to the theoretical understanding of the telecommunications systems addressed in the course; and have a basic understanding of both civilian and military communications systems.

INSTRUCTION: Discussion, lectures, homework projects, small group projects, class presentations, midterm and final examinations by module, an in-depth research project, and group and laboratory exercises, including hands-on utilization of all types of data communications and networking equipment including routers, switchers and hubs. These techniques vary over the various components of the instructional programs. Topics include mathematics fundamentals relevant to telecommunications including number theory, exponential and logarithmic functions, series and probability, an understanding of channel activity and noise, the use of simulations, queuing theory, and the analysis of mathematical concepts as related to communications network behavior; C programming including running programs, the use of variables, constants, expressions and functions, program flow control and data storage using strings and arrays; telecommunications system models in the private and public sectors, traffic engineering, switching transmission and signaling; transport services and systems and system control, access, and termination; in-depth knowledge of the OSI model layer 1-3 and a working familiarity of level 4-7 including media (build, terminate and test copper, single and multi-mode fiber cables), encoding, data link control, routing protocols, common data network protocols, and architectures; switching for data and voice over a wide area; ethernet switching and VLAN's ATM and VOIP; circuit and store forward; switching protocols including photonic, optical, wireless and cellular; network security including cryptography, PKI, SSL and various other private and public key algorithms, IP security and host-to-host security protocols; network operations including and understanding of MIB's, SNMP, RMON, ASN, service level agreements and QOS; structured top-down

network design in the commercial and DII environments, functions of access; distributed and core networks; performance requirements, analysis of traffic flow and behavior; flat, hierarchical and mesh topologies; network redundancy; integration of new and legacy networks; linking to commercial networks and integration of various commercially available equipment with existing networks; a research project related to the above subjects including writing, modeling, testing, and defending a proposal. (This research project, however, would not be appropriate for transferred credit to another graduate program.)

CREDIT RECOMMENDATION: In the lower-division baccalaureate/associate degree category, 3 semester hours in C programming; in the upper-division baccalaureate category, 3 semester hours in applied mathematics or mathematics for data communication and networking; in the graduate degree category, no more than a total of 9 semester hours from the following credit: Up to 3 semester hours in telecommunications systems; up to 6 in data communications I and II; up to 3 in digital transmission or methods of telecommunications; up to 3 in network switching and switching systems; up to 3 in network security; up to three in network management or network operations and management; up to 6 in network design; and up to 3 in future developments in telecommunications systems (8/02).

Exhibit can be access online at
<http://www.militaryguides.acenet.edu/ShowAceCourses.asp?aceid=AR-1715-1073>

21 November 2002

INFORMATION PAPER

Subject: Information Technology Graduate Seminar (ITGS) at Ft Gordon

1. Purpose. To provide information about resident graduate-level courses offered at Ft Gordon as part of the Signal Regiment Graduate Education Program (SRGEP).

2. Facts.

a. In Feb 2001, Ft Gordon began a partnership with the University of Maryland University College (UMUC) to conduct IT graduate seminars in residence at Ft Gordon. To date, three such seminars have been conducted at Ft Gordon.

b. The seminars are structured so that the courses taught can be applied towards IT-related degree programs offered by UMUC. These master's degree programs are Computer Systems Management, Information Technology, and Telecommunications Management.

c. The first three seminars were 14-week, 9-credit courses, with classes held at Ft Gordon on Saturdays. Students also spend some time during the week on homework assignments and projects. Seminars in 2003 will be 10-week, 6-credit courses. This gives the program the flexibility to schedule more iterations of the seminars, and to schedule seminars during the Signal Officer Basic Course. The SOBC will be reduced to 12 weeks, 4 days in FY04.

d. There will be 4 ITGS seminars during CY2003. Three seminars will contain unique course offerings, with the 4th seminar having the same courses as the first. There are two seminars scheduled during each FA24 and FA53 qualification course during this period. There is one seminar scheduled during almost all SOBC and SCCC courses. The CY2003 schedule is attached.

e. The scheduling of ITGS in CY2003 is the first phase of implementing a master's degree program for FA24 and FA53 officers attending Intermediate Level Education (ILE) at Ft Gordon.

MAJ Makowsky/ATZH-POO/2267
APPROVED BY _____

2003 INFORMATION TECHNOLOGY GRADUATE SEMINAR (ITGS)

FT GORDON, GA

Seminar Schedule and Credit Breakout

ITSM 601 (6 credits): IT Industry and Managing Technical Personnel
1/11/03 to 3/08/03 and 9/13/03 to 11/15/03

- MSIT 610 (3), or TLMN 602 (3) or CSMN 601 (3)
- TMAN 633 (3)

ITSM 602 (6 credits): Systems Engineering and Information Risk
Management
3/15/03 to 5/17/03

- MSIT 650 (3), or CSMN 635 (3) or TLMN 655 (3)
- CSMN 655 (3)

ITSM 603 (6 credits): Finance and Acquisition of IT
6/14/03 to 8/16/03

- TMAN 612 (3)
- ITSM 637 (3)

2003 ITGS and SIGCEN Course Schedule

CLASS	# ITGS	START	FINISH	JAN 03	FEB 03	MAR 03	APR 03	MAY 03	JUN 03
ITGS 01-03		1/11/03	3/8/03	[Red Bar]					
ITGS 02-03		3/15/03	5/17/03				[Red Bar]		
ITGS 03-03		6/14/03	8/16/03						[Red Bar]
CGSC CC (Proposed)		4/8/03	7/1/03				[Green Bar]		
ISOL 006-02/TSEC 006-02		6/7/02	1/27/03	[Light Blue Bar]					
ISOL 007-02/ISM 907-03	1	7/22/02	3/7/03	[Light Blue Bar]					
ISOL 001-03/ISM 001-03	2	10/9/02	5/27/03	[Light Blue Bar]					
ISOL 002-03/ISM 002-03	2	11/21/02	7/7/03	[Light Blue Bar]					
ISOL 003-03/TSEC 003-03	2	1/14/03	8/25/03		[Light Blue Bar]				
ISOL 004-03/ISM 003-03	2	2/26/03	9/24/03		[Light Blue Bar]				
ISOL 005-03/ISM 004-03	2	4/17/03	11/17/03			[Light Blue Bar]			
ISOL 006-03/ISM 005-03	2	6/3/03	1/15/04					[Light Blue Bar]	
SOBC 001-03	1	10/29/02	3/21/03	[Yellow Bar]					
SOBC 002-03	2	1/9/03	5/16/03		[Yellow Bar]				
SOBC 003-03	1	2/27/03	6/27/03			[Yellow Bar]			
SOBC 004-03	1	6/11/03	10/17/03					[Yellow Bar]	
SCCC 001-03	1	11/8/02	4/2/03	[Orange Bar]					
SCCC 002-03	1	1/16/03	5/23/03		[Orange Bar]				
SCCC 003-03		3/25/03	7/30/03			[Orange Bar]			
SCCC 004-03	1	5/9/03	9/16/03					[Orange Bar]	
JUL 03 AUG 03 SEP 03 OCT 03 NOV 03 DEC 03									
ITGS 03-03		6/14/03	8/16/03	[Red Bar]					
ITGS 04-03		9/13/03	11/15/03				[Red Bar]		
CGSC CC (Proposed)		4/8/03	7/1/03						
ISOL002-03/ISM 002-03	2	11/21/02	7/7/03	[Light Blue Bar]					
ISOL003-03/TSEC 003-03	2	1/14/03	8/25/03	[Light Blue Bar]					
ISOL004-03/ISM 003-03	2	2/26/03	9/24/03	[Light Blue Bar]					
ISOL005-03/ISM 004-03	2	4/17/03	11/17/03	[Light Blue Bar]					
ISOL006-03/ISM 005-03	2	6/3/03	1/15/04	[Light Blue Bar]					
ISOL007-03/TSEC 007-03	1	7/15/03	3/8/04		[Light Blue Bar]				
ISOL008-03/ISM 908-04	1	9/3/03	4/19/04		[Light Blue Bar]				
SOBC 004-03	1	6/11/03	10/17/03	[Yellow Bar]					
SOBC 005-03	1	7/16/03	11/21/03		[Yellow Bar]				
SOBC 006-03	1	8/26/03	1/16/04			[Yellow Bar]			
SOBC 007-03		9/29/03	2/20/04			[Yellow Bar]			
SCCC 003-03		3/25/03	7/30/03	[Orange Bar]					
SCCC 004-03	1	5/9/03	9/16/03	[Orange Bar]					
SCCC 005-03	1	8/8/03	12/17/03		[Orange Bar]				
SCCC 006-03		9/24/03	2/18/04			[Orange Bar]			

21 November 2002

INFORMATION PAPER

Subject: Intermediate Level Education (ILE) Distance Education (DE) Pilot

1. Purpose. To provide an update on the Army's decision to conduct an ILE DE pilot course for the CGSC Common Core curriculum at Ft Gordon in FY03.

2. Facts.

a. In Sep 2002, Ft Gordon and Ft Lee were named ILE DE pilot sites for FY03. An additional pilot course will be conducted at Ft Leavenworth.

b. ILE consists of a Common Core Course and a branch/functional area (FA) specific qualification course. All majors will have the opportunity to attend ILE in residence. The current concept has all OPCF officers attending the Common Core at Ft Leavenworth, and all other officers attending at a DE site. Some non-OPCF officers will have an opportunity to attend at Ft Leavenworth.

c. Ft Gordon DE pilot will be 8 April – 1 July 2003. Class will be 64 students (4 staff groups of 16). All students attending the pilots will be provided by MACOMs from those officers currently in the CGSC backlog (selected but deferred). Instructors will come TDY from Ft Leavenworth to teach the course.

d. SIGCEN has dedicated 4 classrooms and office space for 10 instructors to support the DE pilot program. Additionally, the CG authorized spending \$182K in year-end funds to purchase furniture and equipment for the classrooms and instructor offices. The classroom and office space is located in Cobb Hall (School of Information Technology).

e. OCOS is working with Ft Leavenworth to schedule ILE Common Core courses linked to FA24 and FA53 qualification courses at Ft Gordon once ILE is implemented. Currently, implementation is scheduled for FY04, pending a decision on OES Transformation by the CSA.

MAJ Makowsky/ATZH-POO/2267
APPROVED BY _____

21 November 2002

INFORMATION PAPER

Subject: Stop Loss 12-Month Policy

1. Purpose. To provide an update on the Army's Stop Loss Policy.

2. Facts.

a. Reference MILPER Message 02-242, Stoploss-New 12 Month Soldier Stop Loss Policy.

b. Under this new policy soldiers affected by stop loss would generally be allowed to request voluntary separation from the army (to include retirement), to be effective 12 months from one of the following dates or under the following conditions (whichever applies):

- Expiration Term of Service (ETS) Separation Date (for enlisted soldiers not retirement eligible).
- End of Current (ECUR) Service Obligation Date (for officers/WOs not retirement eligible).
- Retirement Eligible Soldiers - two categories for all soldiers follow:
 - ✓ Retirement Eligibility Date is after stop loss effective date: soldiers can request retirement to be effective 12 months after retirement eligibility date.
 - ✓ Retirement Eligibility Date is on or before stop loss effective date: soldiers can request retirement to be effective 12 months from stop loss effective date.
- Enlisted soldiers serving on an indefinite enlistment or Officers not retirement eligible but who have completed their Active Duty Service Obligation (ADSO) and who request separation will be separated 12 months from the date they became subject to stop loss.

c. Stop loss does not affect most involuntary separations or retirements, nor does it generally limit laws, regulations, or policies that lead to involuntary separations, retirements, or releases from active duty.

d. Stop Loss information can be found off the Army G-1 webpage at <http://www.odcsper.army.mil/default.asp?pageid=97f>.

MAJ Makowsky/ATZH-POO/2267
APPROVED BY _____

MILPER MESSAGE NUMBER : 02-242
TAPC-PDT-PM
STOPLOSS-NEW 12 MONTH SOLDIER STOP LOSS POLICY

- A. DODI 1332.36, SUBJECT: PRE-SEPARATION COUNSELING FOR MILITARY PERSONNEL
- B. AR 135-18 (THE ACTIVE GUARD RESERVE (AGR) PROGRAM)
- C. AR 135-155 (PROMOTION OF COMMISSIONED OFFICERS AND WARRANT OFFICERS OTHER THAN GENERAL OFFICERS)
- D. AR 135-175 (SEPARATION OF OFFICERS)
- E. AR 135-178 (ENLISTED ADMINISTRATIVE SEPARATIONS)
- F. AR 135-215 (OFFICER PERIODS OF SERVICE ON ACTIVE DUTY)
- G. AR 135-91 (SERVICE OBLIGATIONS, METHODS OF FULFILLMENT, PARTICIPATION REQUIREMENTS, AND ENFORCEMENT PROCEDURES)
- H. AR 140-10 (ASSIGNMENTS, ATTACHMENTS, DETAILS, AND TRANSFERS)
- I. AR 140-30 (ACTIVE DUTY IN SUPPORT OF THE UNITED STATES ARMY RESERVE (USAR) AND ACTIVE GUARD RESERVE (AGR) MANAGEMENT PROGRAM)
- J. AR 140-111 (U.S. ARMY RESERVE REENLISTMENT PROGRAM)
- K. AR 600-8-14 (IDENTIFICATION CARDS FOR MEMBERS OF THE UNIFORMED SERVICES, THEIR FAMILY MEMBERS, AND OTHER ELIGIBLE PERSONNEL)
- L. AR 600-8-24 (OFFICER TRANSFERS AND DISCHARGES)
- M. AR 601-210 (REGULAR ARMY AND ARMY RESERVE ENLISTMENT PROGRAM)
- N. AR 601-280 (ARMY RETENTION PROGRAM)
- O. AR 635-5 (SEPARATION DOCUMENTS)

- P. AR 635-10 (PROCESSING PERSONNEL FOR SEPARATION)
- Q. AR 635-200 (ENLISTED PERSONNEL)
- R. NGR (AR) 600-100 (COMMISSIONED OFFICERS - FEDERAL RECOGNITION AND RELATED PERSONNEL ACTIONS)
- S. NGR 600-101 (WARRANT OFFICERS - FEDERAL RECOGNITION AND RELATED PERSONNEL ACTIONS)
- T. NGR 600-200 (ENLISTED PERSONNEL MANAGEMENT)
- U. NGR 635-100 (TERMINATION OF APPOINTMENT AND WITHDRAWAL OF FEDERAL RECOGNITION)
- V. DA PAM 635-4 (PRE-SEPARATION GUIDE)
- W. MSG HQDA, DAPE-MPE, 021635ZDEC01, SUBJECT: SUSPENSION OF VOLUNTARY SEPARATION OF OFFICERS AND ENLISTED SOLDIERS FROM THE ACTIVE ARMY (STOP LOSS) IN SELECTED SPECIALTIES
- X. MSG HQDA, DAPE-MPE, 281338ZDEC01, SUBJECT: SUSPENSION OF VOLUNTARY SEPARATION OF OFFICERS AND ENLISTED SOLDIERS FROM THE ARMY
- EXPANSION TO INCLUDE ADDITIONAL SKILLS AND SPECIALTIES AND TO INCLUDE THE READY RESERVE (STOP LOSS 2)
- Y. MSG HQDA, DAPE-MPE, 081630ZJAN02, SUBJECT: SUSPENSION OF VOLUNTARY SEPARATION OF OFFICERS AND ENLISTED SOLDIERS FROM THE ARMY
- ACTIVE ARMY AND READY RESERVE (STOP LOSS 3)
- Z. MSG HQDA, DAPE-MPE, 051112ZJUN02, SUBJECT: PARTIAL LIFT OF STOP LOSS 1-3 AND EXECUTE STOP LOSS 4
- AA. MILPER MESSAGE, #02-176, TAPC-PDT-PM, 10 JUN 02, SUBJECT: PARTIAL LIFT OF SUSPENSION OF VOLUNTARY SEPARATION OF OFFICERS AND ENLISTED SOLDIERS FROM THE ARMY-ACTIVE ARMY AND READY RESERVE (STOP LOSS) IN SELECTED SPECIALTIES

BB. MILPER MESSAGE, #02-179, TAPC-PDT-PM, 13 JUN 02, SUBJECT:
SUSPENSION OF VOLUNTARY SEPARATION OF OFFICERS AND ENLISTED
SOLDIERS
FROM THE ARMY - ACTIVE ARMY AND READY RESERVE (STOP LOSS 4) IN
SELECTED SPECIALTIES

CC. MSG HQDA, DAPE-MPE, 051336ZSEP02, SUBJECT: STOP LOSS - NEW
12-MONTH SOLDIER STOP LOSS POLICY

1. THIS MESSAGE PROVIDES PROCEDURAL GUIDANCE FOR THE
IMPLEMENTATION
OF THE NEW 12-MONTH STOP LOSS POLICY IN ACCORDANCE WITH
REFERENCE CC
ABOVE. THIS MESSAGE, SUPPLEMENTS, BUT DOES NOT SUPERSEDE,
REFERENCES
AA AND BB OR THEIR SUPERSEDING AUTHORITITES. IT APPLIES TO
MEMBERS
OF THE ACTIVE ARMY AND THE READY RESERVE. THE DATES IN THIS
MESSAGE
FOR SEPARATION OR RETIREMENT WILL GENERALLY BE EXTENDED UNTIL
THE
FIRST DAY OF THE FIRST MONTH FOLLOWING THE DATES AS CALCULATED
BELOW. 2. COMMANDERS MUST MANAGE THIS PROCESS TO MAINTAIN
READINESS
WHILE
SIMULTANEOUSLY CARING FOR SOLDIERS AND ENSURING THEIR SMOOTH AND
TIMELY TRANSITION FROM THEIR PRESENT MILITARY STATUS.

PART I FOR ALL ENLISTED SOLDIERS (NOT RETIREMENT ELIGIBLE)

3. APPLICABILITY:

A. ALL ENLISTED SOLDIERS SUBJECT TO STOP LOSS IN REFERENCE BB
WILL
GENERALLY BE RETAINED FOR A PERIOD NOT TO EXCEED 12 MONTHS (AS
DETERMINED IN PARAGRAPH 3B) FROM THEIR ORIGINAL ETS DATE, EVEN
THOUGH
THE SOLDIER'S RESPECTIVE MILITARY OCCUPATIONAL SPECIALTY (MOS)
MAY
CONTINUE TO BE SUBJECT TO STOP LOSS.

B. ENLISTED SOLDIERS SUBJECT TO STOP LOSS WILL GENERALLY BE
ALLOWED
TO SEPARATE OR REQUEST VOLUNTARY SEPARATION FROM THE ARMY TO BE
EFFECTIVE 12 MONTHS FROM ONE OF THE FOLLOWING DATES (WHICHEVER
APPLIES):

(1) ORIGINAL ETS DATE (IN EFFECT IMMEDIATELY BEFORE EXTENSION TO 24 DECEMBER 2031). THIS ONLY IMPACTS ENLISTED SOLDIERS WHO HAVE NOT REENLISTED WHILE SUBJECT TO STOP LOSS. SOLDIERS WHO BECOME ELIGIBLE FOR VOLUNTARY RETIREMENT WHILE SUBJECT TO STOP LOSS WILL REFER TO PART III OF THIS MESSAGE.

(2) EARLIEST DATE SUBJECT TO STOP LOSS. ENLISTED SOLDIERS SERVING ON AN INDEFINITE ENLISTMENT AT THE TIME THEY BECAME SUBJECT TO STOP LOSS WHO ARE NOT RETIREMENT ELIGIBLE MAY SUBMIT A REQUEST FOR VOLUNTARY SEPARATION. SUCH SOLDIERS WHO HAVE SUBMITTED A TIMELY REQUEST WILL SEPARATE FROM THE ARMY 12 MONTHS FROM THE DATE THEY BECAME SUBJECT TO STOP LOSS.

C. PROCEDURES:

(1) ENLISTED SOLDIERS SUBJECT TO THIS MESSAGE WHOSE ORIGINAL ETS DATES WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL HAVE 12 MONTHS ADDED TO THEIR ORIGINAL ETS DATES ACCORDING TO PARAGRAPH 3B(1).

(2) SEE PARAGRAPHS 6 THROUGH 10 FOR SPECIFIC INSTRUCTIONS BY COMPONENT.

PART II FOR ALL OFFICERS AND WARRANT OFFICERS (NOT RETIREMENT ELIGIBLE)

4. APPLICABILITY:

A. ALL OFFICERS AND WARRANT OFFICERS SUBJECT TO STOP LOSS IN REFERENCE BB GENERALLY WILL BE RETAINED BY STOP LOSS FOR ONLY A PERIOD OF 12 MONTHS (AS DETERMINED IN PARAGRAPH 4B), EVEN THOUGH THE OFFICERS' OR WARRANT OFFICERS' RESPECTIVE SPECIALTIES MAY CONTINUE TO BE SUBJECT TO STOP LOSS.

B. OFFICERS AND WARRANT OFFICERS SUBJECT TO STOP LOSS WILL GENERALLY BE ALLOWED TO SEPARATE OR REQUEST VOLUNTARY SEPARATION FROM THE

ARMY

TO BE EFFECTIVE 12 MONTHS FROM ONE OF THE FOLLOWING DATES
(WHICHEVER
APPLIES):

(1) ORIGINAL END OF CURRENT (ECUR) SERVICE OBLIGATION DATE (IN
EFFECT IMMEDIATELY BEFORE EXTENSION TO 24 DEC 31). THIS ONLY
APPLIES

TO OFFICERS AND WARRANT OFFICERS WHO DO NOT HAVE A PENDING
APPLICATION FOR VOLUNTARY INDEFINITE OR CONDITIONAL VOLUNTARY
INDEFINITE STATUS WHILE SUBJECT TO STOP LOSS. OFFICERS AND
WARRANT

OFFICERS WHO BECOME ELIGIBLE FOR VOLUNTARY RETIREMENT WHILE
SUBJECT

TO STOP LOSS WILL REFER TO PART III OF THIS MESSAGE.

(2) EARLIEST DATE SUBJECT TO STOP LOSS. OFFICERS AND WARRANT
OFFICERS NOT RETIREMENT ELIGIBLE BUT WHO HAD COMPLETED THEIR
ACTIVE

DUTY SERVICE OBLIGATION (ADSO) AT THE TIME THEY BECAME SUBJECT
TO

STOP LOSS MAY SUBMIT A REQUEST FOR RESIGNATION. OFFICERS AND
WARRANT

OFFICERS WHO HAVE SUBMITTED TIMELY REQUESTS FOR RESIGNATION WILL
BE

SEPARATED FROM THE ARMY 12 MONTHS FROM THE DATE THEY BECAME
SUBJECT

TO STOP LOSS.

C. PROCEDURES:

(1) OFFICERS AND WARRANT OFFICERS AFFECTED BY THIS MESSAGE WHOSE
ORIGINAL ECUR DATES WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT
OF

STOP LOSS WILL HAVE 12 MONTHS ADDED TO THEIR ORIGINAL ECUR DATES
ACCORDING TO PARAGRAPH 4B(1).

(2) SEE PARAGRAPHS 6 THROUGH 10 FOR SPECIFIC INSTRUCTIONS BY
COMPONENT.

PART III FOR ALL RETIREMENT ELIGIBLE SOLDIERS (ENLISTED
SOLDIERS,
OFFICERS AND WARRANT OFFICERS)

5. APPLICABILITY:

A. ALL RETIREMENT ELIGIBLE SOLDIERS SUBJECT TO STOP LOSS IN

REFERENCE BB GENERALLY WILL BE RETAINED BY STOP LOSS FOR A PERIOD OF ONLY 12 MONTHS, AS DETERMINED IN PARAGRAPH 5B, BEYOND THEIR VOLUNTARY RETIREMENT ELIGIBILITY DATE (VRETED), EVEN THOUGH THE SOLDIERS' RESPECTIVE SPECIALTIES/MOS'S MAY CONTINUE TO BE SUBJECT TO STOP LOSS. VRETED IS DEFINED AS 20 YEARS CREDITABLE SERVICE FOR RETIREMENT UNDER TITLE 10 USC, SECTIONS 3911, 3914, OR 12732.

B. RETIREMENT ELIGIBLE SOLDIERS SUBJECT TO STOP LOSS WILL GENERALLY BE ALLOWED TO REQUEST VOLUNTARY RETIREMENT TO BE EFFECTIVE AS CALCULATED UNDER THE CONDITIONS BELOW:

(1) SOLDIERS WHO REACH THEIR VRETED AFTER BECOMING SUBJECT TO STOP LOSS CAN REQUEST VOLUNTARY RETIREMENT TO BE EFFECTIVE 12 MONTHS AFTER THEIR VRETED.

(2) SOLDIERS WHO REACHED THEIR VRETED ON OR BEFORE BECOMING SUBJECT TO STOP LOSS CAN REQUEST VOLUNTARY RETIREMENT 12 MONTHS FROM THE DATE THAT THEY BECAME SUBJECT TO STOP LOSS.

C. PROCEDURES:

(1) RETIREMENT ELIGIBLE SOLDIERS AFFECTED BY THIS MESSAGE WHOSE ORIGINAL ECUR/ETS DATES WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL HAVE THEIR ECUR/ETS DATES EXTENDED BY 12 MONTHS ACCORDING TO PARAGRAPH 5B.

(2) SEE PARAGRAPHS 6 THROUGH 10 FOR SPECIFIC INSTRUCTIONS BY COMPONENT.

PART IV SPECIFIC GUIDANCE FOR ACTIVE ARMY ENLISTED SOLDIERS

6. PROCEDURES:

A. ACTIVE ARMY ENLISTED SOLDIERS AFFECTED BY THIS MESSAGE, WHOSE ORIGINAL ETS DATES WERE EXTENDED TO 24 DECEMBER 2031 AS A RESULT OF

STOP LOSS WILL HAVE THEIR ETS DATES EXTENDED IAW PARAGRAPH 3B AND 5B,
AND DELAY IN SEPARATION REASON CODE (DLSEPR) REFLECTED AS "S".

B. HQDA WILL TOPLOAD CHANGES TO ETS DATES AND DLSEPR IN THE TOTAL ARMY PERSONNEL DATABASE (TAPDB) FOR ACTIVE ARMY ENLISTED SOLDIERS SUBJECT TO STOP LOSS IN REFERENCE BB ABOVE. THESE CHANGES WILL AUTOMATICALLY BE POSTED TO THE DEFENSE JOINT MILITARY PAY SYSTEMS (DJMS), THE DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS), AND THE STANDARD INSTALLATION/DIVISION PERSONNEL SYSTEM (SIDPERS). INSTALLATIONS SHOULD SEE THESE CHANGES REFLECTED IN SIDPERS NOT LATER THAN FIVE (5) DAYS AFTER THE EFFECTIVE DATE OF THIS MESSAGE.

C. ACTIVE ARMY ENLISTED SOLDIERS WILL GENERALLY NOT BE INVOLUNTARILY EXTENDED BEYOND THE 12 MONTHS AS DESCRIBED IN PARAGRAPHS 3B AND 5B. ALL OUT-PROCESSING AND ACAP REQUIREMENTS MUST BE COMPLETED WITHIN THE 12 MONTHS.

D. ACTIVE ARMY ENLISTED SOLDIERS WHOSE PREVIOUS RETIREMENT OR SEPARATION APPROVAL WAS REVOKED OR SUSPENDED AS A RESULT OF THEIR STOP LOSS STATUS, MUST RESUBMIT THEIR REQUEST FOR RETIREMENT OR SEPARATION IAW PARAGRAPH 5B IF THEY STILL DESIRE TO RETIRE OR SEPARATE. REQUESTS FOR RETIREMENT OR SEPARATION MUST BE SUBMITTED NO LATER THAN SIX MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE AND NO EARLIER THAN 12 MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE. ACTIVE ARMY ENLISTED SOLDIERS MAY REQUEST AN EXCEPTION TO POLICY TO RETIRE OR SEPARATE WITH LESS THAN SIX MONTHS BETWEEN SUBMISSION OF THEIR REQUEST AND THEIR REQUESTED RETIREMENT OR SEPARATION DATE.

E. POC FOR ACTIVE ARMY ENLISTED SOLDIERS IS SGM ALLEYNE

(PRIMARY),
DSN 221-5519, COMM. (703) 325-5519, OR MR. NAUGHTON (ALTERNATE),
DSN
221-4741, COMM. (703) 325-4741.

F. ACTIVE ARMY ENLISTED SOLDIERS WITH ETS DATE ADJUSTMENT CONCERNS SHOULD BE REFERRED TO THEIR SERVICING CAREER COUNSELOR FOR ASSISTANCE. CAREER COUNSELORS HAVE BEEN PROVIDED GUIDANCE ON UPDATING ETS/RETIREMENT DATES FOR ACTIVE ARMY ENLISTED SOLDIERS SUBJECT TO STOP LOSS. HQDA POC FOR SIDPERS ISSUES IS THE SUPER SERVER HELP DESK, COMMERCIAL 1-866-433-9196.

PART V SPECIFIC GUIDANCE FOR ACTIVE ARMY OFFICERS AND WARRANT OFFICERS

7. PROCEDURES:

A. ACTIVE ARMY OFFICERS AND WARRANT OFFICERS AFFECTED BY THIS MESSAGE, WHOSE ECUR DATES WERE EXTENDED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL HAVE THEIR ECUR DATES CHANGED IAW PARAGRAPH 4B AND 5B.

B. HQDA WILL TOPLOAD THE ECUR DATE CHANGE IN TAPDB. THIS ECUR CHANGE WILL AUTOMATICALLY BE POSTED TO DJMS, DEERS, AND SIDPERS.

INSTALLATIONS SHOULD SEE THESE DATE CHANGES REFLECTED IN SIDPERS NOT

LATER THAN FIVE (5) DAYS AFTER THE EFFECTIVE DATE OF THIS MESSAGE.

INSTALLATIONS WILL THEN BE ABLE TO QUERY THE SIDPERS DATABASE USING

ADHOC QUERY TO IDENTIFY AND MANAGE THE ORDERLY TRANSITION OF ACTIVE

ARMY OFFICERS AND WARRANT OFFICERS NO LONGER SUBJECT TO STOP LOSS.

C. ACTIVE ARMY OFFICERS AND WARRANT OFFICERS WILL GENERALLY NOT BE

INVOLUNTARILY EXTENDED BEYOND THE 12 MONTHS AS DESCRIBED IN PARAGRAPH

4B AND 5B. ALL OUT-PROCESSING AND ACAP REQUIREMENTS MUST BE COMPLETED WITHIN THE 12 MONTHS.

D. ACTIVE ARMY OFFICERS AND WARRANT OFFICERS SERVING ON ACTIVE DUTY

WITH AN EXPIRED ECUR DATE WHO ARE NOT ALREADY SERVING IN A
CONDITIONAL VOLUNTARY INDEFINITE (CVI) STATUS OR VOLUNTARY
INDEFINITE
(VI) STATUS MUST SUBMIT ACCEPTANCE OR DECLINATION OF CVI/VI
STATUS
PRIOR TO 15 OCTOBER 2002 TO HQ, PERSCOM, IAW AR 135-215.

E. ACTIVE ARMY OFFICERS AND WARRANT OFFICERS WHOSE PREVIOUS
RETIREMENT OR SEPARATION APPROVAL WAS REVOKED OR SUSPENDED AS A
RESULT OF THEIR STOP LOSS STATUS, MUST RESUBMIT THEIR REQUEST
FOR
RETIREMENT OR SEPARATION IAW PARAGRAPHS 4B AND 5B IF THEY STILL
DESIRE TO RETIRE OR SEPARATE. REQUESTS FOR RETIREMENT OR
SEPARATION
MUST BE SUBMITTED NO LATER THAN SIX MONTHS PRIOR TO THE
REQUESTED
RETIREMENT, SEPARATION DATE OR START OF TRANSITION LEAVE DATE,
WHICHEVER IS EARLIER. NO EARLIER THAN 12 MONTHS PRIOR TO THE
REQUESTED RETIREMENT OR SEPARATION DATE. ACTIVE ARMY OFFICERS
AND WARRANT OFFICERS MAY REQUEST AN EXCEPTION TO POLICY TO
RETIRE OR
SEPARATE WITH LESS THAN SIX MONTHS BETWEEN SUBMISSION OF THEIR
REQUEST AND THEIR REQUESTED RETIREMENT OR SEPARATION DATE.

F. POC FOR ACTIVE DUTY OFFICERS IS MAJ DOUGHERTY DSN 221-5704,
COMMERCIAL, (703) 325-5704. HQDA POC FOR SIDPERS ISSUES IS THE
SUPER
SERVER HELP DESK, COMMERCIAL 1-866-433-9196.

PART VI SPECIFIC GUIDANCE FOR U.S. ARMY RESERVE (USAR) ENLISTED
SOLDIERS (INCLUDING AGR)

8. USAR PROCEDURES:

A. USAR ENLISTED SOLDIERS AFFECTED BY THIS MESSAGE WHOSE ETS
DATES
WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL
HAVE
THEIR ETS DATES CHANGED IAW PARAGRAPH 3B AND 5B. CDR, AR-
PERSCOM
(ARPC-CII-S; ARPC-PS), WILL NOTIFY THE DEFENSE MANPOWER DATA
CENTER
(DMDC) OF REQUIRED CHANGES FOR AFFECTED SOLDIERS. ONCE RECEIVED
BY
THE DMDC, THESE CHANGES WILL BE POSTED WEEKLY TO DJMS AND DEERS.

B. USAR ENLISTED SOLDIERS WHO REENLISTED AT ANY TIME DURING THE PERIOD OF INVOLUNTARY EXTENSION SHOULD HAVE HAD THEIR ORIGINAL ETS DATE CHANGED TO THEIR ACTUAL ETS DATE AS A RESULT OF THE REENLISTMENT.

C. AGR USAR ENLISTED SOLDIERS WHOSE PREVIOUS RETIREMENT OR SEPARATION APPROVAL WAS REVOKED OR SUSPENDED AS A RESULT OF THEIR STOP LOSS STATUS, MUST RESUBMIT THEIR REQUEST FOR RETIREMENT OR SEPARATION IAW PARAGRAPHS 3B AND 5B IF THEY STILL DESIRE TO RETIRE OR SEPARATE. REQUESTS FOR RETIREMENT OR SEPARATION MUST BE SUBMITTED NO LATER THAN SIX MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE AND NO EARLIER THAN 12 MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE. AGR USAR ENLISTED SOLDIERS MAY REQUEST AN EXCEPTION TO POLICY TO RETIRE OR SEPARATE WITH LESS THAN SIX MONTHS BETWEEN SUBMISSION OF THEIR REQUEST AND THEIR REQUESTED RETIREMENT OR SEPARATION DATE.

D. POC FOR ARMY RESERVE ENLISTED SOLDIERS IS MSG KEITH LONG, DSN 224-7607 OR COMM (703) 614-7607. AGR USAR ENLISTED SOLDIERS WILL CONTACT THE FULL-TIME SUPPORT MANAGEMENT DIRECTORATE (FTSMD), AR-PERSCOM, ATTN: ARPC-AR, 1-800-325-4118 EXT 5172, ST. LOUIS, FOR OUTPROCESSING INSTRUCTIONS.

PART VII SPECIFIC GUIDANCE FOR USAR OFFICERS AND WARRANT OFFICERS (INCLUDING AGR)

9. PROCEDURES:

A. USAR OFFICERS AND WARRANT OFFICERS AFFECTED BY THIS MESSAGE WHOSE ECUR DATES WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL HAVE THEIR ECUR DATES CHANGED IAW PARAGRAPHS 4B AND 5B. CDR, AR-PERSCOM (ARPC-CII-S; ARPC-PS) WILL NOTIFY DMDC OF REQUIRED CHANGES

FOR AFFECTED OFFICERS. ONCE RECEIVED BY DMDC, THESE CHANGES WILL BE POSTED WEEKLY TO DJMS AND DEERS.

B. AGR USAR OFFICERS AND WARRANT OFFICERS WHOSE PREVIOUS RETIREMENT OR SEPARATION APPROVAL WAS REVOKED OR SUSPENDED AS A RESULT OF THEIR STOP LOSS STATUS, MUST RESUBMIT THEIR REQUEST FOR RETIREMENT OR SEPARATION IAW PARAGRAPHS 4B AND 5B IF THEY STILL DESIRE TO RETIRE OR SEPARATE. REQUESTS FOR RETIREMENT OR SEPARATION MUST BE SUBMITTED NO LATER THAN SIX MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE AND NO EARLIER THAN 12 MONTHS PRIOR TO THE REQUESTED RETIREMENT OR SEPARATION DATE. AGR USAR OFFICERS AND WARRANT OFFICERS MAY REQUEST AN EXCEPTION TO POLICY TO RETIRE OR SEPARATE WITH LESS THAN SIX MONTHS BETWEEN SUBMISSION OF THEIR REQUEST AND THEIR REQUESTED RETIREMENT OR SEPARATION DATE.

C. AGR USAR OFFICERS AND WARRANT OFFICERS SUBJECT TO THIS MESSAGE WILL CONTACT THE FULL-TIME SUPPORT MANAGEMENT DIRECTORATE (FTSMD), AR-PERSCOM, ATTN: ARPC-AR, 1-800-325-4118 EXT 5172, ST. LOUIS, FOR OUTPROCESSING INSTRUCTIONS.

D. POC FOR ARMY RESERVE OFFICER RETIREMENT/SEPARATION ACTIONS IS MR. BOB ROGERS, DSN 224-7628 OR COMM (703) 614-7628.

PART VIII SPECIFIC GUIDANCE FOR ALL ARMY NATIONAL GUARD OF THE UNITED STATES (ARNGUS) (READY RESERVE) SOLDIERS (ENLISTED SOLDIERS, OFFICERS, AND WARRANT OFFICERS)

10. PROCEDURES:

A. SOLDIERS SUBJECT TO STOP LOSS WHOSE SEPARATION DATES WERE CHANGED TO 24 DECEMBER 2031 AS A RESULT OF STOP LOSS WILL HAVE THEIR SEPARATION DATES CHANGED IAW PARAGRAPHS 3B, 4B, AND 5B.

DETAILED
GUIDANCE FOR CHANGING SEPARATION DATES IN AUTOMATED PERSONNEL
SYSTEMS
WILL BE PROVIDED UNDER SEPARATE ARNGUS MESSAGE.

B. FOR SOLDIERS SUBJECT TO STOP LOSS WHOSE VOLUNTARY
RETIREMENTS OR
SEPARATIONS WERE SUSPENDED, THEIR RESPECTIVE STATES WILL RESCIND
THEIR ORDERS AND PROCEED WITH SEPARATIONS/RETIREMENTS CONSISTENT
WITH
THE LIMITATIONS NOTED ABOVE.

C. ARMY NATIONAL GUARD TITLE 10 AGR TOUR PROGRAM PERSONNEL ARE
SUBJECT TO THE PROVISIONS OF THIS MESSAGE AND WILL BE MANAGED
FOR
RELEASE FROM STOP LOSS IN ACCORDANCE WITH ABOVE GUIDANCE BY THE
ARNG
STAFF MANAGEMENT OFFICE (NGB-ARZ-T). SOLDIERS SUBJECT TO THIS
PROVISION WILL BE OUTPROCESSED AT TRANSITION CENTERS.

TRANSITION
CENTERS WILL REQUEST DISPOSITION BY TELEPHONE FROM NGB-ARZ-T.
REQUESTS FOR INFORMATION REGARDING THE DISPOSITION OF THESE
SOLDIERS
WILL BE IN THE FOLLOWING FORMAT: NAME, GRADE, SSN, AND
BRANCH/MOS/FUNCTIONAL AREA.

D. ARMY NATIONAL GUARD TITLE 32 AGR FULL TIME MANNING PERSONNEL
ARE
SUBJECT TO THE PROVISIONS OF THIS MESSAGE AND WILL BE MANAGED
FOR
"RELEASE FROM STOP LOSS" BY THEIR RESPECTIVE STATE ADJUTANT
GENERAL.
SOLDIERS SUBJECT TO THIS PROVISION WILL BE OUTPROCESSED IAW
STANDING
OPERATING PROCEDURES.

E. ARMY NATIONAL GUARD POC FOR ENLISTED RETIREMENT/SEPARATION
ACTIONS IS MAJ SONIA GRIFFIN, ATTN: NGB-ARH-S, AT DSN 327-3449
OR
COMM (703) 607-3449. ARMY NATIONAL GUARD POC FOR PERSONNEL
INFORMATION SYSTEMS IS CPT TAMERA BEVINGTON, ATTN: NGB-ARP-S, AT
DSN
327-9171 OR COMM (703) 607-9171. ARMY NATIONAL GUARD POC FOR
AGR
SPECIFIC POLICY ISSUES IS MAJ SUSAN TEMMER, ATTN: NGB-ARH-S, AT
DSN
327-3295 OR COMM (703) 607-3295. FOR OVERALL NATIONAL GUARD

"STOP
LOSS" POLICY ISSUES THE POC IS MAJ GARY KIDD, ATTN: NGB-ARH-S,
AT DSN
327-3403 OR COMM (703) 607-3403.

PART IX FOR ALL:

11. SOLDIERS WHO ARE SUBJECT TO STOP LOSS WILL CONTINUE TO
RECEIVE
PAY AND ALLOWANCES WITHOUT INTERRUPTION UNTIL TRANSITIONED.
COMMAND
INVOLVEMENT IS DIRECTED TO ENSURE INSTALLATIONS COORDINATE ALL
OTHER
PAY-RELATED ACTIONS WITH THEIR LOCAL FINANCE OFFICE AND ENSURE
FURTHER COORDINATION WITH THE APPROPRIATE AGENCIES RESPONSIBLE
FOR
TRANSITION PROCESSING, PRE-SEPARATION COUNSELING, ACAP SERVICES,
ID
CARDS, AND FAMILY SUPPORT ISSUES.

12. COMMANDERS WILL CONTINUE TO ENCOURAGE QUALIFIED ENLISTED
SOLDIERS TO REENLIST OR EXTEND.

13. ENLISTED SOLDIERS WHO FAIL TO COMPLETE THE REQUIRED NCOES
FOR
PROMOTIONS ACCEPTED CONDITIONALLY WILL BE REDUCED PRIOR TO
SEPARATION.

14. ALL SOLDIERS MUST BE PROVIDED THE OPPORTUNITY TO COMPLETE
ACAP
SERVICES PRIOR TO THEIR NEW ADJUSTED SEPARATION/RETIREMENT DATE.

PUBLIC LAW MANDATES THAT ALL SEPARATING AND RETIRING SERVICE
MEMBERS
RECEIVE PRE-SEPARATION COUNSELING A MINIMUM OF 90 DAYS PRIOR TO
SEPARATION. DD FORM 2648 (PRE-SEPARATION COUNSELING CHECKLIST)
WILL
BE USED TO RECORD THE COUNSELING. IN ADDITION, SOLDIERS MUST BE
AFFORDED THE OPPORTUNITY TO ATTEND ACAP SPONSORED EMPLOYMENT
WORKSHOPS AND USE THE AUTOMATED EMPLOYMENT TOOLS AVAILABLE AT
THEIR
SUPPORTING ACAP CENTER.

15. SOLDIERS SUBJECT TO STOP LOSS ARE NOT PREVENTED FROM USING
ACCRUED ORDINARY LEAVE AND MAY RUN THE RISK OF LOSING LEAVE AT
THE
END OF THE FISCAL YEAR IF LEAVE IS NOT USED.

16. EXCEPTIONS TO POLICY. OFFICERS, WARRANT OFFICERS, AND ENLISTED SOLDIERS WHO HAVE COMPELLING, COMPASSIONATE REASONS OR WHOSE RETIREMENT OR SEPARATION WOULD BE IN THE BEST INTEREST OF THE SERVICE CAN SUBMIT A REQUEST FOR EARLIER RELEASE WITH COMPLETE JUSTIFICATION THROUGH COMMAND CHANNELS TO THE AUTHORITIES NOTED BELOW. THE AUTHORITY TO TAKE ACTION ON SUCH REQUESTS MAY NOT BE FURTHER DELEGATED. COMMANDERS MUST ENSURE THAT ALL OUT-PROCESSING AND ACAP REQUIREMENTS ARE COMPLETED BEFORE EARLY RELEASE IS AUTHORIZED.

A. ACTIVE ARMY ENLISTED SOLDIERS, OFFICERS, AND WARRANT OFFICERS. TO COMMANDER, PERSCOM, ATTN: TAPC-PDT-PM, 200 STOVALL STREET, ALEXANDRIA, VA, 22332. COMMANDER, PERSCOM, IS THE EARLY SEPARATION/RETIREMENT APPROVAL AUTHORITY, AND THIS AUTHORITY MAY NOT BE FURTHER DELEGATED.

B. USAR ENLISTED SOLDIERS (NOT IN THE ACTIVE ARMY). TO COMMANDER, AR-PERSCOM, ATTN: ARPC-EP, 1 RESERVE WAY, ST LOUIS, MO 63132-5200. COMMANDER, AR-PERSCOM, IS THE EARLY SEPARATION/RETIREMENT APPROVAL AUTHORITY, AND THIS AUTHORITY MAY NOT BE FURTHER DELEGATED.

C. USAR OFFICERS, AND WARRANT OFFICERS (NOT IN THE ACTIVE ARMY). TO COMMANDER, AR-PERSCOM, ATTN: ARPC-OP, 1 RESERVE WAY, ST LOUIS, MO 63132-5200. COMMANDER, AR-PERSCOM, IS THE EARLY SEPARATION/RETIREMENT APPROVAL AUTHORITY, AND THIS AUTHORITY MAY NOT BE FURTHER DELEGATED.

D. ARNGUS ENLISTED SOLDIERS, OFFICERS, AND WARRANT OFFICERS (NOT IN THE ACTIVE ARMY). TO CHIEF, NATIONAL GUARD BUREAU, ATTN: NGB-ARH, 1411 JEFFERSON DAVIS HWY, ARLINGTON, VA 22202-3231. CHIEF, NATIONAL GUARD BUREAU, IS THE EARLY SEPARATION/RETIREMENT APPROVAL AUTHORITY,

AND THIS AUTHORITY MAY NOT BE FURTHER DELEGATED.

E. AGR USAR ENLISTED SOLDIERS, OFFICERS, AND WARRANT OFFICERS.
TO
COMMANDER, AR-PERSCOM, ATTN: ARPC-AR, 1 RESERVE WAY, ST LOUIS,
MO
63132-5200. COMMANDER, AR-PERSCOM, IS THE EARLY
SEPARATION/RETIREMENT APPROVAL AUTHORITY, AND THIS AUTHORITY MAY
NOT
BE FURTHER DELEGATED.

F. AGR ARNGUS ENLISTED SOLDIERS, OFFICERS, AND WARRANT
OFFICERS. TO
CHIEF, NATIONAL GUARD BUREAU, ATTN: NGB-ARH, 1411 JEFFERSON
DAVIS
HWY, ARLINGTON, VA 22202-3231. CHIEF, NATIONAL GUARD BUREAU, IS
THE
EARLY SEPARATION/RETIREMENT APPROVAL AUTHORITY, AND THIS
AUTHORITY
MAY NOT BE FURTHER DELEGATED.

17. TRANSITION CENTERS WILL ENSURE:

A. NEW RETIREMENT/SEPARATION ORDERS ARE ISSUED OR AMENDED AS
APPROPRIATE.

B. THE SOLDIER'S RECORD HAS A SIGNED COPY OF THE DD FORM 2648
(PRE-SEPARATION COUNSELING CHECKLIST) VERIFYING THAT THE SOLDIER
HAS
COMPLETED ACAP REQUIREMENTS.

C. THE SOLDIER'S DD FORM 214 (CERTIFICATE OF RELEASE OR
DISCHARGE
FROM ACTIVE DUTY) IS PREPARED AND ISSUED ACCORDING TO GUIDANCE
IN AR
635-5 (WITH SPECIAL ATTENTION TO THE REQUIRED ENTRIES IN THE
"REMARKS" SECTION [BLOCK 18] OF THE FORM) AND THE APPROPRIATE
SEPARATION PROGRAM DESIGNATOR (SPD) CODE IS ASSIGNED IN
ACCORDANCE
WITH AR 635-5-1. OF PARTICULAR IMPORTANCE, THE "REMARKS"
SECTION
[BLOCK 18] MUST CONTAIN THE STATEMENT "RETAINED IN SERVICE
(SPECIFY
NUMBER OF DAYS) FOR CONVENIENCE OF THE GOVERNMENT UP 10 USC
12305."
PURSUANT TO DOD GUIDANCE, THE DD FORM 214 WILL BE ANNOTATED TO
INDICATE PARTICIPATION IN OPERATIONS IN RESPONSE TO THE WORLD

TRADE

CENTER AND PENTAGON ATTACKS, OR ANY OTHER SUCH OPERATIONS ASSOCIATED WITH THE WORLD TRADE CENTER AND PENTAGON ATTACKS, IDENTIFICATION OF THE PROVISION(S) OF LAW UNDER WHICH THE MEMBER SERVED ON ACTIVE DUTY, DUTY LOCATION, AND THE DATES, IF ANY, OF SERVICE IN THE DESIGNATED IMMINENT DANGER PAY AREAS FOR OPERATIONAL MISSIONS ASSOCIATED WITH THE WORLD TRADE CENTER AND PENTAGON ATTACKS.

D. SOLDIERS ARE ISSUED ALL APPROPRIATE CERTIFICATES AND AWARDS.

E. SOLDIER'S ID CARD EXPIRATION DATE COINCIDES WITH HIS OR HER SEPARATION/RETIREMENT DATE (INCLUDES ID CARDS ISSUED TO DEPENDENTS).

18. IDENTIFICATION CARDS. ALL INSTALLATION ID CARD ISSUING FACILITIES WILL ENSURE THAT:

A. SOLDIERS WHO ARE RETIRING MUST PROVIDE NEW OR AMENDED RETIREMENT ORDERS IN ORDER TO RECEIVE THEIR RETIREMENT ID CARDS.

B. SOLDIERS WHO ARE VOLUNTARILY SEPARATING MUST PROVIDE A COPY OF THEIR DD FORM 214 AND RELINQUISH THEIR ID CARDS AND THE ID CARDS OF THEIR FAMILY MEMBERS.

C. IDENTIFICATION CARDS REISSUED TO SOLDIERS AND THEIR FAMILY MEMBERS DUE TO STOP LOSS ARE COLLECTED PRIOR TO RETIREMENT OR VOLUNTARY/INVOLUNTARY SEPARATION FROM SERVICE. COMMON ACCESS CARD (CAC) ID CARDS ARE TO BE HANDLED IN ACCORDANCE WITH RAPIDS TRAINING GUIDE VERSION 6.0. TESLIN TYPE ID CARDS MUST BE DESTROYED.

D. IN CASES WHERE A SOLDIER'S SEPARATION OR RETIREMENT DATE IN DEERS DOES NOT MATCH SOURCE DOCUMENTS PROVIDED, DIRECT THE SOLDIER TO HIS OR HER PERSONNEL SERVICE CENTER TO UPDATE THE PERSONNEL DATABASE WITH THE CORRECT DATES.

E. QUESTIONS CONCERNING ID CARD ISSUANCE/REISSUANCE AS A RESULT
OF
STOP LOSS SHOULD BE DIRECTED TO MR. E.S. JACKSON AT DSN: 221-
9590,
COMM: 703-325-9590, EMAIL: JACKSOE0@HOFFMAN.ARMY.MIL.

FA24/53 COLONEL FOCUS GROUP

LAST UPDATE: 18 Nov 2002			28	MEMBERS			
RANK	NAME	AOC	BABR	CURRENT ASSIGNMENT	E-MAIL	AKO	PHONE
COL	ALDRIDGE KENNETH DALE	53	QM	DIRECTOR, INFORMATION SYSTEMS, CASCOM FT LEE, VA	aldridgek@lee.army.mil	kenneth.aldridge@us.army.mil	804-734-1222
COL	BACHUS BRUCE DAVID	53	IN	COMMANDER, USA COMMAND AND CONTROL SUPPORT AGENCY PENTAGON	bachusb@aoc.army.pentagon.mil	bruce.bachus@us.army.mil	
LTC	BARRINEAU JAMES EDMUND	24	SC	OIC, ARMY CIO/G6 OPERATIONS CELL FT HUACHUCA	james.barrineau@netcom.army.mil	james.barrineau@us.army.mil	
COL	BYRNES RONALD BENTON JR	53	SC	DEPUTY CHIEF OF STAFF, G6/CIO US ARMY RESERVE COMMAND		ron.byrnesh@us.army.mil	
COL	CATUDAL JOSEPH THOMAS	53	SC	DEPUTY DIRECTOR FOR INFORMATION, OPERATIONS, NETWORKS AND SPACE OFFICE OF THE ARMY CIO	catudal@js.pentagon.mil	joseph.catudal@us.army.mil	
COL	CROCKER VERNON BERNARD	53	FA	CHIEF, INFORMATION RESOURCES MANAGEMENT DIVISION, DAIG PENTAGON	vernon.crocker@ignet.army.mil	vernon.b.crocker@us.army.mil	703-601-1090 DSN 329-1090
COL	DAVIS RICHARD ARNOLD	53	AV	G6, US ARMY INTELLIGENCE AND SECURITY COMMAND (INSCOM) AND DIRECTOR, ARMY SIGNAL ACTIVITY INTELLIGENCE AND SECURITY COMMAND FT BELVOIR, VA	radavi6@vulcan.belvoir.army.mil	richarda.davis@us.army.mil	(703) 706-2468
COL	DEMING JAMES FRANCIS	53	AG	DIRECTOR, ALLIED COMMAND ATLANTIC SYSTEMS SUPPORT CENTER (ASSC) NATO, SUPREME ALLIED COMMANDER, ATLANTIC NORFOLK, VA	deming@saclant.nato.int	james.deming@us.army.mil	757-445-3594
LTC	DUNN CHARLES III	24	AV	DEPUTY CHIEF, CURRENT OPERATIONS DIVISION, DISA PENTAGON		charles.dunn@us.army.mil	
COL	FITE MARSHALL PATRICK	53	IN	CHIEF, MILITARY SERVICES DIVISION, PERSINSD PERSCOM	fitem@hoffman.army.mil	marshall.fite@us.army.mil	(703)325-9315
COL	GIBSON TIMOTHY JAMES	53	IN	TECHNICAL DIRECTOR, US SPACE COMMAND ARLINGTON, VA	gibsont@jfcno.ia.mil	timothy.gibson@us.army.mil	
COL	HORBACK ROBERT RUSSELL	24	SC	ASSISTANT DEPUTY DIRECTOR FOR NETWORK SERVICES, DISA PENTAGON		robert.horback@us.army.mil	
LTC	JOHNSON DANIEL L	24	AR	C4ISR OFFICER, TASKFORCE OBJECTIVE FORCE	daniel.johnson@hqda.army.mil	daniel.johnson4@us.army.mil	
COL	KARR JAMES JOSEPH	53	SC	ASSISTANT CHIEF OF STAFF FOR COMMUNICATION AND INFORMATION SYSTEMS, J6 REGIONAL HEADQUARTERS SOUTH ATLANTIC, SACLANT, NATO OEIRAS, PORTUGAL	jkarr@southlant.nato.int	james.karr@us.army.mil	011-351-21-468-2216
COL	KLINEFELTER STEPHEN GRAHAM	53	SC	CHIEF INFORMATION OFFICER, US MILITARY ACADEMY WEST POINT, NY	stephen.klinefelter@usma.army.mil	stephen.klinefelter@us.army.mil	845-938-2729
COL	KULIFAY BERNARD EDWARD JR	53	AG	COMMANDANT, LEADERSHIP SCHOOL FOR INFORMATION TECHNOLOGY FT GORDON, GA	kulifayb@gordon.army.mil	bernie.kulifay@us.army.mil	706-791-5617 DSN 780-5617
COL	LEE GARY ALLEN	53	FA	DEPUTY DIRECTOR, STRATEGIC PLANS, PROGRAMMING AND POLICY DEFENSE INFORMATION SYSTEMS AGENCY WASHINGTON, DC	lee3g@ncr.disa.mil	gary.lee@us.army.mil	DSN 430-5298 COMM 0049-711-680-5298 FAX 4299
LTC(P)	LOWMAN VALLORY ENID	53	AG	CHIEF STAFF OFFICER, NMS NATO COMMUNICATIONS & INFORMATION SYSTEMS OPERATING AND SUPPORT AGENCY SHAPE, BE		vallory-lowman@us.army.mil	
COL	MILFORD ROBERT WILL	53	FA	C-E STAFF OFFICER, THE JOINT STAFF WASHINGTON, DC	robert.milford@js.pentagon.mil	robert.milford@us.army.mil	
COL	NIZOLAK JOSEPH PAUL JR	53	FA	DEPUTY DIRECTOR, C4 SYSTEMS DIRECTORATE, US TRANSPORTATION COMMAND SCOTT AFB, IL	joseph.nizolak@hq.transcom.mil	joseph.nizolak@us.army.mil	
COL	PERRILLOUX DARRYL M	53	SC	ASSISSTANT CHIEF OF STAFF FOR INFORMATION MANAGEMENT, G-6 75TH DIVISION (TRAINING SUPPORT) HOUSTON, TX	darryl.perrilloux@usarc-emh2.army.mil	darryl.perrilloux@us.army.mil	713-799-7907
LTC	PIERCE GEOFFREY E	25	SC	CHIEF, PERSONNEL MANAGEMENT DIVISION, USAR CHIEF INFORMATION OFFICE AR-PERSCOM, ST LOUIS, MO	geoffrey.pierce@arpstl.army.mil	geoffrey.pierce@us.army.mil	
COL	RICH TOMMY LEE	53	FI	CHIEF, LOGISTICS INFORMATION MANAGEMENT, DCSLOG PENTAGON		tommy.rich@us.army.mil	
MR	SINES PHILIP F			CHIEF, OFFICER DIVISION, OFFICE CHIEF OF SIGNAL USA SIGNAL CENTER, FT GORDON, GA	sinesp@gordon.army.mil	philip.sines@us.army.mil	
COL	THIGPEN HARRY GORDON III	53	FI	DIRECTOR, EDUCATION PROGRAMS, ARMY WAR COLLEGE CARLISLE BARRACKS, PA	gordon.thigpen@carlisle.army.mil	harry.thigpen@us.army.mil	
LTC(P)	VANUS MARK DAVID	53	FA	STUDENT, NAVAL WAR COLLEGE (GRAD NOV 2002) PCS TO PENTAGON DEC 2002	vanusfamily@att.net	mark.vanus@us.army.mil	401-846-1421
COL	YAVORSKY JOSEPH STEPHEN	24	SC	VICE DIRECTOR, BATTLE COMMAND BATTLE LAB (GORDON) FT GORDON, GA	yavorskj@gordon.army.mil	joseph.yavorsky@us.army.mil	706-791-2057 DSN 780-2057
MR	ZIMMERMAN CRAIG L			DIRECTOR, OFFICE CHIEF OF SIGNAL USA SIGNAL CENTER, FT GORDON, GA	zimmermc@gordon.army.mil	craig.zimmerman1@us.army.mil	



Regimental Information Network

The following are resources for information and professional development for Signal Regiment officers. These resources will help you keep abreast of happenings within the Signal Regiment and the Army.





University of Information Technology (UIT)



Website: <https://uit.gordon.army.mil>



Office Chief of Signal Homepage



OCOS - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites Media History Mail Print Edit Messenger

Address <http://www.gordon.army.mil/ocos/>

Fort Gordon USASC&FG Regiment Garrison Army TRADOC PERSCOM Cadet CMD

 **Office Chief of Signal**
United States Army Signal Center, Fort Gordon, GA 

Home CMD Group Officer Warrant Enlisted Regimental Education Forums

Mission
Strategic Plan
2001 Symposium

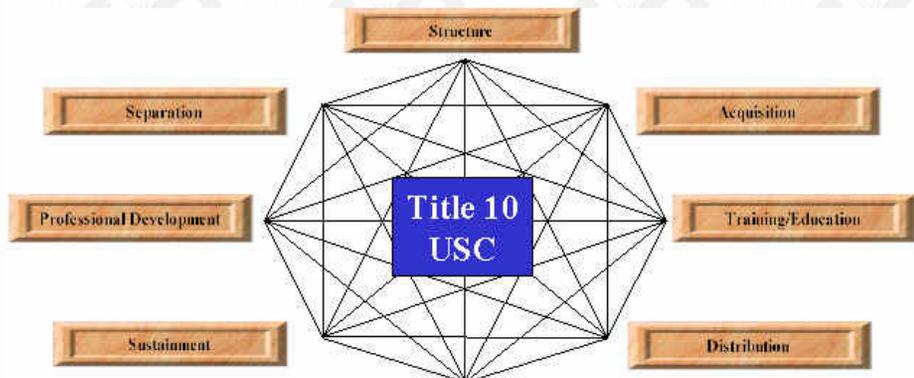
OCOS POCs
Useful Links

Administrator


Supporting the Signal Regiment

The "Voice of Communications"

Office Chief of Signal (OCOS) is the single point of contact for personnel proponent matters affecting the Signal Regiment within the eight personnel lifecycle management functions: structure, acquisition, individual training and education, distribution, deployment, sustainment, professional development and separation.



Structure

Acquisition

Training/Education

Distribution

Sustainment

Professional Development

Separation

Acquisition

Title 10 USC

Done Internet

Website: www.gordon.army.mil/ocos



DA PAM 600-3

Commissioned Officer Development and Career Management



Microsoft Internet Explorer window showing a PDF document from http://www.usapa.army.mil/pdffiles/p600_3.pdf. The document content is as follows:

Department of the Army
Pamphlet 600-3

Personnel—General

Commissioned Officer Development and Career Management

1 of 313 | 8.5 x 11 in | Done | Internet



BR25 PERSCOM Homepage



Signal Officer Branch Newsletter - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search Favorites Media Print

Address <https://www.perscomonline.army.mil/OPsig/1sigcon.htm> Go Links >>

CONTENTS

[Signal Branch Home Page](#)

[Branch Chief's Notes](#)

[Colonel's Assignments Desk](#)

[Lieutenant Colonel's Assignments Desk](#)

[Major's Assignments Desk](#)

[Captain's Assignments Desk](#)

[Lieutenant's Assignments Desk](#)

[Future Readiness and Professional Development Desk](#)

[Promotion Boards](#)

[Telephone and E-mail Directory](#)

[Recommended Links](#)

[Professional Timeline](#)



Signal Officer Branch Newsletter

This page was last updated 1 July 2002

HOT *What's New on the Signal Branch Site?* **HOT**

It is against security procedures for us to list any names with units on this Web Page. If you have specific officers you are trying to locate please give us a call and we'll assist in any way possible.

- [Branch Chief Notes](#) - 1 July 2002
- [Colonel's Assignment Desk](#) - 8 March 2002
- [Lieutenant Colonel's Assignment Desk](#) - 14 May 2002
- [Major's Assignment Desk](#) - 1 July 2002
- [Captain's Assignments Desk](#) - 14 May 2002
- [Lieutenant's Assignments Desk](#) - 7 May 2002

Internet

Website: <https://www.perscomonline.army.mil/OPsig/1sigcon.htm>



BR25 Training



442nd Signal Battalion Home Page - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <http://www.gordon.army.mil/442sig/>

 **U.S. Army Signal Center and FORT GORDON**

[USASC&FG](#) [GARRISON](#) [ARMY](#)

 **442nd Signal Battalion** 

[Please read our privacy and security notice](#)

New! [AOC 25A Survey](#)

[MISSION](#)
[HISTORY](#)
[TEAM INFORMATION](#)
[COURSE SCHEDULES](#)
[COURSE CATALOGS](#)
[TRAINING SCHEDULES](#)
[POINTS OF CONTACT](#)
[OFFICER FOUNDATION STANDARDS](#)
[OTHER LINKS](#)



Thank you for visiting our site. If you have suggestions for improvements or comments about the site, please let us know by sending email to the [Webmaster](#) or by calling at DSN 780-5956, Commercial 706-791-5956.



Done Internet

Website: www.gordon.army.mil/442sig/



SIGNET Listserver



SIGNET Home - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search Favorites Media

Address <http://www.gordon.army.mil/ocos/signet/default.asp> Go Links

Fort Gordon USASC&FG Regiment Garrison Army TRADOC PERSCOM Cadet CMD

Office Chief of Signal
United States Army Signal Center, Fort Gordon, GA

Home CMD Group Officer Warrant Enlisted Regimental Education Forums

SIGNET
[What's New](#)
[Rules & Guidelines](#)

FAQ
[Suggestions](#)

Welcome to the SIGNET Signal Corps list server support page.

SIGNET is an open, informal, electronic forum for the dissemination and exchange of unclassified information, ideas, issues, and solutions affecting Signal and Army doctrine, training, leader development, organizations, materiel (equipment/systems), and soldiers. It is open to all members of the Signal Regiment serving in the Active Army, U. S. Army Reserve, Army National Guard, other services, and the Department of Defense.

You can obtain technical support by telephone at Com (706) 791-6545 or DSN 780-6545; and by e-mail to SIGNET Owner.

You can click on the following to request membership using your Internet Browser:

<http://lyris.gordon.army.mil/cgi-bin/lyris.pl?enter=signet>

or, you can send messages from your email account at the following address:

join-signet@lyris.gordon.army.mil

The advantage of using your Web browser is you will have the ability to compose, send and receive messages in a user friendly environment. You will also have easy access to all messages sent to date; to include the ability to search for messages using keywords in the title, body or entire message.

Last modified: Thursday June 20, 2002 .

Internet

Website: www.gordon.army.mil/ocos/signet/default.htm



FA24 PERSCOM Homepage



FA 24 (Information Systems Engineer) Home Page - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites Media

Address <https://www.perscomonline.army.mil/opfamio/fa%2024/fa24.htm> Go Links >>

PERSCOM
Online

Functional Area 24: Information Systems Engineer

[Home](#)

[Available Assignments](#)

[Points of Contact](#)

[Training Opportunities](#)

[FA 24 Proponency](#)

[FA 24 Statistics](#)

[PERSCOM Online](#)

Mailing Address:

TAPC-OPB-A (Attn: MAJ Gregg, FA 24)
Hoffman II
200 Stovall Street
Alexandria, VA 22332

Welcome!

I am [Major Darrell Gregg](#), the FA 24 Assignments Officer. I hope you find this page both informative and helpful in your search for information. If you have comments about the page, please e-mail me at darrell.gregg@hoffman.army.mil or give me a call at (703) 325-3114 (DSN: 221-). My fax number is (703) 325-6374.

I would like to both congratulate Scott Barrington on his recent selection for promotion and thank him for his assistance during our transition! Scott is mentally preparing for his next challenging assignment - graduate school at George Mason. For those of you who would like to congratulate him or thank him for his assistance during his last two years here at PERSCOM, please send him an email via his AKO email account. Best of luck, Scott!!!

HOT NEWS!!!

8/8 - Congratulations to LTC Barrineau and LTC Langston for being selected for Senior Service College!

Congratuations to the following officers on their recent selection for promotion to LTC:

MAJ Adams	MAJ Childers	MAJ Cody
MAJ Huggins	MAJ Lemanski	MAJ Matchette
MAJ Mims	MAJ Mundt	MAJ Schlabach

Joint Staff Officer Orientation Course - In April 2000, the Secretary of the Army approved the development and teaching of the Army Joint Staff Officer Orientation Course (AJSOOC). The Army Force Management School was directed to develop the course and begin presenting instruction in January 2001. The new one-week course is presented to Army officers enroute to joint assignments. However, officers interested in becoming a joint staff officer are welcome to attend. The course is designed to ensure that Army field grade officers

Website: <https://www.perscomonline.army.mil/opfamio/fa%2024/fa24.htm>



FA24 Training



Welcome to the Telecom Systems Engineer Course at Fort Gordon Georgia - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <http://www.gordon.army.mil/fa24/>

U.S. Army Signal Center and FORT GORDON

[SIGNAL REGIMENT](#) [USASC&FG HOME](#) [GARRISON HOME](#)
[TRADOC HOME](#) [ARMY HOME](#)

 **Telecom Systems Engineer Course** 

Congratulations to the latest TSEC graduates!

[Read their Thesis Projects](#)



TSEC Home

[RDA Home](#)
[TSEC Home](#)
[Curriculum](#)
[Prerequisites](#)
[FAQs](#)
[Links](#)
[Contact Us](#)

ATRRS Course Numbers: ISOL: 7E-F70, TSEC: 4C-24A

Class Dates:

Class Number	Report Date	ISOL Begins	TSEC Begins	TSEC Ends
--------------	-------------	-------------	-------------	-----------

Done Internet

Website: www.gordon.army.mil/fa24/



FA53 PERSCOM Homepage



FA53 Information Systems Management Officer Home Page - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <https://www.perscomonline.army.mil/opfam53/default.htm>

" "

PERSCOM
Online

LTG Peter M. Coviello, Army CIO/G-6

Information Systems Management Officer Introduction

Welcome to the official PERSCOM Online Functional Area 53 (Information Systems Management Officer - FA53) Web site. I am [MAJ Mike Corpening](#) and I am the assignment officer for all officers that have been designated as FA53 (CPT - LTC). FA53 officers have now become a vital part of the Army as we head fast into the 21st century toward Force XXI and the Army After Next. It has become increasingly important for us to ensure that we assess, train and subsequently assign quality FA53 officers that can lead us in preparation for integrating into a digitizing force.

FA53 officers provide the Army with a core of professional information systems managers who support the nation's full spectrum dominance strategy for the 21st century. These officers possess the requisite technical expertise required to plan, manage, administer and maintain computer systems, networks and associated information systems resources in support of Army and Department of Defense operations worldwide. For more detailed information pertaining to the mission of the FA53 officer, please visit the [FA53 section of DA PAM 600-3](#).

FA53 is just one of several functional areas that reside within PERSCOM's Officer Personnel Management Directorate (OPMD). This site will provide pertinent information regarding the accession, training and subsequent utilization of FA53 officers. Within this site, you will find key information regarding professional development programs for Functional Area 53 officers. We strongly encourage you to use it and help us improve it by providing direct feedback. Your ideas and suggestions will be greatly appreciated. Please provide any comments or suggestions to [MAJ Mike Corpening](#).

Assignment Opportunities

Please reference the job listing by the Requirement #.

Last Updated: 26 June 2002

Recommended Career Development Links

[School of Information Technology](#) - This site provides an overview of the purpose and functions of the School of Information Technology. Links to the Information Systems Management Course, Information Systems Operations Leveler Course, various Functional Courses, and the Regimental Officers Academy are provided.

[Information Systems Management Course](#) - Direct link to the FA53 course (formerly known as the Systems Automation Course - SAC). Links to general information about Fort Gordon, the

Sign Up for an AKO account TODAY. Log on to: www.us.army.mil.

PERSCOM Links

PERSCOM Online

OPMD Home Page

CMD Home Page

Applet started Internet

Website: <https://www.perscomonline.army.mil/opfam53/default.htm>



FA53 Training



Course Catalog and Registration Information - Microsoft Internet Explorer

File Edit View Favorites Tools Help

← Back → Search Favorites Media

Address <http://www.gordon.army.mil/sit/sit/Courses.htm> Go Links »

COURSE CATALOG AND REGISTRATION INFORMATION

The SIT conducts a number of officer, warrant officer, NCO, AIT, short functional, and special courses. You may access detailed course information (such as Course Number, Description, Prerequisites, Length, and class schedule) by clicking on the course title below. DA controls all attendance at all courses except for the short, functional courses and the special automation courses for local USASC&FG personnel.

Each of the functional courses has specific prerequisites which must be met in order to enroll. General enrollment information for any functional course may be accessed by clicking on Registration Procedures under the Functional Courses category below. In addition to the courses listed below, the School of Information Technology is responsible for teaching automation blocks of instruction in the Signal Officer Advanced Course, Signal Officer Basic Course, other Signal and Ordnance BNCOC and ANCOG courses, and other Signal and Ordnance Warrant Officer Courses. Contact your training officer for questions not answered at this website.

For billeting information, contact the Ft. Gordon Billeting Office in Griffith Hall at (commercial) 706-791-2277 or DSN 780-2277.

Functional Area 53A:

- Information Systems Operations Leveler (ISOL)

Functional (Short) Courses:

- Registration Procedures for Functional Courses

Home Page
Course Catalog and Registration.
[CBT](#)
Information Assurance Web Site
OTD Site- Officer Training Division
Points of Contact
Security Sites
Fort Gordon Staff Directory

Internet

Website: <http://www.gordon.army.mil/sit/sit/Courses.htm>



FA53 Listserv



Archives of 53listserv@ORATOR.USMA.EDU - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Messenger

Address <http://www2.usma.edu/archives/53listserv.html> Go Links >>

Archives of 53listserv@ORATOR.USMA.EDU

Functional Area 53 Mailing List

- [Search the archives](#)
- [Post to the list](#)
- [Join or leave the list \(or change settings\)](#)
- [Manage the list](#) (list owners only)

- [July 2001](#)
- [June 2001](#)
- [May 2001](#)
- [April 2001](#)
- [March 2001](#)
- [February 2001](#)
- [January 2001](#)
- [December 2000](#)
- [November 2000](#)
- [October 2000](#)
- [September 2000](#)
- [August 2000](#)
- [July 2000](#)
- [June 2000](#)
- [May 2000](#)
- [April 2000](#)
- [March 2000](#)
- [February 2000](#)
- [January 2000](#)
- [December 1999](#)
- [November 1999](#)

Internet

Website: www2.usma.edu/archives/53listserv.html



Signal Center Reserve Component Affairs



Reserve Component Affairs Home Page - Microsoft Internet Explorer

Address: <http://www.gordon.army.mil/arng/>

Fort Gordon | USASC&FG | Regiment | Garrison | Army | TRADOC | PERSCOM

Reserve Component Affairs

United States Army Signal Center, Fort Gordon, GA

Home | MOS | NG Affairs | AR Affairs | UNITS | ARPERSCOM | NGB

Supporting the Reserve Components

Mission
[2002 Symposium](#)
[TASS](#)

Links

The Office, Reserve Component Affairs, serves as the Senior Executive for the Army Reserve and National Guard to the Commanding General and Staff of the U.S. Army Signal Center & Fort Gordon.

The Deputy Assistant Commandant, National Guard, and a staff of AGR Officers and NCOs, direct, manage and coordinate all actions and issues pertaining to the Army National Guard, and represents the Chief, National Guard Bureau, and Director, Army National Guard at the Signal Center & FT Gordon.

The Deputy Assistant Commandant, Army Reserve, and a staff of AGR Officers and NCOs, direct, manage and coordinate all actions and issues pertaining to the Army Reserve, and represents the Chief, Army Reserve, at the Signal Center & FT Gordon.

[Procedures for Requesting Constructive Credit \(FA 24 / 53\)](#)

Last modified: Tuesday July 30, 2002 .

[Site & Section 508](#) | [Links Disclaimer](#) | [Please read the privacy & security notice](#)

This site best viewed at 800 by 600 with Internet Explorer 4.0 or higher

Website: www.gordon.army.mil/arng



Army CBT Training



Website: <https://www.us.army.mil/portal/jhtml/customization/fixed/cbt.jhtml>



Signal Regiment Graduate Education Program



UMUC Graduation Program - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites Media Print

Address <http://www.gordon.army.mil/ocos/edu/default.asp> Go Links

Fort Gordon USASC&FG Regiment Garrison Army TRADOC PERSCOM Cadet CMD

Office Chief of Signal
United States Army Signal Center, Fort Gordon, GA

Home CMD Group Officer Warrant Enlisted Regimental Education Forums

Signal Regiment Graduate Education Program Overview

The US Army Signal Center has entered into a partnership with the University of Maryland University College (UMUC), to provide members of the Signal Regiment (soldiers, civilians and family members) the opportunity to pursue a graduate degree. This program is called the Signal Regiment Graduate Education Program (SRGEP) and offers both online and resident courses. The degree programs offered are:

- M.S. in Computer Systems Management (CSMN) (4 specialty tracks)
- M.S. in Technology Management (TMAN) (2 tracks)
- M.S. In Information Technology (MSIT)
- M.S. in Telecommunications Management (TLMN)
- Master of Software Engineering (MSWE)

Online Education. All of these degrees can be taken totally online and are available worldwide. Since the classes are asynchronous, you are not required to be online at a particular time of day to participate. This is particularly advantageous to those of you who are overseas.

Resident Classes. UMUC also offers an Information Technology Graduate Seminar (ITGS) in residence at Ft

Prerequisites
Advantages
SRGEP Pamphlet

MSIT Master
CSM Master
Telecom Mgmt Master
SE Master

IT Graduate Seminar (ITGS)
Information Assurance Scholarship Program

Projects Thesis

On-line Services
PC Requirements

UMUC Links

Done Internet

Website: www.gordon.army.mil/ocos/edu/



UMUC Military Programs



Military Programs - UMUC - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites Media History Mail Print Edit Messenger

Address <http://www.umuc.edu/mil/> Go Links >>

UMUC Military Search Request Info. Home

**From Antarctica to Zagreb:
serving the Armed Forces**

Student Services

Tuition and Fees

Financial Aid and Veteran's Benefits

UMUC Official Transcript Request

Academic Calendar

Teaching Opportunities

FAQs

Contact us

University of Maryland University College programs are tailored to serve the needs of active duty military members, family members and government employees stationed anywhere in the world.

<p>▶ Getting Started A step-by-step guide for both undergraduate and graduate students.</p>	<p>▶ Onsite Education View face-to-face course options in the Adelphi area as well as Europe and Asia.</p>
<p>▶ Distance Education Undergraduate Graduate</p>	<p>▶ Navy College Program Distance Learning Partnership</p>
<p>▶ Army Signal Center Information Technology Graduate Program</p>	<p>▶ UMUC - Naval War College Master of Science Program</p>
<p>▶ Army Management Staff College Master of Science Program</p>	

Important information if you are:

- [admitted to an overseas division but want to take an online course](#)
- [PCS-ing or going TDY](#)

Done Internet

Start [Taskbar icons] Staffcall O C O S 4:16 PM

Website: www.umuc.edu/mil



Information Assurance Scholarship Program



- **Information Resource Management College, NDU**
 - Open to GS/GM13 +, O5+, GS12/O4 may attend with waiver
 - Master's degree in IA
 - Complete CIO and NSTISSI No. 4011 Certificate programs at Ft McNair (14-week Advanced Management Program)
 - Finish degree at IRMC partner university
- **Naval Post Graduate School**
 - Open to GS9-13+, O1-O6+
 - Master's (2yr) and PHD (3yr) in IA
 - All instruction at NPS
- **Scholarship pays all tuition, fees, and books**
- **Continue to receive full civilian or military pay**
- **More info/application procedures at www.c3i.osd.mil/iasp**

Scholarships for DOD
Personnel -- Civilian and
Military





Company Command Homepage



CompanyCommand, A website for military company commanders. - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <http://CompanyCommand.com/>

CompanyCommand.com

New & Improved [PlatoonLeader.org](#)

Main | Ideas & Stories | Cmd Net | Cmd Tools | Cmd Reading | Cmd Challenge | Cmd Contacts | Links

Command Features

- About Us
- Contact Us
- Privacy Policy

Video OPDs

Operation Anaconda Added

Taking the Guidon

Order the Book

Cmd Survey

How can you best build trust?

Be yourself [authentic]

Welcome to CompanyCommand

New & Improved

A Web site by and for the present, and future. We are a user-driven site of command related ideas and experiences in order to foster leadership at the company level.

New this Month

July 2002 Update. Close

Words are whispers drowned out by the thunder of one's deeds!

We love hearing about and studying great leaders and the exceptional teams that they build. What is it that makes the difference between ok and great? We aren't talking about the famous generals that people write books about necessarily. We are talking about company-level leaders that are "getting it done" right now.

With this in mind, we spent some time with a few exceptional NCOs from the 101st this month talking about leadership. Here is one question that we asked them:

"What makes a great company commander?"

Their responses are fantastic—we consider the story they tell a "must read" this month [\[read the story\]](#)

After reading the responses from these seasoned NCOs, we have a question

Search CompanyCommand

Special thanks to this month's contributors

- Caron Bailey
- Stan Shin
- Geary Sheeran

Get our monthly Newsletter

Enter Email Address

Submit

Flash Traffic

Website: <http://CompanyCommand.com/>



Company Grade Discussion Forum



Company Grade BB - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <http://perscomnd04.army.mil/cograde.nsf/>

**Welcome to the
PERSCOM Company Grade Online Discussion Forum**

Notice: You must be a registered [Army Knowledge Online](#) user to access this forum.



Communicating on a message board is different from face-to-face communication. Only the words and expressions or tone of voice. Please pay careful attention to how you use your words. Remember that the words you enter in a burst of passion or indignant anger will be there for you and everyone else to see, sometimes long after those intense feelings have passed. That's not meant to discourage spontaneity, but just a friendly reminder of the long-term existence and effects of what you post. You may, from time to time, find yourself in disagreement with someone else's opinion. At times like these, please keep in mind it's safer and more polite to take issue with the comments rather than the person.

[Continue](#)

By using the PERSCOM Company Grade Online Discussion Forum, you agree that you will not post any of the following material on this site:

- Any communication that is intended to harass, belittle, humiliate, threaten or cause embarrassment to a fellow member.
- Material that contains vulgar, obscene or indecent language or images.
- Communication that contains spam (multiple copies in one area or the same communication in multiple areas).
- Material that defames, abuses or threatens others.
- Statements that are bigoted, hateful or racially offensive.
- Material that advocates illegal activity or discusses illegal activities with the intent to commit them.
- Unauthorized copyrighted material.
- Advertising or any form of commercial solicitation.

Done Internet

**Must have an
AKO Account!**

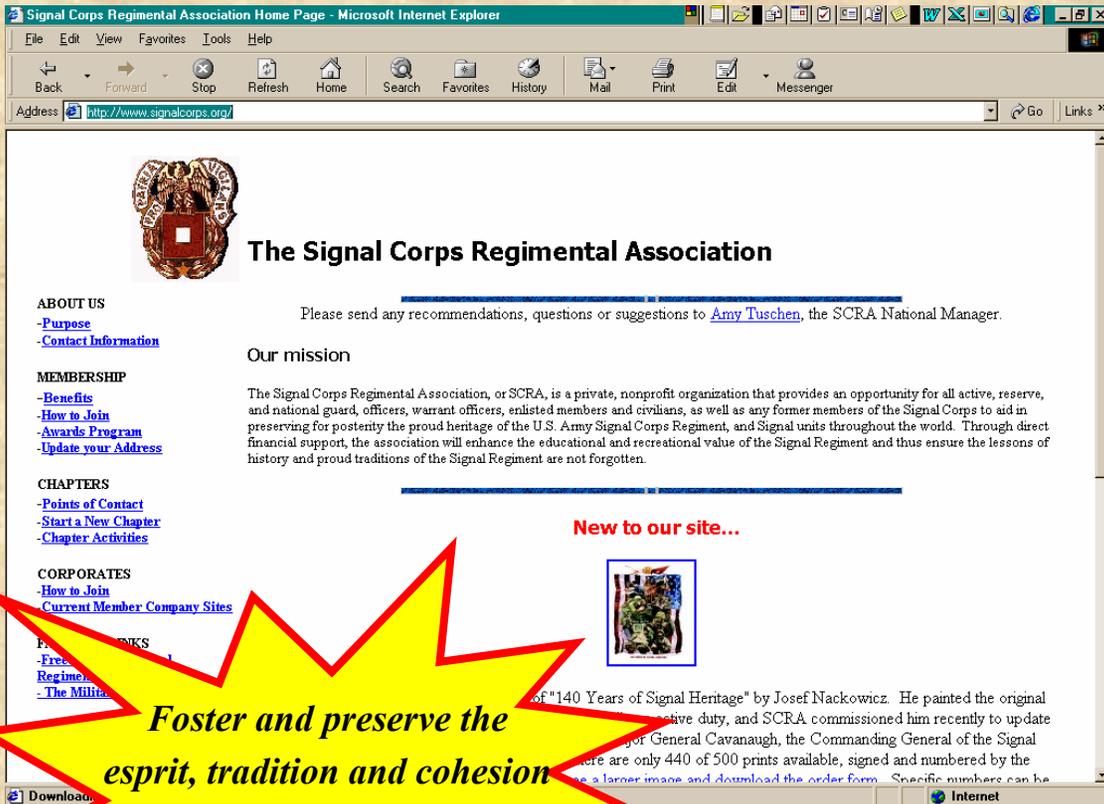
Website: perscomnd04.army.mil/cograde.nsf/



Signal Corps Regimental Association



SCRA is the Regiment's Professional Organization



Awards Program
Quarterly Professional Publication:
"Network"

Support for Professional Development and Education

Strong ties to Signal Professionals
Regimental Coin

Foster and preserve the esprit, tradition and cohesion of the Regiment

Website: www.signalcorps.org/

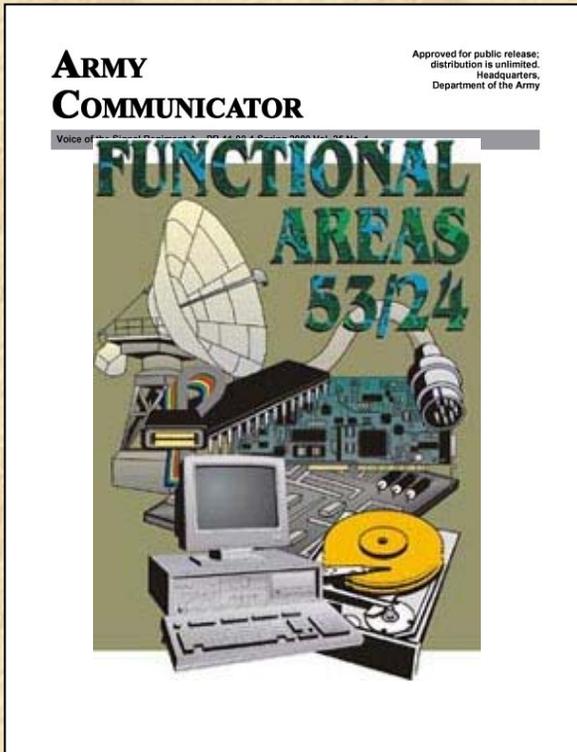


Army Communicator



*The Army Signal Regiment's
Professional Magazine*

- “Voice of the Signal Regiment”
- Quality Professional Magazine
 - Tactical and Technical Operations
 - Doctrine and Techniques
 - Trends in Information Technology
 - Personnel Management and Professional Development
 - Unit Activities
- Active and Reserve Military, and DOD Civilians
- Subscriptions are FREE!



Website: <http://www.gordon.army.mil/AC/>

Subscribe: send e-mail to alleyl@gordon.army.mil



Regimental Affiliation



- *Non-Signal Branch CFD officers can affiliate with the Signal Regiment*
- *Does not change your basic branch*
- *Contact your Officer Records Branch at your servicing MILPO to update your ORB*
- *Let us know when you affiliate. You will receive:*
 - *Regimental Affiliation Certificate*
 - *Automatic subscription to “Army Communicator” Magazine*

***Regimental POC: MAJ Alan Makowsky
alan.makowsky@us.army.mil***