

Functional Area 24 and 53 Workshop

0800-1700, Thursday – 5 December - Cafeteria Conference Room

OPR: OCOS - MAJ Makowsky

0800-0830 *“The Importance of Functional Areas to the Signal Regiment”*

Perspectives from COL Foley, Regimental Adjutant

PURPOSE: Provide opening remarks and lead an open question/answer discussion to set the tone for the FA24 and 53 Workshops. The Adjutant will focus on the importance of FA24, Systems Engineering and FA53, Information Systems Management officers and the critical role they fill as members of the Signal Regimental team. The Adjutant will outline the process for non-Signal functional area officers who are Career Field Designated FA24 or FA53 to re-Affiliate with the Signal Regiment.

INTENDED OUTCOME: Create a team environment wherein all officers can identify with and realize their importance to the Signal Regiment. Enhance cohesion and foster a sense of belonging among all members. Enable functional area officers to enjoy the full benefit of affiliation with the Signal Regiment. Obtain feedback on how we can improve in areas that will enhance esprit among all members of the Signal Regiment.

TARGET AUDIENCE: All FA24 and FA53 officers, and all officers interested in career field designation in either FA24 or FA53.



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0830-0900 *“Member Benefits of the Signal Regiment”*

Signal Regiment Awards/Signal Corps Regimental Association (SCRA)
Ms Wood, OCOS

PURPOSE: To inform members of the Regiment about the Regimental and SCRA awards programs. Many are not aware of these programs and the many awards that are available within the Regiment to recognize outstanding performers and promote esprit de corps.

INTENDED OUTCOME: Increased awareness of Regimental and SCRA awards programs. Increased awareness will lead to increased use of these programs, bringing the Regiment closer together, increasing cohesion and Esprit de Corps.

TARGET AUDIENCE: All FA24 and FA53 officers, and all officers interested in career field designation in either FA24 or 53.



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0900-1000

“PERSCOM Update”

MAJ Gregg, FA24 Assignments Officer

MAJ Corpening, FA53 Assignments Officer

LTC Harris, IOCF Colonels Assignments Officer

PURPOSE: To provide FA24 and FA53 officers an update from their PERSCOM assignments officers on assignments, schooling, promotions, OERs, and career management.

INTENDED OUTCOME: Officers better understand assignments and professional development issues that will help them successfully manage their careers. Discussion will provide PERSCOM feedback on the assignment process and personnel management issues.

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1000-1030

“Transforming the Personnel System for the Objective Force”

Army Developmental System (ADS) XXI—What All Leaders Need to Know

Mr Sines, OCOS

PURPOSE: ADS XXI is the overarching program that manages officer, warrant officer, enlisted and civilian personnel system transformation initiatives. This workshop provides an update on major initiatives affecting warrant officers and enlisted soldiers; e.g., merging of Warrant Officer and Officer education systems, and standardization of military occupational specialty codes for officer, warrant officer and enlisted soldiers. The impact of these initiatives on the Signal Regiment will be discussed.

INTENDED OUTCOME: Functional area officers are better informed on transformation issues facing their career fields as well as warrant officer and enlisted career fields. The workshop will also provide a forum for feedback to OCOS will be used to formulate Signal Regiment positions on these issues.

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1030-1130 *“Telecom Systems Engineer Course Update—
FA24 Officers in the Field”*
MAJ Carney, FA24 Course Director

PURPOSE: To provide the field an update on the current training program for FA24, as well as future plans for the POI curriculum. MAJ Carney will also profile several graduates of the FA24 course and look at the assignments they went to and the impact they have had on their organizations and the Army.

INTENDED OUTCOME: attendees understand the intent of the FA24 training program and the types of assignments officers may go to. Discussion will center on how to improve the current course. Feedback from the field will be used to help shape future training programs.

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1300-1400 *“FA53 Critical Task/Site Selection Board Results—
Information Systems Management Course Update”*
MAJ Polk, Chief, Officer Training Division, SIT

PURPOSE: To report to the field the results of the FA53 CTSSB held in May 2002. Also provide an update on the current training program for FA53, as well as future plans for the POI curriculum.

INTENDED OUTCOME: attendees understand the intent of the FA53 training program and the critical tasks that must be trained. Discussion will center on how to improve the current course and how the new task list will affect training in the future. Feedback from the field will be used to help shape future training.

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1400-1500 “*Advanced Training/Education Opportunities*”

MAJ Alan Makowsky, OCOS

Ms Donita McGeary, NDU

Mr Jim Cronin, UMUC

PURPOSE: To inform FA officers about professional development opportunities beyond normal military training (FA qualification, CGSC). This workshop will be presented jointly by the National Defense University and University of Maryland University College. They will outline their program targeted at field grade FA officers. OCOS will also present a short update on Intermediate Level Education.

INTENDED OUTCOME: Officers are aware of the opportunities available for advanced professional development within their career fields. Discussion will center on the education and training needs of these officers. Feedback will be used by NDU and UMUC to possibly develop new programs to meet these needs.

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1500-1600 *“Successful Preparation of Functional Area OERs”*

CPT Durst, OCOS

PURPOSE: To educate the field on how to prepare an OER for an officer in a functional area. Discussion will center on good writing practices for raters and senior raters, the impact of center-of-mass and above-center-of-mass OERs, the right jobs to put on an OER, and the to-be-published FA Officer OER Handbook.

INTENDED OUTCOME: Officers have a good understanding of how an OER for a functional area officer should be written for success. Many questions come from the field on this subject and we will answer those questions and arm the attendees with the right information to tell their fellow officers and to mentor their junior officers.

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1600-1700 *“Open Discussion”*
Mr Sines, OCOS

PURPOSE: To provide a forum for functional area officers to raise issues to their Personnel Proponent and discuss possible solutions. Discussion during this forum will provide OCOS with possible issues to work and with an opportunity to answer concerns directly.

INTENDED OUTCOME: OCOS identifies issues from the field to be worked through the FA24 and 53 Colonels Focus Group and as part of the CG’s Functional Area Campaign Plan.

TARGET AUDIENCE: All FA24 and FA53 officers, and all officers interested in career field designation in either FA24 or 53.

