

Officer Professional Development Workshop

0800-1600, Tuesday – 3 December - Cafeteria Conference Room - OPR: OCOS - MAJ Makowsky

0800-0930

“Educating Officers for the 21st Century”

Officer Education System (OES) Transformation

- Basic Officer Leadership Course (new SOBC concept)
- SCCC Redesign
- Combined Arms Staff Course (new CAS3 concept)
- Combined Arms Battle Command Course (new CCC concept)
- Intermediate Level Education (new CGSC concept)

PURPOSE: To provide an overview of the various initiatives in OES Transformation and provide a forum in which officers can provide feedback on these initiatives.

INTENDED OUTCOME: An Officer Corps that is informed on the concepts and impacts of OES Transformation initiatives. Additionally, we want to gather feedback on the SCCC redesign and the CPT OES model. This input from the field will be used to improve training and to help TRADOC develop a sound model for CPT education.

TARGET AUDIENCE: All officers



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0930-1000

“Transforming Personnel Management for the Objective Force”

Army Developmental System (ADS) XXI– What all Leaders Need to Know

PURPOSE: ADS XXI is the overarching program that manages officer, warrant officer, enlisted and civilian personnel system transformation initiatives. This workshop provides an update on the major initiatives affecting warrant officers and enlisted soldiers; e.g., merging of Warrant Officer and Officer education systems, and standardization of military occupational specialty codes for officer, warrant officer and enlisted soldiers. The impact of these initiatives on the Signal Regiment will be discussed.

INTENDED OUTCOME: Officers, warrant officers, and enlisted soldiers of the Regiment are better informed on transformation initiatives affecting their career fields. Input from the field will be used to help formulate Signal Center planning and positions on various initiatives and associated issues.

TARGET AUDIENCE: All attendees



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1000-1100 ***“Getting What You Want Out of Career Field Designation”***

Branch Qualification

Functional Area Designation (CFD)

Career Field Designation (CFD)

PURPOSE: To provide guidance to captains on how to prepare for Career Field Designation (CFD). To provide mentoring tools for senior officers to use in talking to captains about CFD.

INTENDED OUTCOME: That captains understand the FAD and CFD processes and how to manage their careers to best posture themselves to get their desired career field upon promotion to major. That senior officers understand the FAD and CFD processes and how to mentor junior officers on career management. The workshop that will be presented is easily exportable to units for OPD sessions, and includes a Career Planning Sheet that can be used for planning and for individual mentoring sessions.

TARGET AUDIENCE: Although the workshop is targeted at captains to prepare them for the CFD career milestone, senior officers will benefit from attendance by learning many mentoring points.



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1100-1130 *“Member Benefits of the Signal Regiment”*
Signal Regiment Awards/Signal Corps Regimental Association (SCRA)

PURPOSE: To inform members of the Regiment about the Regimental and SCRA awards programs. Many are not aware of these programs and the many awards that are available within the Regiment to recognize outstanding performers and promote Esprit de Corps.

INTENDED OUTCOME: Increased awareness of Regimental and SCRA awards programs. Increased awareness will lead to increased use of these programs, bringing the Regiment closer together, increasing cohesion and Esprit de Corps.

TARGET AUDIENCE: All attendees



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1300-1400 *“Critical Events in the Life of an Officer”*
Professional Development Under OPMS III

PURPOSE: Signal Branch will present and discuss how officers can best manage their careers. Covers qualification, training and education, promotions, and OERs. The workshop will give the officer an understanding of the critical points for a successful career and how to influence the process.

INTENDED OUTCOME: An Officer Corps that better understands career management and professional development. Discussion will provide feedback to assignment officers on how to improve communications and the career management process.

TARGET AUDIENCE: All officers



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1400-1500 ***“Grab the Master’s Degree Bull by the Horns”***
Online and Resident Graduate Education Opportunities

PURPOSE: To inform members of the Signal Regiment about the Signal Regiment Graduate Education Program (SRGEP). This program provides an opportunity to obtain a technical information technology-related master’s degree regardless of your location worldwide. The workshop is a joint presentation by OCOS and the University of Maryland University College (UMUC).

INTENDED OUTCOME: Members of the Regiment will be knowledgeable of the SRGEP and spread the word back in their units about the great opportunities it offers. Additionally, anyone who wants to apply for admission and register for courses can do so at the workshop.

TARGET AUDIENCE: Officers, warrant officers, enlisted soldiers, and DA civilians who have a bachelor’s degree.



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1500-1600 *“Better Force Design--Enhanced Career Progression”*

Educating leaders on the importance of correctly documenting Signal Regiment Structure Requirements for the Objective Force

PURPOSE: Officer force structure design in the Signal Regiment needs improvement, especially within our functional areas. This workshop will discuss the importance of a healthy structure and its impact on personnel fill and promotions. Discussion will center on correct documentation of TOE and TDA positions, references for use in documenting positions, and POC's for assistance.

INTENDED OUTCOME: By educating the force on the importance of structure, we will have individuals better prepared to look at the organizations they are assigned to and better able to improve the structure by making sure positions are coded correctly. This will help the Regiment achieve its goal of improving the pyramid structure for BR25, FA24, and FA53.

TARGET AUDIENCE: All officers.



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